

THURSTON COUNTY FIRE PROTECTION DISTRICTS 1 & 11



WEST THURSTON REGIONAL FIRE

### **AUTHORITY**

10828 Littlerock Rd SW Olympia WA 98512 360.352.1614

### **Board of Fire Commissioners General Meeting**

### Monday, August 12, 2024, at 1730 hr.

### In-Person: 10828 Littlerock Rd SW, Olympia St. 1-2

Zoom virtual meeting link: https://us02web.zoom.us/j/81215098313?pwd=p7aUuNHGvCm0cuvXhugB1FnoKWK34W.1 Meeting ID: 812 1509 8313 Passcode: 327919

- I. CALL TO ORDER
- II. ATTENDANCE:
- **III.** ADDITIONS/DELETIONS TO AGENDA:
- **IV.** PUBLIC COMMENTS/PRESENTATIONS
- V. LABOR MANAGEMENT
- VI. NEW BUSINESS (ACTION ITEMS)

IT	EM	Page(s)	RESPONSIBLE	OUTCOME
1)	Recognize BC Tom Fitzgerald for 36 Years of Service.		Acting Chief Drake	
2)	Expenditures:       Accts Payable       \$59,609.03         Payroll       \$454,609.47         TOTAL:       \$514,218.50         Warrants       \$134,589.99         EFTs       \$379,628.51	1-10	Shannon	Approve/Reject
3)	<ul> <li>Meeting Minutes</li> <li>a) July 8, 2024, General Meeting</li> <li>b) July 11, 2024, Workshop</li> <li>c) July 22, 2024, General Meeting</li> </ul>	11-16	Shannon	Approve/Reject
4)	Surplus Radios		Acting Chief Drake	Approve/Reject

### VII. UNFINISHED BUSINESS (ACTION ITEMS)

	· · · · · · · · · · · · · · · · · · ·		
ITEM	Page(s)	RESPONSIBLE	OUTCOME

### VIII. UNFINISHED BUSINESS (NONACTION ITEMS)

ITE	M	Page(s)	RESPONSIBLE	OUTCOME
IX.	COMMUNICATIONS (NONACTION IT	EMS)		

ITEM	Page(s)	RESPONSIBLE	OUTCOME
1) 2024 Wage Benefit Survey	17-21	Shannon	Informational

### X. DEPARTMENT REPORTS

ITEM	Page(s)	RESPONSIBLE	OUTCOME
1) Chief/Safety/Training Reports	22-36	Chief Drake	Informational
2) Recruit & Retention Coordinator Report	37	Andrea Reynoldson	Informational
3) Commissioner Meetings		BOFC	Informational

EXECUTIVE SESSION. THE PURPOSE OF THIS EXECUTIVE SESSION IS PURSUANT TO RCW 42.30.110 (G) TO EVALUATE THE QUALIFICATIONS OF AN APPLICANT FOR PUBLIC EMPLOYMENT OR TO REVIEW THE PERFORMANCE OF A PUBLIC EMPLOYEE. HOWEVER, SUBJECT TO RCW 42.30.140(4), DISCUSSION BY A GOVERNING BODY OF SALARIES, WAGES, AND OTHER CONDITIONS OF EMPLOYMENT TO BE GENERALLY APPLIED WITHIN THE AGENCY SHALL OCCUR IN A MEETING OPEN TO THE PUBLIC, AND WHEN A GOVERNING BODY ELECTS TO TAKE FINAL ACTION HIRING, SETTING THE SALARY OF AN INDIVIDUAL EMPLOYEE OR CLASS OF EMPLOYEES, OR DISCHARGING OR DISCIPLINING AN EMPLOYEE, THAT ACTION SHALL BE TAKEN IN A MEETING OPEN TO THE PUBLIC. THE DURATION OF THE EXECUTIVE SESSION IS SET AT <u>30 MINUTES</u> BUT THIS MAY BE EXTENDED BY THE PRESIDING OFFICER. ACTION MAY OR MAY NOT BE TAKEN AFTER THE BOARD RECONVENES INTO REGULAR SESSION, AND NO ACTION SHALL BE TAKEN IN THE EXECUTIVE SESSION.

TIME IN:	
EXTENDED:	
TIME OUT:	

**XI.** GOOD OF THE ORDER:

XII. ADJOURNMENT:

Fest mars	ston Regional Fire A	actioncy	08/	/12/20	)24 To <sup>.</sup>	08/12	Time /2024	•	09:58:55 Date: Page:	50, 17, 20
Voucher	Claimant		Trans		Date	Type		Amount	-	
			1272	00/10	2/2024	Claims		920.65		
240001001	1st Security Bank						6700	920.05		A
		Rcvd Date		e Date		cription				Amoun
		07/26/2024				- Rehab				45.0
		07/26/2024				- Rehab				41.8
		07/26/2024	-			- Rehab				12.0
	BAILEY'S IGA					- Rehab				45.8
		07/26/2024				- Rehab				45.0
		07/26/2024				Road 11	Mobe			49.6
	SAFEWAY	07/26/2024	08/1	2/2024	A14	Road 11	Mobe			34.9
		07/26/2024				Balsam	Root Mobe			23.7
	PILOT	07/26/2024	08/1	2/2024	A14	Balsam	Root Mobe			11.9
	SAFEWAY	07/26/2024	08/1	2/2024	A78	Road 11	Mobe			50.2
	SHELL	07/26/2024	08/1	2/2024	A78	Road 11	Mobe			82.0
	SAFEWAY	07/26/2024	08/1	2/2024			Root Mobe			43.7
		07/26/2024					Root Mobe			87.7
	WOOD FOOD & GAS						olubmia Mobe			8.7
		07/26/2024	-		-		olubmia Mobe			52.7
		07/26/2024					olubmia Mobe			78.7
	CIELO AZUL MEXICAN						ibia Mobe Meals	-		64.7
	GYRO HOUSE									50.2
	WAFFLES GAFFE		-				bia Mobe Meals			47.1
	SWEET BEES						bia Mobe Meals			47.1 44.7
	SWELT DELS	07/20/2024	00/1	2/2024	LOW	er Colum	ibia Mobe Meals	>		44.7
240801002	Across The Street Prod Inc.	uctions	1273	08/12	2/2024	Claims	6700	385.00	25821	
		<b>Rcvd Date</b> 07/17/2024		e Date		cription	nline Training (S	(auton)		<b>Amoun</b> 385.0
	25021	0771772021	00/1	272021	Diue					
240801003	Air Exchange Inc	Rcvd Date	1274	08/12 I <b>e Date</b>	2/2024	Claims <b>cription</b>	6700	1,454.03	91612413	Amoun
		07/17/2024				-	Annual Plymov	vent Main	tenance and	1,454.0
240801004	BW Printworks		1275	08/12	2/2024	Claims	6700	147.42	IN005659/2024	
		Rcvd Date	Du	e Date		cription				Amoun
	IN005659/2024		08/1	2/2024			alendars (x7)			147.4
240801005	Brookfield Group, The		1276	08/12	2/2024	Claims	6700	666.05	71903	
	Invoice #	Rcvd Date	Du	e Date	Des	cription				Amoun
	71903	07/30/2024	08/1	2/2024	Hos	ted Voice	Over Srvc (Aug	2024)		666.0
240801006	Capital Business Machi	nes Inc	1277	08/12	2/2024	Claims	6700	256.59	215698, 215699, 215697	
	Invoice #	Rcvd Date	Du	e Date	Des	cription				Amoun
	215698	07/17/2024	08/1	2/2024	1-1	Grand M	ound Copies (Ju	ne)		77.9
	215699	07/17/2024	08/1	2/2024	1-2	Littlerock	Copies (June)			154.8
	215697	07/17/2024	08/1	2/2024	1-6	Maytowr	n Copies (June)			23.8
240801007	Carefirst Bluecross Blue	eshield	1278	08/12	2/2024	Claims	6700	261.00	241871003894	
	Payment Administrator									
		Rcvd Date	יוס	e Date	Προ	cription				Amoun
	241871003894					-	al Premium			261.0
240801008	Cedar Creek Correctior	n Center	1279	08/12	2/2024	Claims	6700	342.70	2407-1759	
		Rcvd Date		e Date		cription		•		Amoun
		08/06/2024				-	ork Crews			342.7
240801009	Champion Cleaning Se	rvices	1280	08/12	2/2024	Claims	6700	3,873.28	24-0806, 24-0806, 24-08	07, 24-0808
	LLC Invoice #	Rcvd Date	Du	ie Date	Des	cription				Amoun
		08/06/2024				-	ound Semi-Ann	ual Carpe	et Cleaning	1,417.9

**VOUCHER APPROVAL TRANSMITTAL** 

Invoice #	Rcvd Date	Due Date	Description	Amount
24-0806	08/06/2024	08/12/2024	1-1 Grand Mound Semi-Annual Carpet Cleaning	1,417.92
24-0806	08/06/2024	08/12/2024	1-3 Rochester Semi-Annual Carpet Cleaning	310.40
24-0807	08/06/2024	08/12/2024	1-2 Littlerock Semi-Annual Carpet Cleaning	1,341.44
24-0808	08/06/2024	08/12/2024	1-6 Maytown Semi-Annual Carpet Cleaning	803.52

est Thurston Regional Fire A	uthority	08/	12/202	24 To	: 08/12		me:	09:58:55 I	Date: Page:	08/14/202
Voucher Claimant	-	Trans	12,20	Date	. 00, 12, Туре	Acct #	Amount		uge.	
240801010 Citi Cards	Rcvd Date	1281 	08/12/ e <b>Date</b>		Claims scription	6700	2,229.20			Amount
	07/26/2024				-	(Chair - Pa	traca)			97.04
	07/26/2024						e Fuel & 50:1	Premix		197.98
AMAZON	07/26/2024	08/12	2/2024		top Charg					29.01
	07/26/2024			Bot	tled Wate	r Pallet (x2)				953.02
	07/26/2024					ly Meeting				324.27
GRINDSTAFF						R. Smith, T. I				269.44
						r White Boa				149.00
C PUBLIC HEALTH SRV WA FIRE CHIEFS		-	-				r Recruitment			92.12 100.00
	07/26/2024					nunications .	(Santee, Sext Service	011)		17.32
240801011 City Of Olympia		1282	08/12/	/2024	Claims	6700	13,231.41	10403/17256		
Invoice #	Rcvd Date	Due	e Date	De	scription					Amount
10403/17256					Annual S					1,126.40
10403/17256					) A1-6 Ani					1,419.89
10403/17256 10403/17256					4 BN1 Ann 2 E1-1 Ou	ual Srvc arterly Srvc				527.84 2,335.34
10403/17256					3 E1-6 Pur					2,333.34
10403/17256					3 B1-2 Pur					277.54
10403/17256					4 B1-1 Pur					261.09
10403/17256	07/17/2024	08/02	2/2024		4 B1-1 Ani					1,437.90
10403/17256						arterly Srvc				1,702.81
10403/17256					3 B1-3 Ani					790.17
10403/17256 10403/17256					3 B1-3 Pur 5 A1-2 Rei		) Side Step, Fi	ront Brakes		277.54 2,275.18
240801012 City Sanitary Inc		1283	08/12/		Claims	6700		18567742S188	1856755	
, ,	Rcvd Date		e <b>Date</b>		<i>cription</i>	0700	220.21	105077425100,	, 1050755	Amount
18567742S188					-	ound Recycl	e			189.61
185675555188	08/02/2024	08/12	2/2024	1-3	Rocheste	r Recycle				30.60
240801013 Clearfly		1284	08/12/	/2024	Claims	6700	233.17	632485		
	Rcvd Date		e Date		scription					Amount
632485	08/02/2024	08/12	2/2024	Auc	2024 SIP	Trunk Srvc	5			233.17
240801014 Comcast		1285	08/12/		Claims	6700	1,039.94	1030		
	Rcvd Date		e Date		scription					Amount
	07/24/2024					Phone/Cab				226.77
	07/24/2024 07/24/2024					Phone/Cab ound Phone				226.66 216.51
	07/24/2024				Scott Lak		Cuble			171.95
	07/24/2024					r Phone/Cal	ble			198.05
240801015 Complete Hearing & Ba	alance	1286	08/12/	/2024	Claims	6700	400.00	158412, 15860	2	
	Rcvd Date		e Date		scription					Amount
	07/31/2024						, 99203 (Broι			200.00
158602	07/31/2024	08/12	2/2024	CP	codes: 92	2557, 92567	, 99203 (Bloc	her)		200.00
240801016 DE Lage Landen		1287	08/12/		Claims	6700	280.50	82861040		
	<b>Rcvd Date</b> 07/23/2024		e <b>Date</b> 2/2024		<b>scription</b> Littlerock	Copier Leas	se (July 2024)	)		<b>Amount</b> 280.50
								Lost Warrant R	oicerra	
240801017 Davis Dustin James		1288	08/12/		Claims	6700	21.70		eissue	A
Invoice # ST WARRANT REISSUE	<b>Rcvd Date</b> 07/24/2024		<b>e Date</b> 2/2024		<b>scription</b> t Warrant	(1582611 fi	rom 7/12/202	23) Reissue		<b>Amount</b> 21.70

Invoice # Rcvd Date Due Date Description

Amount

/est Thurston Regional Fire A	uthority	08/	12/202	94 To.	08/12/		ne:	09:58:55	Date: Page:	08/14/202
Voucher Claimant		Trans		Date	Type	Acct #	Amount	Memo	ruge.	
18023882	07/17/2024	08/12					nozzle, gloves			3,441.02
	07/17/2024						nse pocket qu			351.64
240801019 Eric T. Quinn, P.S.		1290	08/12/	2024	Claims	6700	625.00	1775		
	Rcvd Date		e Date		ription	0100	020100			Amount
1775	08/02/2024	08/12	2/2024		2024 Leq	al Srvcs				625.00
240801020 First Choice Health Net	work	1291	08/12/	2024	Claims	6700	141.12	0120863		
	Rcvd Date		e Date		ription					Amount
0120863	08/02/2024	08/12	2/2024	EAP	Mnthly Si	rvcs July 20	24			141.12
240801021 Fowler Fire LLC		1292	08/12/	2024	Claims	6700	1,450.00	6834, 6837		
	Rcvd Date		e Date		ription					Amount
	07/17/2024		-			Fraining (Se		.)		475.00 975.00
0037	07/17/2024	00/12	2/2024	Fire	Officeria		g (Christensor	1)		975.00
240801022 Home Depot Credit Ser	rvices	1293	08/12/	2024	Claims	6700	159.26	6611326, 661	2473, 7763	3364
	Rcvd Date		e Date		ription					Amount
	07/26/2024 07/26/2024					untenance : wn Mower	Supplies (Rust	Block, Tire		56.39 83.38
	07/26/2024					ench for SCE	· · · · <b>,</b>			19.49
240801023 Intelligent Technical So LLC	lutions,	1294	08/12/	2024	Claims	6700	4,207.21	160961		
Invoice #	<b>Rcvd Date</b> 08/02/2024		<b>e Date</b> 2/2024		<b>cription</b> hly Srvcs /	Aug 2024				<b>Amount</b> 4,207.21
240801024 Interpath Laboratory, Ir	nc	1295	08/12/	2024	Claims	6700	413.69	3661723, 366	60196, 3650	0333
	Rcvd Date		e Date		ription	0100		,,		Amount
3661723	07/17/2024			Labs	(G. Brou	mely)				160.29
	07/17/2024				(G. Smith					126.70
3650333	07/17/2024	08/12	2/2024	Labs	(M. Visse	er)				126.70
240801025 Joes Refuse Inc		1296	08/12/	2024	Claims	6700	180.24	18564101S18	38, 185639	63S188
	Rcvd Date		e Date		ription					Amount
18563963S188 18564101S188					Rochester Grand Mo	<sup>.</sup> Refuse ound Refuse				39.93 140.31
240801026 LN Curtis & Sons Inc		1297	08/12/	2024	Claims	6700	1,052.70	842678, 8438 849235, 8514		1, 846790,
Invoice #	Rcvd Date	Du	e Date	Des	ription			,	-	Amount
	07/17/2024			Fire	and Emer		Co. Book (Sex	-		78.95
	07/17/2024		-				Co. Book (Ch	ristenson)		263.06
	07/17/2024 07/17/2024				Pants (N. hang O_E	Drake) Ring for SCB	A Rottlas			339.11 95.41
	07/17/2024						Book (Hull, L	ohse)		184.11
	07/17/2024						Book (Hardin			92.06
240801027 Lincoln Creek Lumber		1298	08/12/	2024	Claims	6700	92.06	443077, 4438	819	
Invoice #	Rcvd Date	Du	e Date		ription					Amount
	07/17/2024						ter, 50:1 Fuel			59.17
443819	07/17/2024	08/12	2/2024	Facil	ity Maint	enace (saw	chain)			32.89
240801028 Mountain Mist Water		1299	08/12/	2024	Claims	6700	366.16	29585		
	Rcvd Date		e Date		ription					Amount
	08/02/2024				Littlerock					108.39
	08/02/2024 08/02/2024				Maytown Grand Ma	Water ound Water				44.23 142.24
	00/02/2024	00/12	-/2024	1-1	arunu №IC	unu vvuter				1742.24
	08/02/2024	08/12	2/2024	1-3	Rochester	Water				71.30

Vest Thurston Regional Fire A	Authority	00	(1 2 /20	24 Ta	. 00/10		ime:	09:58:55		
			12/20		: 08/12, _				Page:	
Voucher Claimant		Trans		Date	Туре	Acct #	Amount	Memo		
	<b>Rcvd Date</b> 07/17/2024		<b>e Date</b> 2/2024		c <b>ription</b> on Patch	es (x10)				<b>Amount</b> 33.00
240801030 Northwest Water Syste	ms	1301	08/12	/2024	Claims	6700	1,145.97	15475, 15616	5, 15745, 1	5849
-	Rcvd Date		e Date		cription		,			Amount
15475	07/23/2024	08/12	2/2024	1-1	Grand M	ound Wate	r Srvc			199.17
	07/23/2024					Water Srv				199.17
	07/23/2024						c & Salt (x6 b			306.51
15849	07/23/2024	08/12	2/2024	1-6	Maytown	Water Pur	mp Overheatii	ng Diagnosis		441.12
240801031 On-Hold Concepts Inc		1302	08/12	/2024	Claims	6700	19.95	644046		
	Rcvd Date				cription					Amount
644046	07/31/2024	08/12	2/2024	Mnt	thly On H	old Srvc				19.95
240801032 Pilot Travel Centers LLC	2	1303	08/12	/2024	Claims	6700	390.55	674259930		
	Rcvd Date		e Date		cription					Amount
	08/02/2024				7 BN1-6					264.39
	08/02/2024				BB1-2					10.68 39.40
	08/02/2024 08/02/2024				STAF-2 CH1-2					39.40 76.08
						6700				
240801033 Puget Sound Energy		1304	08/12,		Claims	6700	6,018.32			
	Rcvd Date		e Date		cription		Dian (1	1)		Amount
200017639499 220025935044						Bdgt Plan	Plan (Jun 202	4)		2,668.35 772.00
220025935051							(Jul 2024) 1 (Jul 2024)			240.00
220025935077						Hill (May 2				65.67
220025935069							(Jun 2024)			1,513.94
220006625754							an (Jun 2024)			313.36
220033813829	07/17/2024	08/12	2/2024	1-3	Rocheste	r Bdat Plan	(Jul 2024)			445.00
240801034 Quest Diagnostics		1305	08/12	/2024	Claims	6700	84.40	9210392593		
	Rcvd Date		e Date		cription					Amount
9210392593	07/17/2024	08/12	2/2024	СРТ	Code 00	19023, 000	8766 (Broume	ely, Barnes)		84.40
240801035 Radia Inc PS		1306	08/12	/2024	Claims	6700	372.00	ZC8ККҮ9, ZC	9898F, ZC	8GZ5H, ZCBTP44
Invoice #	Rcvd Date	Du	e Date	Des	cription					Amount
ΖС8ΚΚΥ9	07/17/2024	08/12	2/2024	CPT	Code 71	046 (Ainsw	orth)			93.00
	07/17/2024					046 (Garcia	a)			93.00
	07/17/2024					046 (Hays)				93.00
ZCBTP44	07/17/2024	08/12	2/2024	СРТ	Code 71	046 (Broun	nley)			93.00
240801036 Rochester Lumber		1307	08/12,	/2024	Claims	6700	128.49	1231748, 123 1231688, 123		31733, 1231215, 32523
	Rcvd Date		e Date		cription					Amount
	07/17/2024						n Shower Repo			13.04
	07/17/2024						n Shower Repo	iir (tube cutte	r,	28.14
	07/17/2024				ity Trailer		all Domains (		<b>a b</b>	10.28
	07/17/2024 07/17/2024						all Repair (cau all Popair (cau		re)	24.89 7.32
	07/17/2024						all Repair (scre 1 Shower Repa		ad)	7.32 21.65
	07/17/2024						Shower Repo			23.17
240801037 Rochester Water Assoc	iation	1308	08/12	/2024	Claims	6700	57.30	100100		
Invoice #	Rcvd Date	Du	e Date	Des	cription					Amount
100100	07/26/2024	08/12	2/2024	1-3	Rocheste	r Water Srv	/CS			57.30
240801038 Scott Lake Maintenanc C/O Northwest Water		1309	08/12,	/2024	Claims	6700	119.20	2267600		
	Rcvd Date	Du	e Date	Des	cription					Amount
	07/30/2024	1 08/1	2/2021	1 1	Contral	e Water Sri				119.20

Vest Thurstor	n Regional Fire A					: 08/12/	<b>ANSMI</b> Tin 2024		09:58:55	Date: Page:	08/14/202
Voucher Clai	mant		Trans		Date	Туре	Acct #	Amount	Memo	ruge.	
240801039 Sea			1310	08/12/		Claims	6700	550.92	33923		Amount
		<b>Rcvd Date</b> 07/17/2024		<b>e Date</b> 2/2024		<b>cription</b> ck Hoods (	x10)				<b>Amount</b> 550.92
240801040 Sou			1311	08/12/		Claims	6700	974.70	08239		
Pro	fessionals, Inc.		_	<b>.</b> .	_	• .•					
		<b>Rcvd Date</b> 07/18/2024		<b>e Date</b> 2/2024		<b>cription</b> Rochester	Cut & Rem	ove Downed	Tree Limb		<b>Amount</b> 974.70
240801041 Ctat	e Auditors Office		1312	08/12/	2024	Claims	6700	1,599.65	1162570		
240001041 Stat		Rcvd Date		e Date		cription	0700	1,599.05	L102373		Amount
		07/18/2024				-	countability	/Financial A	udt (June tim	e)	<i>1,599.65</i>
240001042 C			1212	00/10/	2024	Chairman	6700	120.11	0007010010	000700100	7 000701140
240801042 Ster	•		1313	08/12/3		Claims	6700	129.11	8007610612,	800789160	
	8007610612	<b>Rcvd Date</b> 07/17/2024		e <b>Date</b> 2/2024		<b>cription</b> Littlerock	Hazo Waste	)			<b>Amount</b> 36.86
	8007891607						Hazo Waste				65.75
	8007911482	07/17/2024	08/12	2/2024	1-2	Littlerock	Hazo Waste				26.50
240801043 Syst	tems Design West L	LC	1314	08/12/2	2024	Claims	6700	1,641.12	20241307		
,	•	Rcvd Date	Due	e Date	Des	cription					Amount
	20241307	07/31/2024	08/12	2/2024	June	e Transpo	rts (x62)				1,641.12
240801044 Tun	nwater Eye Center, I	nc.	1315	08/12/	2024	Claims	6700	1,245.00	33134, 33065	, 33028	
		Rcvd Date	Due	e Date		cription					Amount
		07/17/2024						92250 (Brou			415.00
		07/17/2024						92250 (Garc			415.00
	33028	07/17/2024	08/12	2/2024	CPI	Codes 92	004, 92015,	92250 (McC	utcheon)		415.00
240801045 Veri			1316	08/12/		Claims	6700	342.89	9968826176,	996983005	58
	<b>Invoice #</b> 9968826176	Rcvd Date		e Date		cription					<b>Amount</b> 49.28
	9969830058		-	-		aratus Ce R Coordine					49.28
	9969830058			-		tains Cell					171.60
	9969830058	07/24/2024	08/12	2/2024	Мос	lems					80.02
240801046 Wel	lls Fargo Financial L	easing	1317	08/12/	2024	Claims	6700	85.28	5030577739		
	-	Rcvd Date	Due	e Date	Des	cription					Amount
	5030577739	07/17/2024	08/12	2/2024	1-2	Littlerock	Copier Leas	e (7/7 - 8/6)			85.28
240801047 Wes	st Thurston Reg Fire	PETTY	1318	08/12/	2024	Claims	6700	12.50			
		<b>Rcvd Date</b> 07/31/2024		<b>e Date</b> 9/2024		<b>cription</b> avment P	ettv Cash Tri	ansaction Fe	e (lune)		<b>Amount</b> 12.50
240801048 Wild	cox & Flegel		1319	08/12/	2024	Claims	6700	6,215.73	0880666-IN, ( 0883622-IN, ( CL38229		J, 0880660-IN, J, 0886841-IN,
		Rcvd Date		e Date		cription		·			Amount
	0880666-IN						ound Diesel (				1,199.36 724 72
	0883640-IN 0880660-IN						ound Diesel ( Diesel (180				724.73 731.80
	0883622-IN						Diesel (180 Diesel (190				765.01
	0886841-IN	07/17/2024	08/12	2/2024			Diesel (115				449.08
	0886856-IN						ound Diesel (	(210 gal)			820.04
		07/17/2024				STAF-2					17.77 20 50
		07/17/2024 07/17/2024				CH1-2 SU1-8					39.50 139.35
		07/17/2024				B1-6					23.11
		07/17/2024				BN1-6					492.61
		07/17/2024				BN1					186.20

VOUCHER APPROVAL TRANSMITTAL									
West Thurston Regional Fire Authority			Tim	e:	09:58:55	Date:	08/14/2024		
	24 To:	08/12/2	2024			Page:	6		
Voucher Claimant	Trans	Date	Туре	Acct #	Amount	Memo			
CL38229 07/17/202	4 08/12/2024	A73	U1-2					461.33	
CL38229 07/17/202	4 08/12/2024	A07	E1-7					165.84	

48 Vouchers:

59,609.03

### VOUCHER APPROVAL TRANSMITTAL Time:

### West Thurston Regional Fire Authority

08/12/2024 To: 08/12/2024

09:31:58 Date: 08/14/2024 Page:

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	00/	12/2024 10	00/12/2	2024			гаус.	
Voucher Claimant	Trans	Date	Туре	Acct #	Amount	Memo		
240801049 Aflac	1320	08/12/2024	Payroll	6700	484.51			
240801050 Benefit Solutions Inc-WSCFF	1321	08/12/2024	Payroll	6700	2,325.00			
EFT Employee Paycheck	1195	08/15/2024	Payroll	6700				
EFT Employee Paycheck	1231	08/30/2024	Payroll	6700				
240801100 Employee Paycheck	1211	08/14/2024	Payroll	6700				
EFT Employee Paycheck	1232	08/30/2024	Payroll	6700				
EFT Employee Paycheck	1212	08/14/2024	Payroll	6700				
240801102 Employee Paycheck	1213	08/14/2024	Payroll	6700				
EFT Employee Paycheck	1233	08/30/2024	Payroll	6700				
EFT Employee Paycheck	1234	08/30/2024	Payroll	6700				
EFT Employee Paycheck	1235	08/30/2024	Payroll	6700				
EFT Employee Paycheck	1200	08/14/2024	Payroll	6700				
EFT Employee Paycheck	1215	08/14/2024	Payroll	6700				
EFT Employee Paycheck	1236	08/30/2024	Payroll	6700				
EFT Employee Paycheck	1230	08/30/2024	Payroll	6700				
EFT Department Of Retirement	1268	08/12/2024	Payroll	6700	34,394.14			
Services Deferred Comp	1200	00/12/2024	Fayron	0700	54,574.14			
EFT Department Of Retirement	1269	08/12/2024	Payroll	6700	46,707.14			
Systems Retirement								
EFT Department Of The Treasury	1270	08/12/2024	Payroll	6700	56,544.88			
EFT Employee Paycheck	1238	08/30/2024	Payroll	6700				
240801051 Dimartino Associates Brown & Brown of WA, Inc	1322	08/12/2024	Payroll	6700	2,443.98			
	1239	00/20/2021	Davroll	6700				
EFT Employee Paycheck		08/30/2024	Payroll					
240801105 Employee Paycheck	1216	08/14/2024	Payroll	6700				
EFT Employee Paycheck	1240	08/30/2024	Payroll	6700	207.00			
240801052 GET Program	1323	08/12/2024	Payroll	6700	287.00			
EFT Employee Paycheck	1196	08/15/2024	Payroll	6700				
EFT Employee Paycheck	1241	08/30/2024	Payroll	6700				
240801053 HRA VEBA Trust	1324	08/12/2024	Payroll	6700	7,200.00			
EFT Employee Paycheck	1197	08/15/2024	Payroll	6700				
EFT Employee Paycheck	1242	08/30/2024	Payroll	6700				
EFT Employee Paycheck	1217	08/14/2024	Payroll	6700				
EFT Employee Paycheck	1243	08/30/2024	Payroll	6700				
EFT Employee Paycheck	1244	08/30/2024	Payroll	6700				
EFT Employee Paycheck	1245	08/30/2024	Payroll	6700				
EFT Employee Paycheck	1246	08/30/2024	Payroll	6700				
240801054 IAFF Local 3825 Treasurer	1325	08/12/2024	Payroll	6700	6 <u>,421.96</u>			
EFT Employee Paycheck	1218	08/14/2024	Payroll	6700				
EFT Employee Paycheck	1247	08/30/2024	Payroll	6700				
EFT Employee Paycheck	1219	08/14/2024	Payroll	6700				
EFT Employee Paycheck	1248	08/30/2024	Payroll	6700				
EFT Employee Paycheck	1249	08/30/2024	Payroll	6700				
EFT Employee Paycheck	1220	08/14/2024	Payroll	6700				
EFT Employee Paycheck	1198	08/15/2024	Payroll	6700				
EFT Employee Paycheck	1250	08/30/2024	Payroll	6700				
EFT Employee Paycheck	1221	08/14/2024	Payroll	6700				
EFT Employee Paycheck	1251	08/30/2024	Payroll	6700				
EFT Employee Paycheck	1252	08/30/2024	Payroll	6700				
EFT Employee Paycheck	1199	08/15/2024	Payroll	6700				
EFT Employee Paycheck	1253	08/30/2024	Payroll	6700				
EFT Employee Paycheck	1200	08/30/2024	Payroll	6700				
	1200	08/30/2024	Payroll	6700				
EFT Employee Paycheck			-					
EFT Employee Paycheck	1222	08/14/2024	Payroll	6700 6700				
EFT Employee Paycheck	1255	08/30/2024	Payroll	6700				
EFT Employee Paycheck	1256	08/30/2024	Payroll	6700				

### VOUCHER APPROVAL TRANSMITTAL

### West Thurston Regional Fire Authority

Time:

09:31:58 Date: 08/14/2024 Page:

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Voucher	Claimant	Trans	Date	Туре	Acct #	Amount	Memo
240801112	Employee Paycheck	1223	08/14/2024	Payroll	6700		
EFT	Employee Paycheck	1224	08/14/2024	Payroll	6700		
EFT	Employee Paycheck	1257	08/30/2024	Payroll	6700		
EFT	Employee Paycheck	1258	08/30/2024	Payroll	6700		
EFT	Employee Paycheck	1225	08/14/2024	Payroll	6700		
EFT	Employee Paycheck	1259	08/30/2024	Payroll	6700		
EFT	Employee Paycheck	1260	08/30/2024	Payroll	6700		
EFT	Employee Paycheck	1201	08/15/2024	Payroll	6700		
EFT	Employee Paycheck	1261	08/30/2024	Payroll	6700		
EFT	Employee Paycheck	1226	08/14/2024	Payroll	6700		
EFT	Employee Paycheck	1262	08/30/2024	Payroll	6700		
EFT	Employee Paycheck	1202	08/15/2024	Payroll	6700		
EFT	Employee Paycheck	1263	08/30/2024	Payroll	6700		
240801116	Employee Paycheck	1227	08/14/2024	Payroll	6700		
EFT	Employee Paycheck	1264	08/30/2024	Payroll	6700		
EFT	Employee Paycheck	1265	08/30/2024	Payroll	6700		
240801055	Trusteed Plans	1326	08/12/2024	Payroll	6700	53 <u>,898.03</u>	
240801117	Employee Paycheck	1228	08/14/2024	Payroll	6700		
EFT	Employee Paycheck	1229	08/14/2024	Payroll	6700		
EFT	Employee Paycheck	1230	08/14/2024	Payroll	6700		
EFT	Washington State Support	1271	08/12/2024	Payroll	6700	768.66	
	Registry						
240801056	West Thurston Fire - House	1327	08/12/2024	Payroll	6700	210.00	
	Funds						
		7	5 Vouchers:			454,609.47	

THURSTON COUNTY FIRE PROTECTION DISTRICTS 1 & 11



### WEST THURSTON REGIONAL FIRE AUTHORITY



10828 Littlerock Rd SW Olympia WA 98512 360.352.1614

July 8, 2024 - Governing Board Business Meeting at 18720 Sargent Rd SW, Rochester St. 1-3

Call to Order/Attendance: Commissioner Dahl called the meeting to order at 17:30 hours.
Commissioners: Scott, Ricks, Culleton, Reed, Merryman (Zoom)
Chief:
Asst. Chief: N. Drake
Battalion Chief: R. Stone
Captains: B. Christenson, E. Smith
Lieutenants: T. Sexton, E. Palmerson, I. Garza, M. Morales (Zoom)
Firefighters: C. White, M. Bennett (Zoom), R. Santee (Zoom), T. Trott (Zoom), A. Hall, J. Hoskison (Zoom)
Volunteer: S. Brownell (Zoom)
Admin: Admin Svcs Director/Secretary S. Hemminger, Recruit & Retention Coord. A. Reynoldson
Union Representative: A. Trautman
Guests: Linda Ricks, Emily Morales (Zoom), Diana Balsam (Zoom)

Additions/Deletions to the Agenda: Chief Interview, Captains to Battalion Chiefs, Beavercreek Property

### Public Comments/Presentations: None

**Labor Management:** A. Trautman reported that the Blood Drive went great, and they had 50% over what they planned. Light Duty – two people still on light duty.

### New Business:

- 1. <u>Expenditure Approval</u> Commissioner Ricks moved to approve the total expenditure amount of \$611,221.21. Commissioner Culleton seconded the motion. Motion carried 6-0.
- 2. <u>Meeting Minutes</u> Commissioner Ricks moved to approve the June 10, 2024, and June 24, 2024, meeting minutes. Commissioner Merryman seconded the motion. Motion carried 6-0.
- **3.** <u>Resolution 2024-004 Warrant Cancellations</u> Commissioner Culleton moved to approve Resolution 2024-004 Warrant Cancellations. Commissioner Scott seconded the motion. Motion carried 6-0.
- <u>RFQ Station 1-3 Mini-Split for Watch Office</u> Four bids were received through the RFQ process, and the lowest bid was selected. Commissioner Culleton moved to approve the bid from Capitol Heating for \$4260.00 plus tax. Commissioner Ricks seconded the motion. Motion carried 6-0.
- 5. Leave of Absence Request FF C. White submitted a request for a leave of absence from August 1, 2024, through December 31, 2024. FF White tentatively accepted a position with Tumwater Fire Department on the condition they receive the new Medic One Unit. Policy 2021 Personnel Career Employees Leave and Benefits Section 3.6a "Requests for a leave of absence must be in writing to the Fire Chief, who will forward to the Board for consideration in cases not authorized in this policy. Generally, leave of absence request to pursue outside employment will not be approved." Commissioner Dahl called for a motion. Commissioner Scott moved to approve the Leave of Absence request; Commissioner Reed recused himself from the vote for personal reasons. Motion failed 4 no's, 1 yes.

### Unfinished Business (action items): None

**Unfinished Business (non-action items)**: Sale of Beavercreek Property and Attorney recommendation on how to proceed was provided. Commissioner Scott recommended this issue be tabled for the Workshop Meeting.

### **Communications**:

- 1 June 2024 Thurston County Treasurers report presented.
- 2 Recruit & Retention Coordinator Grant. Secretary Hemminger updated the Board on the Recruit & Retention Coordinator Grant after meeting with FEMA. The Grant will only cover salary and benefits, not supplies as originally thought.

Chief/Training/EMS/Shift Reports: Refer to printed reports.

**Recruit & Retention Coordinator Update:** Summer Bash will be on July 20<sup>th</sup>, 2024, at Station 1-2 on Littlerock Rd., starting at 11a.m.

### **Commissioner Reports**:

Commissioner Ricks – Bylaw changes sent to the County Commissioners for review. Commissioner Merryman – Reached out to the School Board reference the Capitol Forest timber sales being blocked by the Thurston County Commissioners, and they want to partner with the RFA with continued appeals due to a significant reduction in revenue.

### Good of the Order:

Adjournment: The board adjourned the meeting at 1813 hours.

Submitted for Board approval by:

Shannon Hemminger, Secretary

Calvin Dahl, Board Member

John Ricks, Board Member

Robert Scott, Board Member

Tom Culleton, Board Member

Jeff Merryman, Board Member

Mike Reed, Board Member

THURSTON COUNTY FIRE PROTECTION DISTRICTS 1 & 11



### WEST THURSTON REGIONAL FIRE AUTHORITY



10828 Littlerock Rd SW Olympia WA 98512 360.352.1614

July 11, 2024 – Workshop Meeting at 10828 Littlerock Rd SW, Olympia St. 1-2

Call to Order/Attendance: Commissioner Dahl called the meeting to order at 17:37 hours. Commissioners: Scott, Ricks, Culleton, Reed, Merryman (Zoom) Chief: Asst. Chief: Battalion Chief: R. Stone Captains: Lieutenants: M. Morales Firefighters: T. Fox Volunteer: Admin: Admin Svcs Director/Secretary S. Hemminger, Admin Asst. L. Patraca Union Representative: A. Trautman Guests: Emily Morales

### Additions/Deletions to the Agenda: None

### Public Comments/Presentations: None

**Labor Management:** A. Trautman – FF/EMT Tom Sexton is temporarily being promoted to Lt. in charge of training. Trautman confirmed two FF/EMT's out on injuries and Part-Time Temporary FF/EMT's filling their shifts.

### New Business: None

**Unfinished Business (action items)**: FF C. White Leave of Absence revisited. A second letter from White was received requesting a leave of absence for education opportunities by accepting a position with Tumwater Fire Department as an FF/EMT enrolled in paramedic school. Per Personnel Policy 2021 – Career Employees Leave and Benefits Section 3.7 A. *Leave without pay may be granted for prolonged illness, maternity causes, educational pursuit, or other reasons as approved. Though the employee may retain his or her relative job status, no pay or other compensation is received during this leave. Commissioner Ricks is concerned this will set a precedent for future requests for leave of absence while taking a position with another employer. All Commissioners concurred this will not set a precedent. Commissioner Scott made a motion to accept FF White's second request for a leave of absence. Commissioner Culleton seconded the motion. Commissioner Reed recused himself for personal reasons. Motion carried 5-0.* 

**Unfinished Business (non-action items)**: Board Secretary S. Hemminger provided a budget process overview, factors taken into account when putting the budget together, reoccurring expenses, establishing a facility and fleet reserve and how salaries are put together. Secretary S. Hemminger also provided a Levy Projections Worksheet and discussed the importance of running a Maintenance and Operations Levy in 2024. The RFA has an aging fleet that requires more maintenance, the facilities have aging mechanics, roofs, and one facility needs

a new well and plumbing. Secretary S. Hemminger advised the Board that the RFA can only run a one-year M & O under the RFA and recommends an M & O Levy at .38 cents to move the RFA into 2026 without a budget shortfall. Commissioner Ricks moved to approve an M & O Levy in the amount of .38 cents. Commissioner Culleton seconded the motion. Motion carried 6-0.

Communications: None

Chief/Training/EMS Reports: None

Recruit & Retention Coordinator Update: None

Commissioner Reports: None

Good of the Order: None

Adjournment: The board adjourned the meeting at 1822 hours.

Submitted for Board approval by:

Shannon Hemminger, Secretary

Calvin Dahl, Board Member

John Ricks, Board Member

Robert Scott, Board Member

Tom Culleton, Board Member

Jeff Merryman, Board Member

Mike Reed, Board Member

THURSTON COUNTY FIRE PROTECTION DISTRICTS 1 & 11



### WEST THURSTON REGIONAL FIRE AUTHORITY



10828 Littlerock Rd SW Olympia WA 98512 360.352.1614

July 22, 2024 - Governing Board Business Meeting at 18720 Sargent Rd SW, Rochester St. 1-3

Call to Order/Attendance: Commissioner Dahl called the meeting to order at 17:30 hours. Commissioners: Scott, Ricks, Culleton, Merryman, Reed (Excused) Chief: Asst. Chief: N. Drake Battalion Chief: R. Stone Captains: Lieutenants: J. Swecker, T. Sexton, M. Morales, E. Palmerson (Zoom) Firefighters: R. Santee, D. Miller, R. Lohse, B. Devert (Zoom) Volunteer: B. Crabb, N. Eliason, T. Berryman Admin: Admin Svcs Director/Secretary S. Hemminger, Recruit & Retention Coord. A. Reynoldson Union Representative: A. Trautman Guests: Chief Andrew Schaffran, Emily Morales, Diana Balsam (Zoom)

### Additions/Deletions to the Agenda: None

**Public Comments/Presentations:** Chief Andrew Schaffran – provided a handout and discussed the possibility of the RFA partnering with Tenino and S.E. Thurston Fire Districts.

### Labor Management: None

### New Business:

- 1. <u>Resolution 2024-005 2024 Maintenance and Operation Levy</u>. Commission Culleton moved to approve Resolution 2024-005. Commissioner Scott seconded the motion. Motion carried 5-0.
- 2. <u>Prothman Employment Agency for Chief Recruitment</u> Commissioner Scott expressed his concern of not being able to afford the cost. Commissioner Merryman suggested searching for a Business Manager to fill the Chief position. Commissioner Dahl asked Commissioner Merryman who he suggests will do the search, application review, and perform interviews. Commissioner Dahl stated that the Commissioners perform the Chief Interview rather than staff.
- 3. <u>Staffing</u> Acting Chief Drake recommended to the Board that the RFA should hire an FF/EMT from the established list to fill FF C. White's position with the exception being if FF C. White returns from his leave of absence, the new hire will be laid off. The board agreed to this recommendation. Commissioner Scott moved to approve the hiring of a FF/EMT from the established hiring list. Commissioner Culleton seconded the motion. Motion carried 5-0.
- 4. <u>Town Hall Meeting Scott Lake Community</u> Commissioner Culleton is working with the Scott Lake Board to set a date for a Town Hall Meeting. Commissioner Merryman and Commissioner Scott volunteered to attend the Town Hall Meeting.

### Unfinished Business (action items): None

Unfinished Business (non-action items): None

Communications: None

Chief/Training/EMS/Shift Reports: None

### Recruit & Retention Coordinator Update: None

**Commissioner Reports**: Commissioner Culleton attended a meeting where the WA ST Insurance Commission provided a presentation and part of it was explaining by insurance rates are going up. Commissioner Culleton advised that the cost increases are do in part to the catastrophic incidents that are occurring and the cost in managing these incidents are spread across all states.

**Good of the Order**: Commissioner Merryman noted that Indigenous Peoples Day is October 14<sup>th</sup>, 2024, if we wanted to reach out to the Chehalis Tribe to participate.

Adjournment: The board adjourned the meeting at 1813 hours.

Submitted for Board approval by:

Shannon Hemminger, Secretary

Calvin Dahl, Board Member

John Ricks, Board Member

Robert Scott, Board Member

Tom Culleton, Board Member

Jeff Merryman, Board Member

Mike Reed, Board Member

#### WASHINGTON FIRE COMMISSIONERS ASSOCIATION



### **2024 WAGE & BENEFIT SURVEY**

All fire districts/RFAs complete:

### **PART I - GENERAL INFORMATION**

Tod	lay's Date: 5-23-2024						
Fire	District/RFA: West Thurston Region	al Fire Author	rity				
Mai	iling Address: 10828 Littlerock Rd 5	w olympia wr	4 9851	2			
Sur	Survey Contact Person: Phone: () Livola Patraca 360-273-5582 Email Address: Livola. Patraca @ wtrfa.org						
1.	Service area population—include contract area(s):		23,36	D			
2.	Square miles served by fire district/RFA—include	contract area(s):	15,641	C			
3.	Insurance rating for fire protection:	Within district/RFA     Within contract are		7			
4.	Area classification:	Urban Suburban	🔀 Rural	Agric	ultural		
5.	Total number of stations:		5				
6.	<ul> <li>Total number of calls last year:</li> <li>Of the total number listed above, how many were:</li> <li>a. Fire calls</li> <li>b. EMS/rescue</li> <li>c. Hazardous materials</li> <li>d. Other calls (clean-up, wash down, etc.)</li> </ul>	171 2,555 54 54 1	3,471				
7.	Does your fire district/RFA generally transport BL	LS?		🔀 Yes	🗌 No		
8.	Does your fire district/RFA generally transport AI	LS?		🗌 Yes	🔀 No		
9.	Total number of paid employees:	Full Time Part Time					
10.	Total number of volunteers:		42				
11.	Total number of resident firefighters:		D				
12.	Total number of sleepers:		45				

### **Budget**

13.	Total assessed value (current year):	\$ <u>5,6</u> 85,389,198
14.	Tax revenue (current year):	
	a. Regular property tax	<u>\$ 5,589,858</u>
	b. Special excess levy	\$_ <b>D</b> _
	c. G. O. bond	s <u>375,</u> 705
	d. EMS levy	\$ <u>0</u>
	e. Other tax revenue (timber, etc.)	\$ <u>20,000</u>
15.	Other revenue (current year):	
	a. Benefit assessment	\$ <u>0</u>
	b. Interest bearing warrants	\$ <u>D</u>
	c. Fire protection contract(s)	\$ <u>572,586</u>
	d. Other contract agreement(s)	\$ <u>1,2</u> 03,208
	e. Grants	\$ 140, 700
	f. Miscellaneous revenue	\$ <u>65,000</u>
16.	Expenditures (current year):	
	a. Salaries	\$ <u>4,15</u> 6,708
	b. Personnel benefits	\$ <u>1,8</u> 12,623
	c. Supplies	<u>\$ 231</u> , 575
	d. Other services	<u>\$ 1, 3</u> 45, 878
	e. Intergovernmental services and taxes	\$ <u>D</u>
	f. Capital outlay	\$ <u>D</u>
	g. Debt service	\$ <u>D</u>

### **Revenue Ballot Measure**

17. Did your district/RFA pass a ballot measure within the last 12 months?	Yes 🗌 No

If yes, what type?

Lid Lift Duration: Le geor term

ation:

-			
	Excess	Levy	Duration:

Benefit	Charge	Duration:	
 Denent	Charge	Duration.	_

Fire District/RFA:

Districts/RFAs with volunteer personnel please complete:

#### **PART II - VOLUNTEER INFORMATION**

1.	Are volunteers compensated?	U Wages	Reimbursement 🗌 None
2.	Does your district/RFA have a resident firefighter program?		🗹 Yes 🗌 No
3.	Does your district/RFA use a point system? If yes, explain point value (dollars or other):		🗌 Yes 🔀 No

4. Wage/reimbursement schedule for the volunteers:

		AGES R HOUR)		RSEMENT NCIDENT)	
JOB TITLE	DRILL	TURNOUT	DRILL	TURNOUT	
a. Fire Chief					
b. Deputy Chief					
c. Asst. Chief					
d. Batt. Chief					
e. Captain					
f. Secretary					
g. Lieutenant					
h. Firefighter				\$180 Der 24	hr. shift
i. Firefighter/EMT				\$180 per 24 \$160 per 24	+ hr. shift
j. Firefighter/Para					
K. EMT only				\$12D. per 2	4 hr. shift
				· · · · ·	

### <u>Uniforms</u>

5.	Is there a uniform allotment for the volunteers? If yes, individual annual cash allotment:	\$	🗌 Yes 🇯	No
6.	Are uniforms furnished by your district/RFA?		Yes	🗌 No
7.	Who is responsible for uniform maintenance (laundry/cleaning/repair)?	of uniform c	ash allotm	ient
8.	Is there a safety work shoe allotment? If yes, individual annual cash allotment:	\$	🗌 Yes 🕽	XNo
9.	Are safety work shoes furnished by your district/RFA?		🔀 Yes	🗌 No
10.	Is turnout/bunker gear furnished by your district/RFA?		🔀 Yes	🗌 No
Me	Medical/Physical Examination			
11.	Does your district/RFA require a medical exam prior to enrollment as a volu	inteer?	🔀. Yes	🗌 No
12.	Does your district/RFA require periodic medical exams of volunteers?		X Yes	🗌 No
13.	Is release of the medical report to your district/RFA mandatory?		Yes	🗌 No

Fire District/RFA: \_\_\_\_\_

14. Does your district/RFA assign a physician?	🗌 Yes 🔀 No
15. Does your district/RFA pay examination cost?	🔀 Yes 🗌 No
16. Is examination considered compensated time?	🗌 Yes 🔀 No
17. Is there a counseling process on examination results?	Yes 🗌 No
18. Is medical coverage available other than the Volunteer Relief and Pension System?	Yes 🛛 Yo
19. Is disability insurance provided other than the Volunteer Relief and Pension System	n? 🔀 Yes 🗌 No
20. Is vision care provided for volunteers?	🗌 Yes 🔀 No
21. Is life insurance provided for volunteers?	🔀 Yes 🗌 No
22. Are dependents of volunteers covered under medical and/or dental?	🗌 Yes 🙀 No

Districts/RFAs with full-time paid personnel please complete:

### PART III - ANNUAL SALARIES

1. *ANNUAL* base pay schedule for full-time paid personnel:

	1.2	Minimum per year	Maximum <b>per year</b>
a.	Administrator/Executive Director	99,576	<u>99,576</u>
b.	Fire Chief	152,736	152,734
с.	Deputy Chief	-	
d.	Assistant Chief	120,000	120,000
e.	Assistant Chief (EMS)		
f.	Battalion Chief	122,244	122,244
g.	Division Chief		
h.	Captain	110,016 100,608	112, 824 103, 428
i.	Lieutenant	100,608	103,428
j.	Secretary (District/RFA)		
k.	Secretary (Department)		
1.	Office Manager		
m.	Administrative Assistant	71, 4668	71,868
n.	Administrative Specialist		
0.	Office Assistant/Receptionist		
p.	Finance Officer		
q.	Accounting Assistant		
r.	Payroll Analyst		
S.	Human Resources Coordinator		
t.	Human Resources Manager		
u.	Training Officer EMS Coordinator		
v. w.	Volunteer Coordinator	62,496	62,496
w. X.	Public Information Officer	6210	Lean 14
	Public Education Specialist		
у. z.	Community Coordinator		
aa.	Health/Safety Officer		
bb.	Fire Marshal		
cc.	Inspector		
dd.	Engineer		
ee.	Intern/Temporary Firefighter	not 1255 Than minin	mum wage
ff.	Firefighter	not 1055 Than minin 84,424	<u> </u>
gg.	Firefighter/EMT	\$4,424	94032
hh.	EMT		
ii.	Firefighter/Paramedic		
jj.	Paramedic		
kk.	Firefighter/Mechanic		
11.	Mechanic		
mm.	Mechanic Supervisor		
nn.	Driver		
00.	Dispatcher	10/ 2/11	1166 51111
pp.	Facilities Maintenance	48,744	<u>48,7</u> 44
qq.	Facilities Maintenance Manager		
rr.	Fleet Maintenance		
SS.	Fleet Maintenance Manager		
tt.	IT Technician		
uu.	IT Manager Network Systems Manager		
VV.	Network Systems Manager Purchasing Officer		
ww. xx.	Supply Coordinator		
	Supply Coolumnion		
уу. zz.			
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### WEST THURSTON REGIONAL FIRE AUTHORITY

### CHIEF REPORT | July 2024 Assistant Chief N. Drake

### **CHIEF'S RECAP**

### Staffing

Staffing has been fluctuating over the last several months. July was no different as we had 3 firefighters out for 2 weeks or more due to injury or illness. With that being said, we did see a reduction of both sick time use (621 to 446) and shift OT (384 to 265) from last month with no mandatory OT. I believe this was due to Firefighters returning from injury and adding an additional temp FF. We still do have 2 firefighters out on injury with another scheduled for surgery later this month. I will be monitoring this closely in the next couple months to ensure proper staffing is met to keep OT costs down and moral up. We had a Firefighter take a leave of absence for 6 months that started August 1<sup>st</sup>. To fill the vacancy, we offered a full time FF/EMT job to FF Steve Ruiz who accepted and started on August 1<sup>st</sup> on B-Shift.

### **Tribal Contract**

Last month we received the final ruling on the Summary Judgment brought by the Chehalis Tribe. The court ruled in our favor and dismissed the plaintiff's complaint. Prior to the judgment the Tribe voluntarily dismissed count 2 of the complaint. We are working with our legal counsel to schedule a meeting with the Chehalis Tribe to discuss normalizing our relationship moving forward.

#### Wildland Mobilizations

During July WTRFA deployed personal and brush units on 4 mobilizations. These State Mobilizations provide our agency with additional funding while being able to assist agencies that have a need. We bill WSP State Mobilization for the Brush Truck at a rate of \$1,467 per day and all personnel overtime time and coverage is paid in full. Mobilization is a great opportunity for our personnel to get some quality experience while the agency makes some additional funds.

- 1. 7/4 to 7/7: Road 7 Fire and Balsam Root Fire. B1-3: Kaleiwahea, Hoskison, Crabb STL: Berryman
- 2. 7/10 to 7/12: Lower Columbia Pre Po. B1-3: Kaleiwahea, Cooper, Crabb
- 3. 7/14 to 7/28: Falls Fire in Burns, OR B1-3: Kaleiwahea, Cooper
- 4. 7/22 to Current: Big Horn Fire then Retreat Fire STL: Berryman

#### **Facility Maintenance**

- 1. HVAC replacement at Station 1-3 was completed and working
- Station 1-1 had a domestic water issue where water was not flowing to the building. It was
  determined to be a faulty backflow preventer valve that was cleaned and temporally fixed. An
  RFQ was created and advertised for full replacement with back up options to create serviceable
  system.
- 3. Boost pump at Station 1-6 was continuously run and would not get up to pressure and shut off. Plumber was called out and determined pump needs to be replaced. Pump has been ordered and is scheduled to be fix mid-month. Water can still be used but pump must be turned on and then turned off manually.



#### **Community Events**

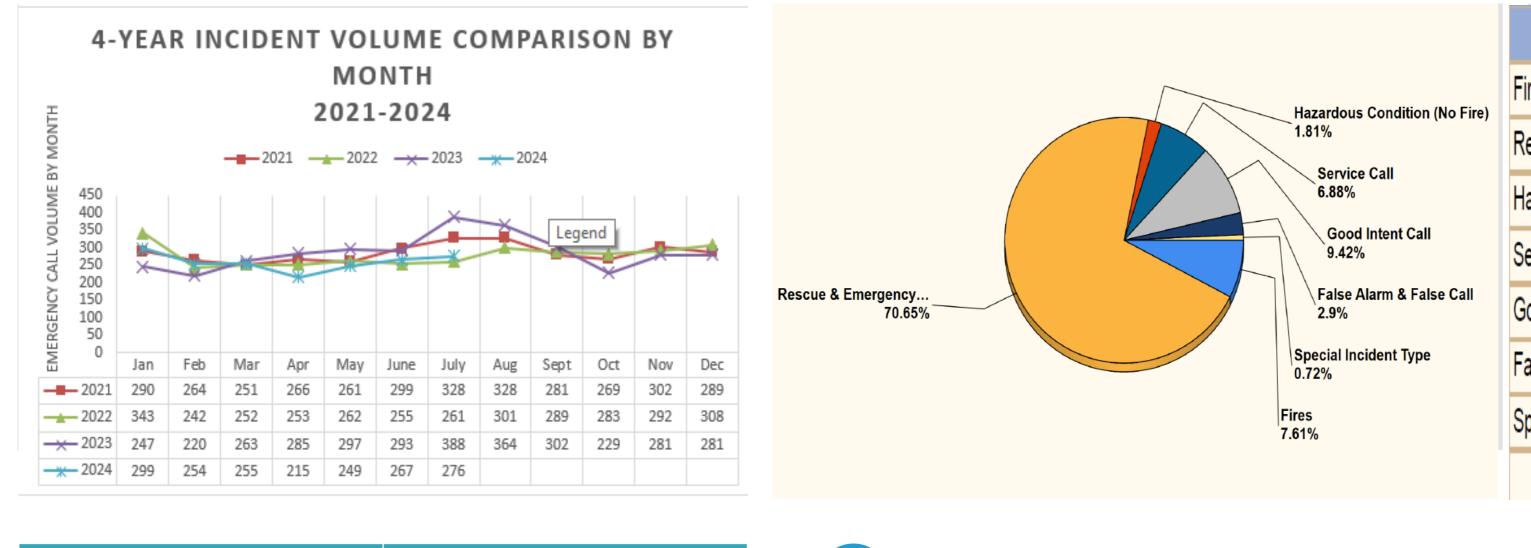
- 1. Blood Drive July 1<sup>st</sup> at Station 1-1. Great event put on by American Red Cross that exceeded their expectation. Planning another event in September.
- 2. Had Summer Bash at Station 1-2 July 20<sup>th</sup>. Had a great turn out and it was a fun event for the community. Thank you to all those that volunteered to help with this event.

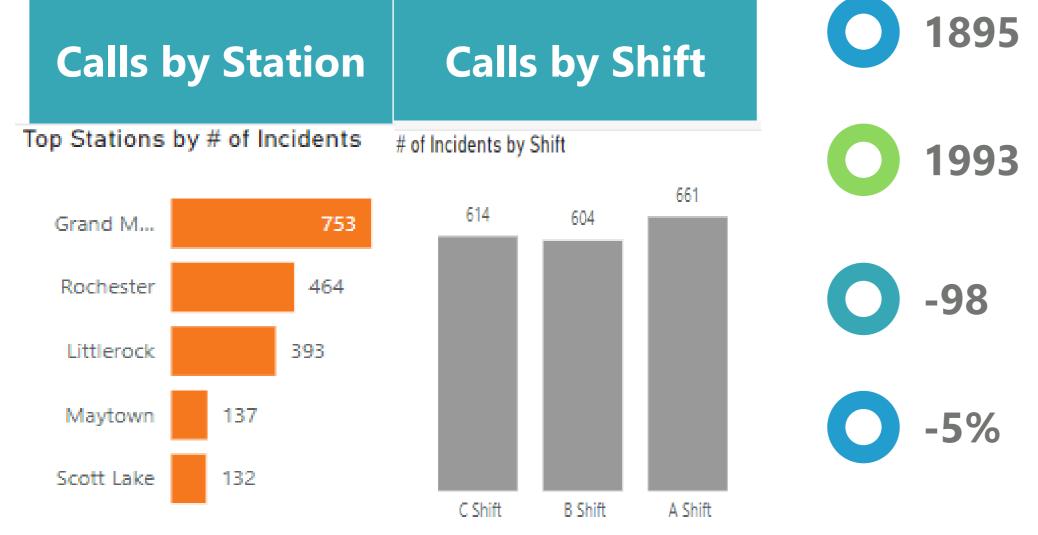
### **Recruit Training**

- 1. We continue to train with our new recruits, making sure to keep them engaged with PACT drills every other Tuesday.
- 2. On July 14<sup>th</sup> 11 of our recruits completed Initial Wildland Fire Training by Lt. Lyon, FF Cooke and FF Davis.
- 3. We had 10 recruits apply for EMT Class and I am happy to report all 10 were accepted. The EMT Class starts later this month and will be completed in December.
- 4. We expect to have 5 recruits attend Fire Academy this fall.

# WEST THURSTON REGIONAL FIRE AUTHORITY

2024 BY THE NUMBERS – Monthly Report July 2024 Assistant Chief Nathan Drake







	MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTA
	Fires	21	7.61%
,	Rescue & Emergency Medical Service	195	70.65%
	Hazardous Condition (No Fire)	5	1.81%
	Service Call	19	6.88%
	Good Intent Call	26	9.42%
	False Alarm & False Call	8	2.9%
	Special Incident Type	2	0.72%
	TOTAL	276	100%

**FOR YEAR** 

**PRIOR YEAR** 

**CHANGE PYTD** 

% PYTD



**JULY AVERAGE PRIMARY RESPONSE TIME 8:19** 

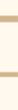


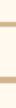
**34.31% OVERLAPPING CALLS (94) IN JULY** 

**July CALLS = 276** 





















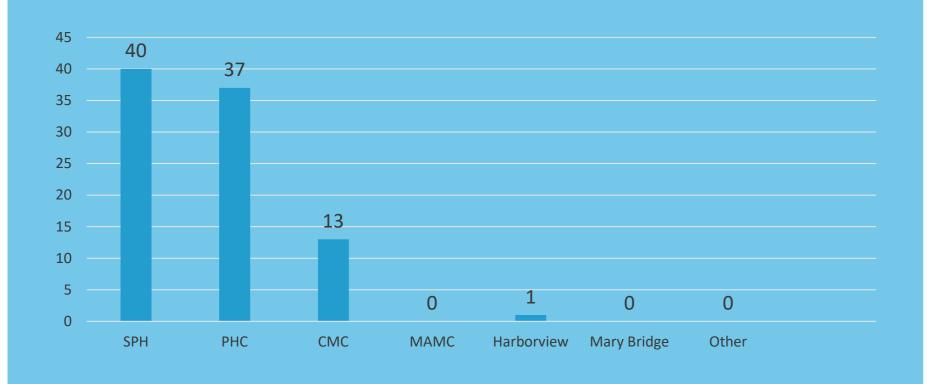


# WTRFA INCIDENT RESPONSE SUMMARY

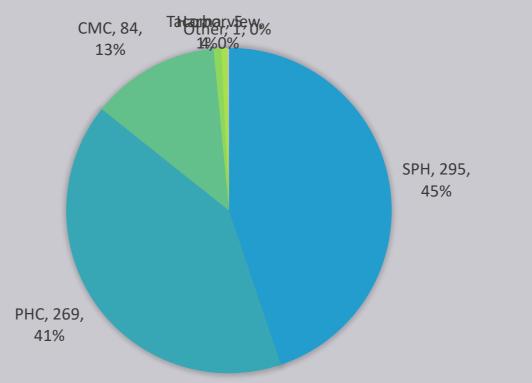
PATIENT TRANSPORTS



### **TRANSPORT DESTINATION – JULY**



### **DESTINATION - YTD**



### MUTUAL AID/AUTO AID RECEIVED IN JULY



### 11 CALLS



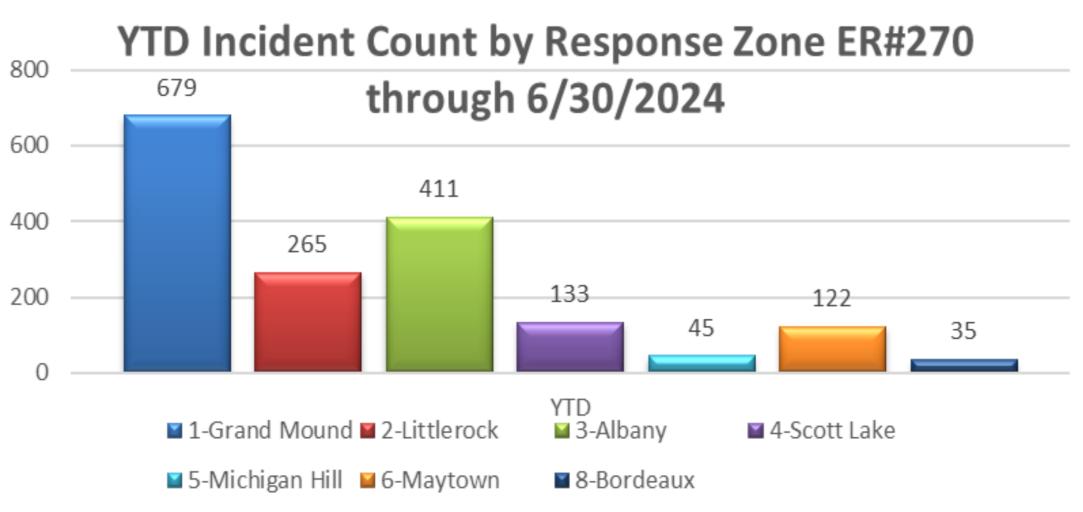
25

### **Average Response Time COMPLIANCE YTD**

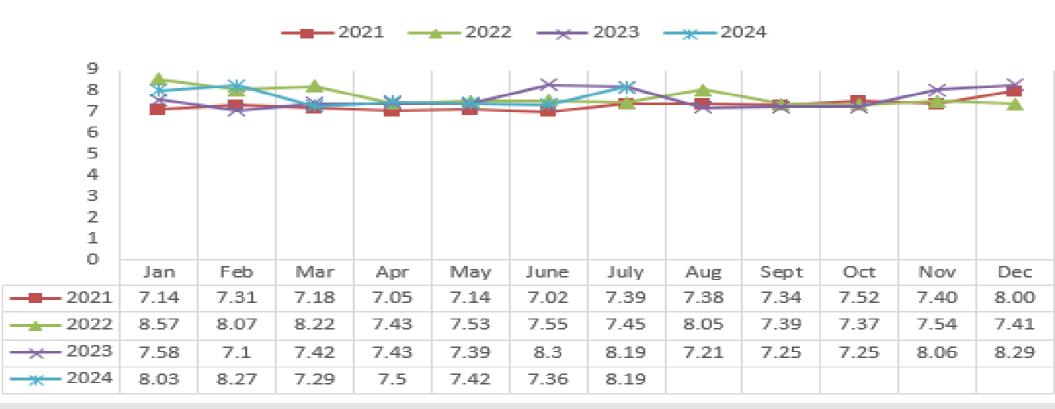
### **YTD Incident Count** By Response Zone



7:54 \*ER1645 Initial Unit Arrival in Primary Zones 1,2,3,4,6



### 2021-2024 AVERAGE RESPONSE TIME BY MONTH



### 37% Overlapping Calls YTD



### **Average Response Time By Month**

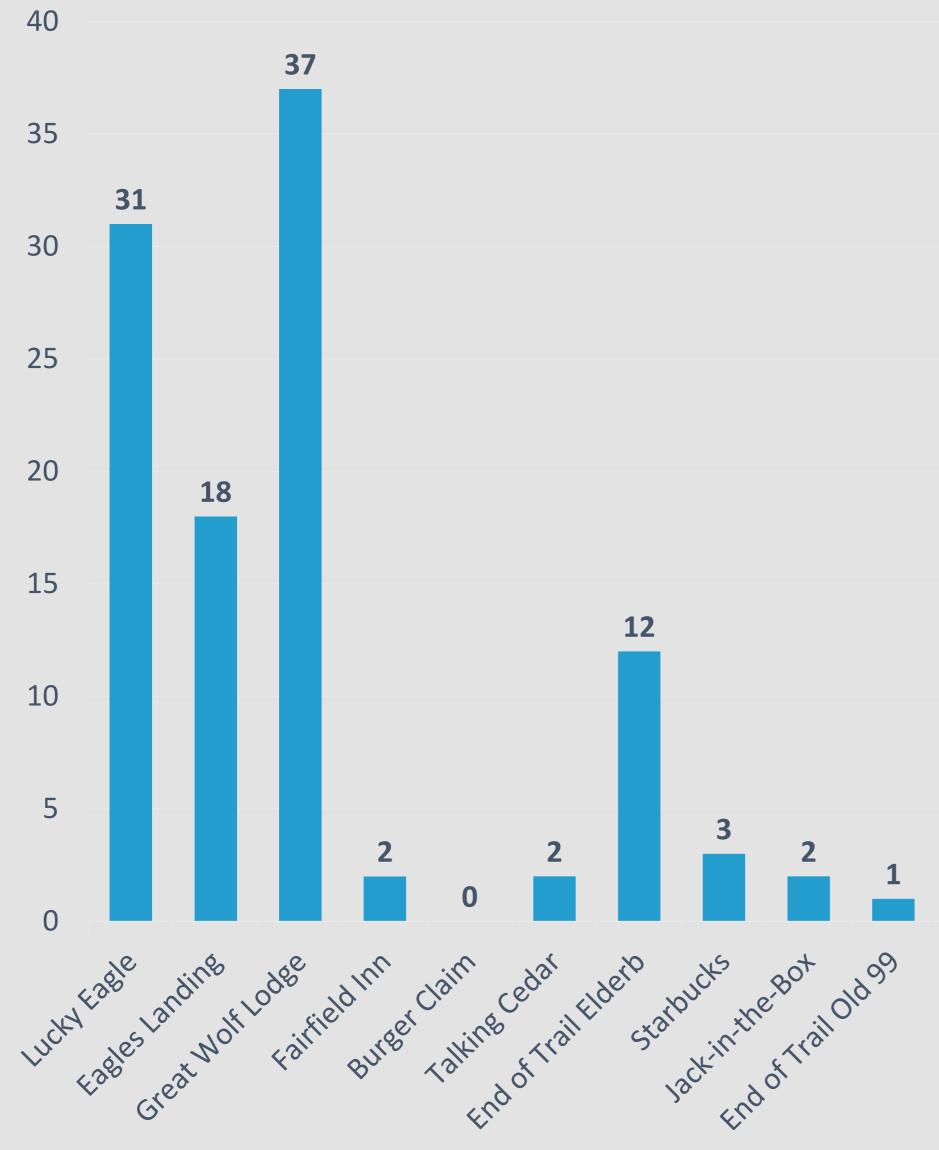
### **Breakdown per Zone July**

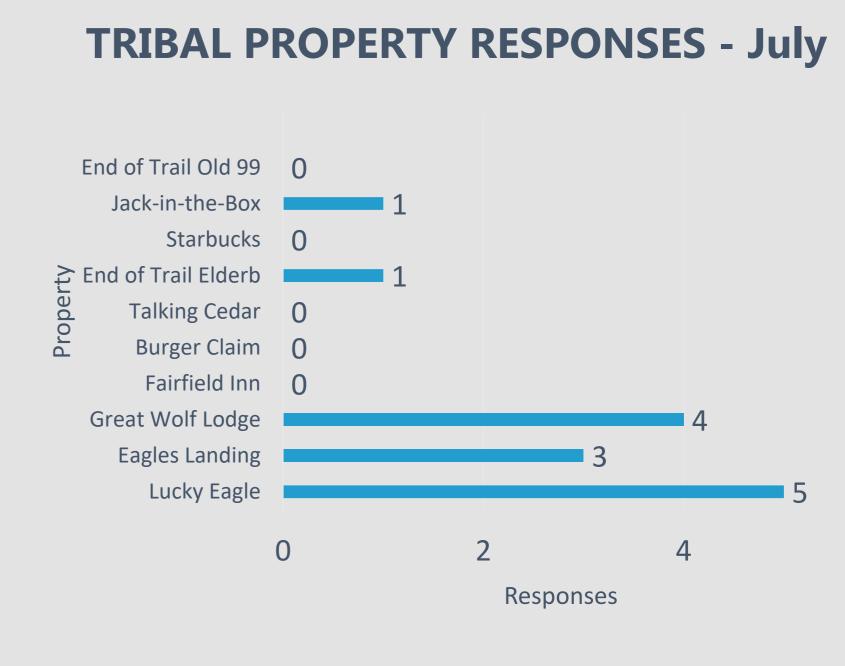
ZONE	# INCIDENTS
1 - Grand Mound	87
2 - Littlerock	38
3 - Rochester	68
4 - Scott Lake	19
5 - Michigan Hill	6
6 - Maytown	21
8 - Bordeaux / Mima / Gate	5
Capitol Forest - Capitol Forest Zone	6
I-5 Sta 1 - I-5 Station 1-1 Area	10
I-5 Sta 2 - I-5 Station 1-2 Area	2
I-5 Sta 6 - I-5 Station 1-6 Area	3
MA-FD 2 - TCFD 2 - Yelm / Rainier	1
MA-FD 4 - TCFD 4 - Tenino	3
MA-FD 6 - TCFD 6 - East Olympia	2
MA-FD 9 - TCFD 9 - McLane / Black Lake	1
MA-Grays Harbor - Grays Harbor County	1
MA-Lewis - Lewis County	1
MA-TFD - Tumwater FD	2
TOTAL:	276

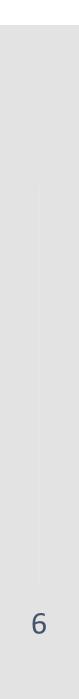




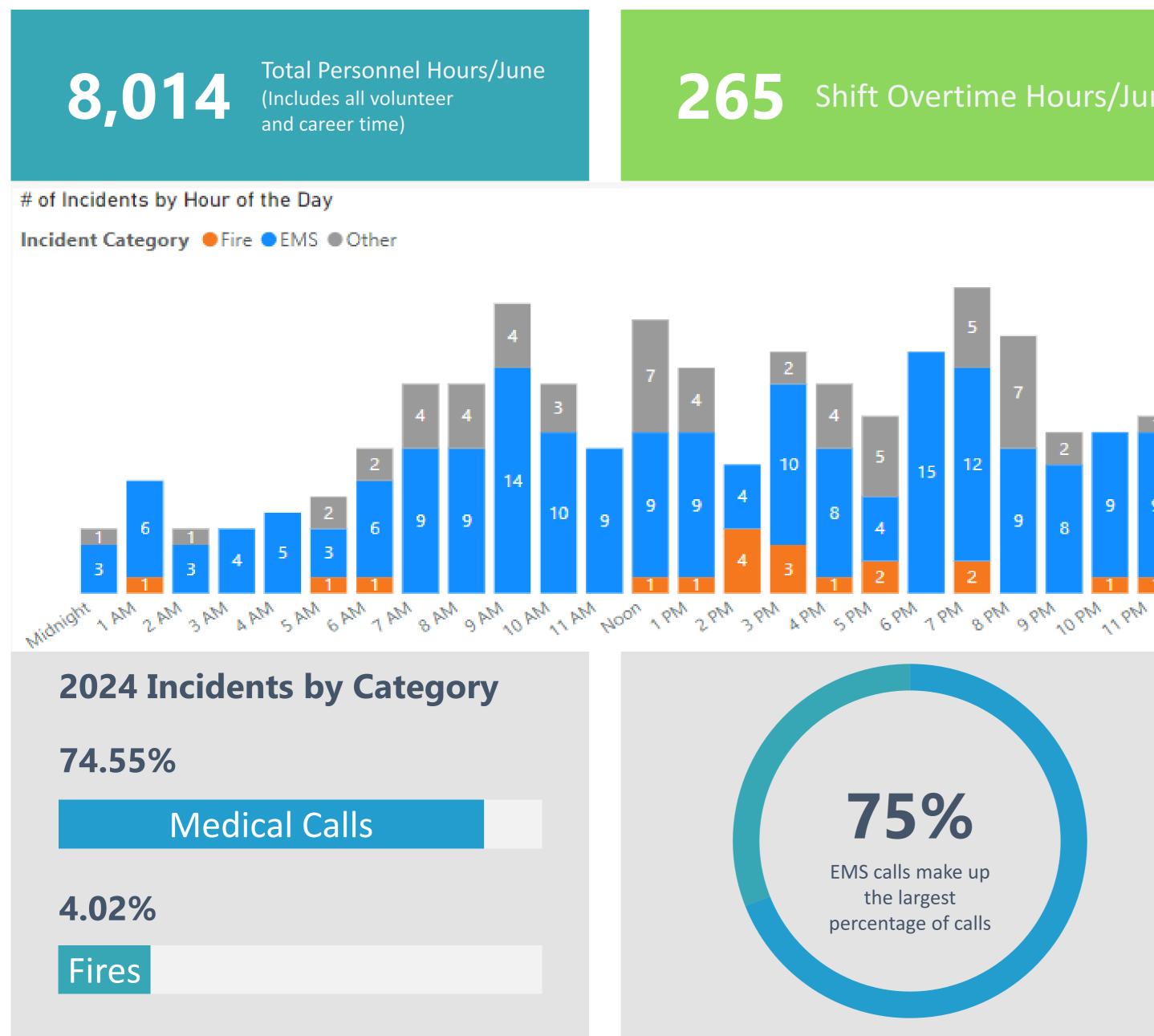












Shift Overtime Hours/June

**446** 

Sick Leave Hours/June

### **Busiest Days of the Week July**

# Saturday

75%

EMS calls make up the largest percentage of calls

### **Average Turnout Time Per Shift**







### **OUR MISSION AND VISION/ RESPONSE STANDARDS/PERFORMANCE MEASUREMENTS**

# **MISSION**

It shall be the mission of West Thurston Regional Fire Authority to develop, operate and manage resources granted by the people of the region to preserve lives and property in our communities by providing services directed toward prevention, management and mitigation of fire, emergency medical, rescue, and disaster incidents.

## VISION

To be recognized by our community as an agency that is responsive to the community's needs and concerns, we must be a model of excellence in providing services through education, prevention and mitigation in addition to fostering an environment of involvement, trust and cohesion: West Thurston should be a community service leader.

Time to Dispatch: 60 seconds 90% of the time Turnout time: 90 seconds 90% of the time Arrival of 1st (Most Appropriate) Apparatus - Engine, AID Unit (EMT), Rescue, Hazmat, Wildland. 8 minutes overall average for most zones Response and assembly at a structure fire: Rural Zones (2,5,6,8) 6 personnel at the scene in 14 minutes, 90% of the time; Suburban Zones (1,3 &4) 10 personnel at the scene in 10 minutes 90% of the time. Arrival of ALS by TC Medic One:





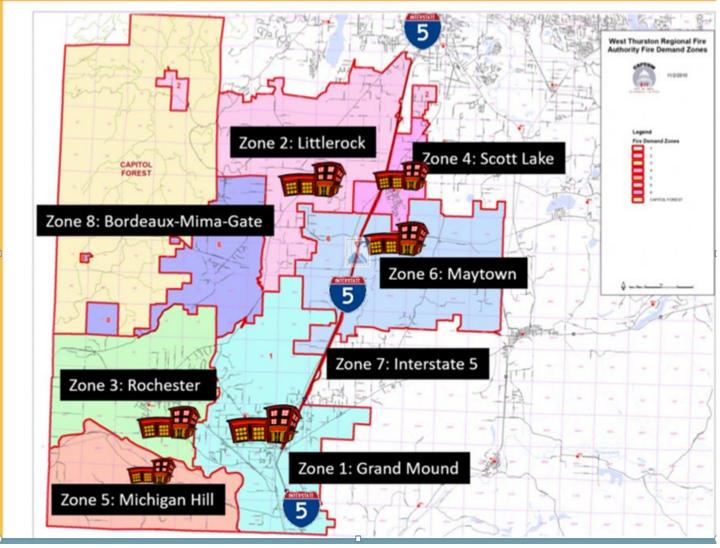


### **OUR COMMUNITIES**

rved	25,000
Served	9

### **OUR DISTRICT**

### THE RFA RESPONSE ZONES:



### **Cardiac Arrest Survival**



**0** Minutes BREATHING STOPS; THE HEART WILL SOON STOP BEATING

4-6 Minutes POSSIBILITY OF LONG-TERM BRAIN DAMAGE

6-10 Minutes HIGH PROBABILITY OF LONG-TERM BRAIN DAMAGE

**Over 10-15 Minutes** CERTAIN IRREVERSIBLE BRAIN DAMAGE RESULTING IN DEATH



6



P.O. Box 879 Rochester WA 98579 360.273.5582 THURSTON COUNTY FIRE PROTECTION DISTRICT'S 1 & 11

**WEST THURSTON FIRE RESCUE** 

"Serving Better Together"



10828 Littlerock Rd SW Olympia WA 98512 360.352.1614

To: Asst. Chief N. Drake From: Lt. Joel Swecker- Safety Officer Subject: July 2024 Safety Report Date: 07/31/2024 CC: 2024 Safety File

AC N. Drake & Board of Commissioners

The following report is a recap of June's safety topics, concerns, reported accident/injuries/ near misses, and completed tasks/assignments.

### Accident/Injury Reports-

1. None to Report

### **Monthly Safety Topic-**

• Wildfire Operations Safety (July) and Scene Safety & Staging (August)

### Safety Committee

• Next meeting August 15<sup>th</sup> (Thursday) @Station 1-1, 1830.

### **Station Safety Inspections**

- 1. Station 1- Nothing to report
- 2. Station 2- Nothing to report
- 3. Station 3- Smoke detectors dead, replaced. No issues at this time
- 4. Station 4- \*\*In need of a lock for the chain link fence access to generators.
- 5. Station 6- Nothing to report

### FIIRE Safety (L&I) Program

• Next meeting (Zoom) on August 6<sup>th</sup> @10am. Subject: On Duty Fitness – Pam Zenzius

### <u>Upcoming-</u>

- 1. Ongoing focus for injury free workplace
- 2. 3<sup>rd</sup> Quarterly Safety Report.

### **Completed-**

- 1. Stations 3 & 2 had minor safety issues regarding facilities. Has been taken care of.
- 2. 2<sup>nd</sup> Quarter Safety Officers Report completed and posted to all Station's Safet Boards

Respectfully Submitted,

Lt. J. Swecker – HSO West Thurston Regional Fire Authority

### WEST THURSTON REGIONAL FIRE AUTHORITY



10828 Littlerock RD SW, Olympia WA 98512 (360) 352-1614 • Fax: (360) 352-1696

### July 2024

### **Monthly Training Report**

	July 2024	2024 Total
Total Training Hours	371	2388 hours

#### Training Events in July 2024

- July Safety Meeting Incident stabilization and Rehab
- OTEP: Medical Exam / Child Cardiac Arrest Review
- Ongoing annual EVIP Road Test's
- 4 EMT recruits have passed National Registry and are EMT certified:
  - William Crabb, Nate Eliason, Catcher Vaughn, Austin Kautz
- Ongoing PACT Training for 11 new Volunteer Firefighter.
- 11 West Thurston recruits take part in the Wildland Field Day

#### Upcoming training Events in August

- August Safety Meeting
- Burns OTEP with Cardiac Arrest Review
- Attend Thurston County Training Officer Meeting
- Attend Thurston County Protocol Meeting
- Blue Card ICS Quarterly CE
- Nurse Tender Operations Littlerock Elementary and Rochester Middle school.
- Standpipe Hose Deployment
- Vehicle Lifting and Stabilization
- Hose drills and Ladder drills at the Littlerock Elementary and Rochester Middle school.

#### **Other Projects**

- Reach out to Electrolux and GWL to schedule walk through
- 10 volunteers accepted into Fall EMT class starting August 19<sup>th</sup>.
- Fire academy applications expected soon
- Final evaluations for 2 Probationary FF's

### **July Monthly Report**

### **Greater Alarms**

- Still finding ourselves running multi alarms at once. Even though we track multi alarms would be interesting to see how many time we're finding ourselves beyond two alarms simultaneously. Wasn't as bad as previous month when we had six alarms at once. They included a cardiac arrest with M-14, ALS trauma with M-5, and a working vehicle on I-5
- 2.) One cardiac arrest calls where the family was unprepared for dealing with the next steps. Was able to bridge the gap, but does become pretty inundating. All part of putting the service back into the fire service.
- 3.) Working fire off of 91<sup>st</sup> Ave which ended up having significant damage. Utilizes BoardUp and American Red Cross
- 4.) All alarms were entered 100 percent into emergency reporting.

### **PEER Support**

1.) On the cardiac arrest call was fortunate to have Chaplin Hall responding with me so we could split needing accommodating the family. While Hall was dealing with the mother and Coroner's office I was able to work with the four siblings. Then regrouped with our own crew members

### Training

- 1.) Completed my American Heart Association Instructor Course along with having my monitor process recerted. Therefor good for the next two years.
- 2.) We have just started 3<sup>rd</sup> quarter training, and have had lots of hands on participation with live drills. Do not believe any letters for lack of involvement were sent out to our volunteers from our volunteer coordinator. Then we do have some new members who have been just assigned who are really active & participating with duty crews regularly.
- 3.) OTEP'S and upcoming 3<sup>rd</sup> quarter defibs are scheduled for upcoming August.

### Apparatus

- 1.) Spent most of the month keeping up on regular servicing of units. This included staff vehicles & command units. Do feel we are finally catching up on our work order list. If you can't catch up you'll never get ahead. For now we have a couple of light vehicles needing warranty work.
- 2.) Any brush trucks which have been on a mob return then have their post mob services done before being sent back out.
- 3.) The Telesquirt will be having the ladder testing completed in the month of August.

### B Shift July 2024

### **Captain Christenson**

### **Greater Alarms:**

**1.)** We had an unfortunate drowning involving a young child, The Medics and our duty crew did an amazing job throughout the call. We attempted to get an Airlift or Life flight for transport to Children's Hospital with no luck (all over an hour wait). Fortunately our Chaplain was on the scene to coordinate with the family members arriving to the scene. A round table incident debriefing was conducted after the crew retuned due to the nature of the call.

**2.)** PFF Cooper was deployed to Oregon on Brush 1-3 to help with the wildland fires. He and the crew were retained for the 14 day rotation and for sure learned new skills to bring back.

### Shift Training:

**1.**) Lieutenants Garza and Morales have been busy with 2 of our probationary FFs getting the finishing touches on probationary task books. Both PFF Fox and Hoskison are coming up at the end probation! We will be coordinating with Training Officer Sexton to get the final evaluations done next month.

**2.)** At the end of last month, several department members and a portion of on duty crews attended Tom Berryman's "Large Animal Rescue Class" at his home. Quite a good number of members attending had never been to one of Tom's classes.

### Personnel & Projects:

**1.)** FF Chris White has taken a leave of absence to pursue other opportunities. He will be greatly missed by all shift members. Chris was always a fantastic firefighter and mentor for many new members. He also loved to take on special projects and side projects like the baseball backstop and bleachers at Scott Lake.

**2.)** Firefighter Steve Ruiz has accepted a position on B shift. During his time as a temp for us he was always motivated, eager, and busy. I'm sure he will be a great addition to our shift.

### August 5, 2024

**To:** Acting Chief Nathan Drake **From:** Acting BC Eric Smith **RE:** July 2024 month end report

#### Chief Drake,

The following is a synopsis of C-Shift and pre-fire planning activities for the month of July 2024.

### Greater Alarms-

C-Shift did have shifts where we experienced ten plus calls in a 24 hour period.

07/21/2024 at 0741 BN16, E11, A13 and M14 responded to a ALS MVA Northbound I5 at exit 88 off ramp. Initial dispatch was for a pursuit out of Lewis Co. that officers had used a "PIT" maneuver to disable the suspect vehicle. Upon units responding, I confirmed with TCOMM that the scene was secure. The TCOMM response was that the scene was secure per TCSO deputies. Myself and E11 arrived and were directed to enter the northbound off-ramp the wrong direction from Old 99. When myself and E11 arrived we discovered the scene was far from secure. Several members of the Lewis co. Joint Narcotics Enforcement Team (JNET) and members of the DEA had the suspect vehicle at gunpoint. I directed WTRFA members to don their Tactical vests and to remain behind our vehicles. Eventually INET members extracted the remaining suspect from the vehicle and placed him under arrest. E11 evaluated the first patient and he was left at the scene with the DEA. The second suspect was transported to Cent-Prov in A13 with the assistance of Centralia Police Dept. I enquired with a TCSO officer about the misunderstanding about the "scene secure" designation. Evidently, the two counties being on different radio channels created confusion. TCSO was under the impression that the suspect was under arrest and did not know there was another suspect still in the vehicle. At the time the second suspect was discovered we had already arrived. I was assured and future operations will have greater attention to detail of communication between the two counties. Per media reports Two pounds of Marijuana and two kilos of Fentanyl were discovered in the vehicle.

### C Shift training-

Third Quarter training started. All three stations started their online and shift drills.

Training Tuesday took place last week and we conducted Dump Tank drafting evolutions. All crews used Tenders to fill our portable dump tanks. We then used our portable trash pumps off of the brush trucks to simulate filling apparatus. After that we used our brush trucks to draft and pump out of the dump tanks. These evolutions are often used in Capitol forest or wild land applications where there is lengthy turn around between water sources. Our tenders dump their water into the portable tank and the brush truck pumps to the fire. The Tender can then return to the water source, refill, and then return to the fire scene.

### Projects

I spent a great deal of time in conversation with Thurston Co. Roads and McLane Dist. 9. Waddell creek Rd near Lucina Ln and 90<sup>th</sup> Ave (the border between us and Dist. 9) received three different fish culverts over the last month. The confusion occurred in designation of the road being "passable". Even though the road was deemed closed, the construction crew that was completing the project was supposed to leave the road accessible to our apparatus. Two different times I went to check on the project and there was 10 ft. deep trenches where they were replacing the culverts. At that point I generated an Email to all members and directed responses to come through Sherman valley Rd. Soon after the email A-shift responded to a CPR in progress call on the west side of the culverts. They were able to gain access by responding from the Sherman Valley side.

I spent a great deal of time in conversation with Harry Kastakis of Flow MSP inc. Flow MSP is a pre-fire plan company that generates and manages pre-fire plan data bases. Flow MSP currently works in conjunction with MSO the company that is eventually going to be taking over for Emergency Reporting our current fire reporting company. We are working on setting up a demo to try out their product. We hope to be able to use a new pre-fire plan product in the next fiscal year and will be demoing several different companies.

### Shift Concerns-

I just found out today that one of my C-Shift colleagues will be going in for surgery next week to repair a torn meniscus in the knee. The member will be getting back to me on the amount of down time later this week after his pre-op appointment with the surgeon. It sounds as if it will be an extended down time and I will update you when I find out more.

Thanks for your time and support. Please contact me with any concerns regarding my report.

Acting Battalion Chief Eric Smith Pre-Fire planning and C-Shift



WEST THURSTON REGIONAL FIRE AUTHORITY 10828 Littlerock RD SW, Olympia WA 98512 (360) 352-1614 • Fax: (360) 352-1696

### August 2024

### **Recruit and Retention Coordinator Report**

### **Event and Activities July**

- PACT drill with our new volunteers continues to be super successful. The feedback from each member has been super positive. We have one more with our EMT and 2 more with our Fire volunteers.
  - $\circ$   $\,$  We hope to keep this going through academy as study sessions for both Fire and EMT.
- Successful Blood Drive. Next one is September 16<sup>th</sup> and again November 25<sup>th</sup>
- EMT Applications have been submitted to TC Medic 1 for our newest volunteers to be accepted into EMT class. We will have a minimum of 5 needing to be accepted into Fire Academy.
- July 20<sup>th</sup> Summer Bash had a great turnout. DNR had a great set up, TC Sheriffs, Extrication Demo and hot dogs.
- July 29<sup>th,</sup> we had a VAC Meeting discussing the upcoming events and interviews and retaining our volunteers.

### Upcoming Event and Activities August and September

- An increase in ride-alongs is being scheduled for the new applications we are receiving for volunteers.
- Tacoma Trail Cruisers in Capital Forest. August 3rd and 4th (3-4 EMT on standby. Hoskinson, Vaughn, Kautz, Crabb, Eliason)
- Coloring Contest for kids for back to school.
- August 6th National Night Out Scott Lake Community has invited us to lead the bike parade and have a recruitment table.
- August 11<sup>th</sup> Equestrian Event EMT Stand by (Crabb& Harding)
- Back to school Bash September 13<sup>th</sup>.
- September 16<sup>th</sup> and November 25<sup>th</sup> for our next blood drives at station 1-1.
- Safety prevention week on October 6-12<sup>th</sup>. We plan on being in Rochester and Littlerock schools for fire prevention education and a recruitment event October 10<sup>th</sup> at station 1-1.
- Multiple trunk or treats and haunted bus barn events in October.
- Next round of interviews will be at the end of October.