

THURSTON COUNTY FIRE PROTECTION DISTRICTS 1 & 11



WEST THURSTON REGIONAL FIRE

### **AUTHORITY**

10828 Littlerock Rd SW Olympia WA 98512 360.352.1614

### **Board of Fire Commissioners General Meeting**

### Monday, August 12, 2024, at 1730 hr.

### In-Person: 10828 Littlerock Rd SW, Olympia St. 1-2

Zoom virtual meeting link: https://us02web.zoom.us/j/81215098313?pwd=p7aUuNHGvCm0cuvXhugB1FnoKWK34W.1 Meeting ID: 812 1509 8313 Passcode: 327919

- I. CALL TO ORDER
- II. ATTENDANCE:
- **III.** ADDITIONS/DELETIONS TO AGENDA:
- **IV.** PUBLIC COMMENTS/PRESENTATIONS
- V. LABOR MANAGEMENT
- VI. NEW BUSINESS (ACTION ITEMS)

| IT | EM   | Page(s) | RESPONSIBLE        | OUTCOME        |
|----|--|---------|--------------------|----------------|
| 1) | Recognize BC Tom Fitzgerald for 36 Years of Service.   |         | Acting Chief Drake |                |
| 2) | Expenditures:       Accts Payable       \$59,609.03         Payroll       \$454,609.47         TOTAL:       \$514,218.50         Warrants       \$134,589.99         EFTs       \$379,628.51 | 1-10    | Shannon            | Approve/Reject |
| 3) | <ul> <li>Meeting Minutes</li> <li>a) July 8, 2024, General Meeting</li> <li>b) July 11, 2024, Workshop</li> <li>c) July 22, 2024, General Meeting</li> </ul>                                 | 11-16   | Shannon            | Approve/Reject |
| 4) | Surplus Radios   |         | Acting Chief Drake | Approve/Reject |

### VII. UNFINISHED BUSINESS (ACTION ITEMS)

|      | · · · · · · · · · · · · · · · · · · · |             |         |
|------|---------------------------------------|-------------|---------|
| ITEM | Page(s)                               | RESPONSIBLE | OUTCOME |

### VIII. UNFINISHED BUSINESS (NONACTION ITEMS)

| ITE | M                            | Page(s) | RESPONSIBLE | OUTCOME |
|-----|------------------------------|---------|-------------|---------|
|     |                              |         |             |         |
| IX. | COMMUNICATIONS (NONACTION IT | EMS)    |             |         |

| ITEM                        | Page(s) | RESPONSIBLE | OUTCOME       |
|-----------------------------|---------|-------------|---------------|
| 1) 2024 Wage Benefit Survey | 17-21   | Shannon     | Informational |

### X. DEPARTMENT REPORTS

| ITEM                                      | Page(s) | RESPONSIBLE       | OUTCOME       |
|---|---------|-------------------|---------------|
| 1) Chief/Safety/Training Reports          | 22-36   | Chief Drake       | Informational |
| 2) Recruit & Retention Coordinator Report | 37      | Andrea Reynoldson | Informational |
| 3) Commissioner Meetings                  |         | BOFC              | Informational |

EXECUTIVE SESSION. THE PURPOSE OF THIS EXECUTIVE SESSION IS PURSUANT TO RCW 42.30.110 (G) TO EVALUATE THE QUALIFICATIONS OF AN APPLICANT FOR PUBLIC EMPLOYMENT OR TO REVIEW THE PERFORMANCE OF A PUBLIC EMPLOYEE. HOWEVER, SUBJECT TO RCW 42.30.140(4), DISCUSSION BY A GOVERNING BODY OF SALARIES, WAGES, AND OTHER CONDITIONS OF EMPLOYMENT TO BE GENERALLY APPLIED WITHIN THE AGENCY SHALL OCCUR IN A MEETING OPEN TO THE PUBLIC, AND WHEN A GOVERNING BODY ELECTS TO TAKE FINAL ACTION HIRING, SETTING THE SALARY OF AN INDIVIDUAL EMPLOYEE OR CLASS OF EMPLOYEES, OR DISCHARGING OR DISCIPLINING AN EMPLOYEE, THAT ACTION SHALL BE TAKEN IN A MEETING OPEN TO THE PUBLIC. THE DURATION OF THE EXECUTIVE SESSION IS SET AT <u>30 MINUTES</u> BUT THIS MAY BE EXTENDED BY THE PRESIDING OFFICER. ACTION MAY OR MAY NOT BE TAKEN AFTER THE BOARD RECONVENES INTO REGULAR SESSION, AND NO ACTION SHALL BE TAKEN IN THE EXECUTIVE SESSION.

| TIME IN:  |  |
|-----------|--|
| EXTENDED: |  |
| TIME OUT: |  |

**XI.** GOOD OF THE ORDER:

XII. ADJOURNMENT:

| Fest mars | ston Regional Fire A           | actioncy                       | 08/   | /12/20                   | )24 To <sup>.</sup> | 08/12                     | Time<br>/2024     | •         | 09:58:55 Date:<br>Page: | 50, 17, 20            |
|-----------|--------------------------------|--------------------------------|-------|--------------------------|---------------------|---------------------------|-------------------|-----------|-------------------------|-----------------------|
| Voucher   | Claimant                       |                                | Trans |                          | Date                | Type                      |                   | Amount    | -                       |                       |
|           |                                |                                | 1272  | 00/10                    | 2/2024              | Claims                    |                   | 920.65    |                         |                       |
| 240001001 | 1st Security Bank              |                                |       |                          |                     |                           | 6700              | 920.05    |                         | A                     |
|           |                                | Rcvd Date                      |       | e Date                   |                     | cription                  |                   |           |                         | Amoun                 |
|           |                                | 07/26/2024                     |       |                          |                     | - Rehab                   |                   |           |                         | 45.0                  |
|           |                                | 07/26/2024                     |       |                          |                     | - Rehab                   |                   |           |                         | 41.8                  |
|           |                                | 07/26/2024                     | -     |                          |                     | - Rehab                   |                   |           |                         | 12.0                  |
|           | BAILEY'S IGA                   |                                |       |                          |                     | - Rehab                   |                   |           |                         | 45.8                  |
|           |                                | 07/26/2024                     |       |                          |                     | - Rehab                   |                   |           |                         | 45.0                  |
|           |                                | 07/26/2024                     |       |                          |                     | Road 11                   | Mobe              |           |                         | 49.6                  |
|           | SAFEWAY                        | 07/26/2024                     | 08/1  | 2/2024                   | A14                 | Road 11                   | Mobe              |           |                         | 34.9                  |
|           |                                | 07/26/2024                     |       |                          |                     | Balsam                    | Root Mobe         |           |                         | 23.7                  |
|           | PILOT                          | 07/26/2024                     | 08/1  | 2/2024                   | A14                 | Balsam                    | Root Mobe         |           |                         | 11.9                  |
|           | SAFEWAY                        | 07/26/2024                     | 08/1  | 2/2024                   | A78                 | Road 11                   | Mobe              |           |                         | 50.2                  |
|           | SHELL                          | 07/26/2024                     | 08/1  | 2/2024                   | A78                 | Road 11                   | Mobe              |           |                         | 82.0                  |
|           | SAFEWAY                        | 07/26/2024                     | 08/1  | 2/2024                   |                     |                           | Root Mobe         |           |                         | 43.7                  |
|           |                                | 07/26/2024                     |       |                          |                     |                           | Root Mobe         |           |                         | 87.7                  |
|           | WOOD FOOD & GAS                |                                |       |                          |                     |                           | olubmia Mobe      |           |                         | 8.7                   |
|           |                                | 07/26/2024                     | -     |                          | -                   |                           | olubmia Mobe      |           |                         | 52.7                  |
|           |                                | 07/26/2024                     |       |                          |                     |                           | olubmia Mobe      |           |                         | 78.7                  |
|           | CIELO AZUL MEXICAN             |                                |       |                          |                     |                           | ibia Mobe Meals   | -         |                         | 64.7                  |
|           | GYRO HOUSE                     |                                |       |                          |                     |                           |                   |           |                         | 50.2                  |
|           | WAFFLES GAFFE                  |                                | -     |                          |                     |                           | bia Mobe Meals    |           |                         | 47.1                  |
|           | SWEET BEES                     |                                |       |                          |                     |                           | bia Mobe Meals    |           |                         | 47.1<br>44.7          |
|           | SWELT DELS                     | 07/20/2024                     | 00/1  | 2/2024                   | LOW                 | er Colum                  | ibia Mobe Meals   | >         |                         | 44.7                  |
| 240801002 | Across The Street Prod<br>Inc. | uctions                        | 1273  | 08/12                    | 2/2024              | Claims                    | 6700              | 385.00    | 25821                   |                       |
|           |                                | <b>Rcvd Date</b><br>07/17/2024 |       | e Date                   |                     | cription                  | nline Training (S | (auton)   |                         | <b>Amoun</b><br>385.0 |
|           | 25021                          | 0771772021                     | 00/1  | 272021                   | Diue                |                           |                   |           |                         |                       |
| 240801003 | Air Exchange Inc               | Rcvd Date                      | 1274  | 08/12<br>I <b>e Date</b> | 2/2024              | Claims<br><b>cription</b> | 6700              | 1,454.03  | 91612413                | Amoun                 |
|           |                                | 07/17/2024                     |       |                          |                     | -                         | Annual Plymov     | vent Main | tenance and             | 1,454.0               |
| 240801004 | BW Printworks                  |                                | 1275  | 08/12                    | 2/2024              | Claims                    | 6700              | 147.42    | IN005659/2024           |                       |
|           |                                | Rcvd Date                      | Du    | e Date                   |                     | cription                  |                   |           |                         | Amoun                 |
|           | IN005659/2024                  |                                | 08/1  | 2/2024                   |                     |                           | alendars (x7)     |           |                         | 147.4                 |
| 240801005 | Brookfield Group, The          |                                | 1276  | 08/12                    | 2/2024              | Claims                    | 6700              | 666.05    | 71903                   |                       |
|           | Invoice #                      | Rcvd Date                      | Du    | e Date                   | Des                 | cription                  |                   |           |                         | Amoun                 |
|           | 71903                          | 07/30/2024                     | 08/1  | 2/2024                   | Hos                 | ted Voice                 | Over Srvc (Aug    | 2024)     |                         | 666.0                 |
| 240801006 | Capital Business Machi         | nes Inc                        | 1277  | 08/12                    | 2/2024              | Claims                    | 6700              | 256.59    | 215698, 215699, 215697  |                       |
|           | Invoice #                      | Rcvd Date                      | Du    | e Date                   | Des                 | cription                  |                   |           |                         | Amoun                 |
|           | 215698                         | 07/17/2024                     | 08/1  | 2/2024                   | 1-1                 | Grand M                   | ound Copies (Ju   | ne)       |                         | 77.9                  |
|           | 215699                         | 07/17/2024                     | 08/1  | 2/2024                   | 1-2                 | Littlerock                | Copies (June)     |           |                         | 154.8                 |
|           | 215697                         | 07/17/2024                     | 08/1  | 2/2024                   | 1-6                 | Maytowr                   | n Copies (June)   |           |                         | 23.8                  |
| 240801007 | Carefirst Bluecross Blue       | eshield                        | 1278  | 08/12                    | 2/2024              | Claims                    | 6700              | 261.00    | 241871003894            |                       |
|           | Payment Administrator          |                                |       |                          |                     |                           |                   |           |                         |                       |
|           |                                | Rcvd Date                      | יוס   | e Date                   | Προ                 | cription                  |                   |           |                         | Amoun                 |
|           | 241871003894                   |                                |       |                          |                     | -                         | al Premium        |           |                         | 261.0                 |
| 240801008 | Cedar Creek Correctior         | n Center                       | 1279  | 08/12                    | 2/2024              | Claims                    | 6700              | 342.70    | 2407-1759               |                       |
|           |                                | Rcvd Date                      |       | e Date                   |                     | cription                  |                   | •         |                         | Amoun                 |
|           |                                | 08/06/2024                     |       |                          |                     | -                         | ork Crews         |           |                         | 342.7                 |
| 240801009 | Champion Cleaning Se           | rvices                         | 1280  | 08/12                    | 2/2024              | Claims                    | 6700              | 3,873.28  | 24-0806, 24-0806, 24-08 | 07, 24-0808           |
|           | LLC Invoice #                  | Rcvd Date                      | Du    | ie Date                  | Des                 | cription                  |                   |           |                         | Amoun                 |
|           |                                | 08/06/2024                     |       |                          |                     | -                         | ound Semi-Ann     | ual Carpe | et Cleaning             | 1,417.9               |

**VOUCHER APPROVAL TRANSMITTAL** 

| Invoice # | Rcvd Date  | Due Date   | Description                                 | Amount   |
|-----------|------------|------------|---|----------|
| 24-0806   | 08/06/2024 | 08/12/2024 | 1-1 Grand Mound Semi-Annual Carpet Cleaning | 1,417.92 |
| 24-0806   | 08/06/2024 | 08/12/2024 | 1-3 Rochester Semi-Annual Carpet Cleaning   | 310.40   |
| 24-0807   | 08/06/2024 | 08/12/2024 | 1-2 Littlerock Semi-Annual Carpet Cleaning  | 1,341.44 |
| 24-0808   | 08/06/2024 | 08/12/2024 | 1-6 Maytown Semi-Annual Carpet Cleaning     | 803.52   |
|           |            |            |   |          |

| est Thurston Regional Fire A          | uthority                    | 08/      | 12/202                  | 24 To | : 08/12                        |                          | me:                      | 09:58:55 I     | Date:<br>Page: | 08/14/202               |
|---------------------------------------|-----------------------------|----------|-------------------------|-------|--------------------------------|--------------------------|--------------------------|----------------|----------------|-------------------------|
| Voucher Claimant                      | -                           | Trans    | 12,20                   | Date  | . 00, 12,<br>Туре              | Acct #                   | Amount                   |                | uge.           |                         |
|                                       |                             |          |                         |       |                                |                          |                          |                |                |                         |
| 240801010 Citi Cards                  | Rcvd Date                   | 1281<br> | 08/12/<br>e <b>Date</b> |       | Claims<br>scription            | 6700                     | 2,229.20                 |                |                | Amount                  |
|                                       | 07/26/2024                  |          |                         |       | -                              | (Chair - Pa              | traca)                   |                |                | 97.04                   |
|                                       | 07/26/2024                  |          |                         |       |                                |                          | e Fuel & 50:1            | Premix         |                | 197.98                  |
| AMAZON                                | 07/26/2024                  | 08/12    | 2/2024                  |       | top Charg                      |                          |                          |                |                | 29.01                   |
|                                       | 07/26/2024                  |          |                         | Bot   | tled Wate                      | r Pallet (x2)            |                          |                |                | 953.02                  |
|                                       | 07/26/2024                  |          |                         |       |                                | ly Meeting               |                          |                |                | 324.27                  |
| GRINDSTAFF                            |                             |          |                         |       |                                | R. Smith, T. I           |                          |                |                | 269.44                  |
|                                       |                             |          |                         |       |                                | r White Boa              |                          |                |                | 149.00                  |
| C PUBLIC HEALTH SRV<br>WA FIRE CHIEFS |                             | -        | -                       |       |                                |                          | r Recruitment            |                |                | 92.12<br>100.00         |
|                                       | 07/26/2024                  |          |                         |       |                                | nunications .            | (Santee, Sext<br>Service | 011)           |                | 17.32                   |
| 240801011 City Of Olympia             |                             | 1282     | 08/12/                  | /2024 | Claims                         | 6700                     | 13,231.41                | 10403/17256    |                |                         |
| Invoice #                             | Rcvd Date                   | Due      | e Date                  | De    | scription                      |                          |                          |                |                | Amount                  |
| 10403/17256                           |                             |          |                         |       | Annual S                       |                          |                          |                |                | 1,126.40                |
| 10403/17256                           |                             |          |                         |       | ) A1-6 Ani                     |                          |                          |                |                | 1,419.89                |
| 10403/17256<br>10403/17256            |                             |          |                         |       | 4 BN1 Ann<br>2 E1-1 Ou         | ual Srvc<br>arterly Srvc |                          |                |                | 527.84<br>2,335.34      |
| 10403/17256                           |                             |          |                         |       | 3 E1-6 Pur                     |                          |                          |                |                | 2,333.34                |
| 10403/17256                           |                             |          |                         |       | 3 B1-2 Pur                     |                          |                          |                |                | 277.54                  |
| 10403/17256                           |                             |          |                         |       | 4 B1-1 Pur                     |                          |                          |                |                | 261.09                  |
| 10403/17256                           | 07/17/2024                  | 08/02    | 2/2024                  |       | 4 B1-1 Ani                     |                          |                          |                |                | 1,437.90                |
| 10403/17256                           |                             |          |                         |       |                                | arterly Srvc             |                          |                |                | 1,702.81                |
| 10403/17256                           |                             |          |                         |       | 3 B1-3 Ani                     |                          |                          |                |                | 790.17                  |
| 10403/17256<br>10403/17256            |                             |          |                         |       | 3 B1-3 Pur<br>5 A1-2 Rei       |                          | )<br>Side Step, Fi       | ront Brakes    |                | 277.54<br>2,275.18      |
| 240801012 City Sanitary Inc           |                             | 1283     | 08/12/                  |       | Claims                         | 6700                     |                          | 18567742S188   | 1856755        |                         |
| , ,                                   | Rcvd Date                   |          | e <b>Date</b>           |       | <i>cription</i>                | 0700                     | 220.21                   | 105077425100,  | , 1050755      | Amount                  |
| 18567742S188                          |                             |          |                         |       | -                              | ound Recycl              | e                        |                |                | 189.61                  |
| 185675555188                          | 08/02/2024                  | 08/12    | 2/2024                  | 1-3   | Rocheste                       | r Recycle                |                          |                |                | 30.60                   |
| 240801013 Clearfly                    |                             | 1284     | 08/12/                  | /2024 | Claims                         | 6700                     | 233.17                   | 632485         |                |                         |
|                                       | Rcvd Date                   |          | e Date                  |       | scription                      |                          |                          |                |                | Amount                  |
| 632485                                | 08/02/2024                  | 08/12    | 2/2024                  | Auc   | 2024 SIP                       | Trunk Srvc               | 5                        |                |                | 233.17                  |
| 240801014 Comcast                     |                             | 1285     | 08/12/                  |       | Claims                         | 6700                     | 1,039.94                 | 1030           |                |                         |
|                                       | Rcvd Date                   |          | e Date                  |       | scription                      |                          |                          |                |                | Amount                  |
|                                       | 07/24/2024                  |          |                         |       |                                | Phone/Cab                |                          |                |                | 226.77                  |
|                                       | 07/24/2024<br>07/24/2024    |          |                         |       |                                | Phone/Cab<br>ound Phone  |                          |                |                | 226.66<br>216.51        |
|                                       | 07/24/2024                  |          |                         |       | Scott Lak                      |                          | Cuble                    |                |                | 171.95                  |
|                                       | 07/24/2024                  |          |                         |       |                                | r Phone/Cal              | ble                      |                |                | 198.05                  |
| 240801015 Complete Hearing & Ba       | alance                      | 1286     | 08/12/                  | /2024 | Claims                         | 6700                     | 400.00                   | 158412, 15860  | 2              |                         |
|                                       | Rcvd Date                   |          | e Date                  |       | scription                      |                          |                          |                |                | Amount                  |
|                                       | 07/31/2024                  |          |                         |       |                                |                          | , 99203 (Broι            |                |                | 200.00                  |
| 158602                                | 07/31/2024                  | 08/12    | 2/2024                  | CP    | codes: 92                      | 2557, 92567              | , 99203 (Bloc            | her)           |                | 200.00                  |
| 240801016 DE Lage Landen              |                             | 1287     | 08/12/                  |       | Claims                         | 6700                     | 280.50                   | 82861040       |                |                         |
|                                       | <b>Rcvd Date</b> 07/23/2024 |          | e <b>Date</b><br>2/2024 |       | <b>scription</b><br>Littlerock | Copier Leas              | se (July 2024)           | )              |                | <b>Amount</b><br>280.50 |
|                                       |                             |          |                         |       |                                |                          |                          | Lost Warrant R | oicerra        |                         |
| 240801017 Davis Dustin James          |                             | 1288     | 08/12/                  |       | Claims                         | 6700                     | 21.70                    |                | eissue         | A                       |
| Invoice #<br>ST WARRANT REISSUE       | <b>Rcvd Date</b> 07/24/2024 |          | <b>e Date</b><br>2/2024 |       | <b>scription</b><br>t Warrant  | (1582611 fi              | rom 7/12/202             | 23) Reissue    |                | <b>Amount</b><br>21.70  |
|                                       |                             |          |                         |       |                                |                          |                          |                |                |                         |

Invoice # Rcvd Date Due Date Description

Amount

| /est Thurston Regional Fire A             | uthority                    | 08/   | 12/202                  | 94 To. | 08/12/                         |                                    | ne:              | 09:58:55                     | Date:<br>Page: | 08/14/202                 |
|---|-----------------------------|-------|-------------------------|--------|--------------------------------|------------------------------------|------------------|------------------------------|----------------|---------------------------|
| Voucher Claimant                          |                             | Trans |                         | Date   | Type                           | Acct #                             | Amount           | Memo                         | ruge.          |                           |
| 18023882                                  | 07/17/2024                  | 08/12 |                         |        |                                |                                    | nozzle, gloves   |                              |                | 3,441.02                  |
|   | 07/17/2024                  |       |                         |        |                                |                                    | nse pocket qu    |                              |                | 351.64                    |
| 240801019 Eric T. Quinn, P.S.             |                             | 1290  | 08/12/                  | 2024   | Claims                         | 6700                               | 625.00           | 1775                         |                |                           |
|   | Rcvd Date                   |       | e Date                  |        | ription                        | 0100                               | 020100           |                              |                | Amount                    |
| 1775                                      | 08/02/2024                  | 08/12 | 2/2024                  |        | 2024 Leq                       | al Srvcs                           |                  |                              |                | 625.00                    |
| 240801020 First Choice Health Net         | work                        | 1291  | 08/12/                  | 2024   | Claims                         | 6700                               | 141.12           | 0120863                      |                |                           |
|   | Rcvd Date                   |       | e Date                  |        | ription                        |                                    |                  |                              |                | Amount                    |
| 0120863                                   | 08/02/2024                  | 08/12 | 2/2024                  | EAP    | Mnthly Si                      | rvcs July 20                       | 24               |                              |                | 141.12                    |
| 240801021 Fowler Fire LLC                 |                             | 1292  | 08/12/                  | 2024   | Claims                         | 6700                               | 1,450.00         | 6834, 6837                   |                |                           |
|   | Rcvd Date                   |       | e Date                  |        | ription                        |                                    |                  |                              |                | Amount                    |
|   | 07/17/2024                  |       | -                       |        |                                | Fraining (Se                       |                  | .)                           |                | 475.00<br>975.00          |
| 0037                                      | 07/17/2024                  | 00/12 | 2/2024                  | Fire   | Officeria                      |                                    | g (Christensor   | 1)                           |                | 975.00                    |
| 240801022 Home Depot Credit Ser           | rvices                      | 1293  | 08/12/                  | 2024   | Claims                         | 6700                               | 159.26           | 6611326, 661                 | 2473, 7763     | 3364                      |
|   | Rcvd Date                   |       | e Date                  |        | ription                        |                                    |                  |                              |                | Amount                    |
|   | 07/26/2024<br>07/26/2024    |       |                         |        |                                | untenance :<br>wn Mower            | Supplies (Rust   | Block, Tire                  |                | 56.39<br>83.38            |
|   | 07/26/2024                  |       |                         |        |                                | ench for SCE                       | · · · · <b>,</b> |                              |                | 19.49                     |
| 240801023 Intelligent Technical So<br>LLC | lutions,                    | 1294  | 08/12/                  | 2024   | Claims                         | 6700                               | 4,207.21         | 160961                       |                |                           |
| Invoice #                                 | <b>Rcvd Date</b> 08/02/2024 |       | <b>e Date</b><br>2/2024 |        | <b>cription</b><br>hly Srvcs / | Aug 2024                           |                  |                              |                | <b>Amount</b><br>4,207.21 |
| 240801024 Interpath Laboratory, Ir        | nc                          | 1295  | 08/12/                  | 2024   | Claims                         | 6700                               | 413.69           | 3661723, 366                 | 60196, 3650    | 0333                      |
|   | Rcvd Date                   |       | e Date                  |        | ription                        | 0100                               |                  | ,,                           |                | Amount                    |
| 3661723                                   | 07/17/2024                  |       |                         | Labs   | (G. Brou                       | mely)                              |                  |                              |                | 160.29                    |
|   | 07/17/2024                  |       |                         |        | (G. Smith                      |                                    |                  |                              |                | 126.70                    |
| 3650333                                   | 07/17/2024                  | 08/12 | 2/2024                  | Labs   | (M. Visse                      | er)                                |                  |                              |                | 126.70                    |
| 240801025 Joes Refuse Inc                 |                             | 1296  | 08/12/                  | 2024   | Claims                         | 6700                               | 180.24           | 18564101S18                  | 38, 185639     | 63S188                    |
|   | Rcvd Date                   |       | e Date                  |        | ription                        |                                    |                  |                              |                | Amount                    |
| 18563963S188<br>18564101S188              |                             |       |                         |        | Rochester<br>Grand Mo          | <sup>.</sup> Refuse<br>ound Refuse |                  |                              |                | 39.93<br>140.31           |
| 240801026 LN Curtis & Sons Inc            |                             | 1297  | 08/12/                  | 2024   | Claims                         | 6700                               | 1,052.70         | 842678, 8438<br>849235, 8514 |                | 1, 846790,                |
| Invoice #                                 | Rcvd Date                   | Du    | e Date                  | Des    | ription                        |                                    |                  | ,                            | -              | Amount                    |
|   | 07/17/2024                  |       |                         | Fire   | and Emer                       |                                    | Co. Book (Sex    | -                            |                | 78.95                     |
|   | 07/17/2024                  |       | -                       |        |                                |                                    | Co. Book (Ch     | ristenson)                   |                | 263.06                    |
|   | 07/17/2024<br>07/17/2024    |       |                         |        | Pants (N.<br>hang O_E          | Drake)<br>Ring for SCB             | A Rottlas        |                              |                | 339.11<br>95.41           |
|   | 07/17/2024                  |       |                         |        |                                |                                    | Book (Hull, L    | ohse)                        |                | 184.11                    |
|   | 07/17/2024                  |       |                         |        |                                |                                    | Book (Hardin     |                              |                | 92.06                     |
| 240801027 Lincoln Creek Lumber            |                             | 1298  | 08/12/                  | 2024   | Claims                         | 6700                               | 92.06            | 443077, 4438                 | 819            |                           |
| Invoice #                                 | Rcvd Date                   | Du    | e Date                  |        | ription                        |                                    |                  |                              |                | Amount                    |
|   | 07/17/2024                  |       |                         |        |                                |                                    | ter, 50:1 Fuel   |                              |                | 59.17                     |
| 443819                                    | 07/17/2024                  | 08/12 | 2/2024                  | Facil  | ity Maint                      | enace (saw                         | chain)           |                              |                | 32.89                     |
| 240801028 Mountain Mist Water             |                             | 1299  | 08/12/                  | 2024   | Claims                         | 6700                               | 366.16           | 29585                        |                |                           |
|   | Rcvd Date                   |       | e Date                  |        | ription                        |                                    |                  |                              |                | Amount                    |
|   | 08/02/2024                  |       |                         |        | Littlerock                     |                                    |                  |                              |                | 108.39                    |
|   | 08/02/2024<br>08/02/2024    |       |                         |        | Maytown<br>Grand Ma            | Water<br>ound Water                |                  |                              |                | 44.23<br>142.24           |
|   | 00/02/2024                  | 00/12 | -/2024                  | 1-1    | arunu №IC                      | unu vvuter                         |                  |                              |                | 1742.24                   |
|   | 08/02/2024                  | 08/12 | 2/2024                  | 1-3    | Rochester                      | Water                              |                  |                              |                | 71.30                     |

| Vest Thurston Regional Fire A                          | Authority                      | 00     | (1 2 /20                | 24 Ta | . 00/10                      |             | ime:                               | 09:58:55                     |             |                          |
|--|--------------------------------|--------|-------------------------|-------|------------------------------|-------------|------------------------------------|------------------------------|-------------|--------------------------|
|  |                                |        | 12/20                   |       | : 08/12,<br>_                |             |                                    |                              | Page:       |                          |
| Voucher Claimant                                       |                                | Trans  |                         | Date  | Туре                         | Acct #      | Amount                             | Memo                         |             |                          |
|  | <b>Rcvd Date</b><br>07/17/2024 |        | <b>e Date</b><br>2/2024 |       | c <b>ription</b><br>on Patch | es (x10)    |                                    |                              |             | <b>Amount</b><br>33.00   |
| 240801030 Northwest Water Syste                        | ms                             | 1301   | 08/12                   | /2024 | Claims                       | 6700        | 1,145.97                           | 15475, 15616                 | 5, 15745, 1 | 5849                     |
| -  | Rcvd Date                      |        | e Date                  |       | cription                     |             | ,                                  |                              |             | Amount                   |
| 15475  | 07/23/2024                     | 08/12  | 2/2024                  | 1-1   | Grand M                      | ound Wate   | r Srvc                             |                              |             | 199.17                   |
|  | 07/23/2024                     |        |                         |       |                              | Water Srv   |                                    |                              |             | 199.17                   |
|  | 07/23/2024                     |        |                         |       |                              |             | c & Salt (x6 b                     |                              |             | 306.51                   |
| 15849  | 07/23/2024                     | 08/12  | 2/2024                  | 1-6   | Maytown                      | Water Pur   | mp Overheatii                      | ng Diagnosis                 |             | 441.12                   |
| 240801031 On-Hold Concepts Inc                         |                                | 1302   | 08/12                   | /2024 | Claims                       | 6700        | 19.95                              | 644046                       |             |                          |
|  | Rcvd Date                      |        |                         |       | cription                     |             |                                    |                              |             | Amount                   |
| 644046   | 07/31/2024                     | 08/12  | 2/2024                  | Mnt   | thly On H                    | old Srvc    |                                    |                              |             | 19.95                    |
| 240801032 Pilot Travel Centers LLC                     | 2                              | 1303   | 08/12                   | /2024 | Claims                       | 6700        | 390.55                             | 674259930                    |             |                          |
|  | Rcvd Date                      |        | e Date                  |       | cription                     |             |                                    |                              |             | Amount                   |
|  | 08/02/2024                     |        |                         |       | 7 BN1-6                      |             |                                    |                              |             | 264.39                   |
|  | 08/02/2024                     |        |                         |       | BB1-2                        |             |                                    |                              |             | 10.68<br>39.40           |
|  | 08/02/2024<br>08/02/2024       |        |                         |       | STAF-2<br>CH1-2              |             |                                    |                              |             | 39.40<br>76.08           |
|  |                                |        |                         |       |                              | 6700        |                                    |                              |             |                          |
| 240801033 Puget Sound Energy                           |                                | 1304   | 08/12,                  |       | Claims                       | 6700        | 6,018.32                           |                              |             |                          |
|  | Rcvd Date                      |        | e Date                  |       | cription                     |             | Dian (1                            | 1)                           |             | Amount                   |
| 200017639499<br>220025935044                           |                                |        |                         |       |                              | Bdgt Plan   | Plan (Jun 202                      | 4)                           |             | 2,668.35<br>772.00       |
| 220025935051   |                                |        |                         |       |                              |             | (Jul 2024)<br>1 (Jul 2024)         |                              |             | 240.00                   |
| 220025935077   |                                |        |                         |       |                              | Hill (May 2 |                                    |                              |             | 65.67                    |
| 220025935069   |                                |        |                         |       |                              |             | (Jun 2024)                         |                              |             | 1,513.94                 |
| 220006625754   |                                |        |                         |       |                              |             | an (Jun 2024)                      |                              |             | 313.36                   |
| 220033813829   | 07/17/2024                     | 08/12  | 2/2024                  | 1-3   | Rocheste                     | r Bdat Plan | (Jul 2024)                         |                              |             | 445.00                   |
| 240801034 Quest Diagnostics                            |                                | 1305   | 08/12                   | /2024 | Claims                       | 6700        | 84.40                              | 9210392593                   |             |                          |
|  | Rcvd Date                      |        | e Date                  |       | cription                     |             |                                    |                              |             | Amount                   |
| 9210392593   | 07/17/2024                     | 08/12  | 2/2024                  | СРТ   | Code 00                      | 19023, 000  | 8766 (Broume                       | ely, Barnes)                 |             | 84.40                    |
| 240801035 Radia Inc PS                                 |                                | 1306   | 08/12                   | /2024 | Claims                       | 6700        | 372.00                             | ZC8ККҮ9, ZC                  | 9898F, ZC   | 8GZ5H, ZCBTP44           |
| Invoice #  | Rcvd Date                      | Du     | e Date                  | Des   | cription                     |             |                                    |                              |             | Amount                   |
| ΖС8ΚΚΥ9  | 07/17/2024                     | 08/12  | 2/2024                  | CPT   | Code 71                      | 046 (Ainsw  | orth)                              |                              |             | 93.00                    |
|  | 07/17/2024                     |        |                         |       |                              | 046 (Garcia | a)                                 |                              |             | 93.00                    |
|  | 07/17/2024                     |        |                         |       |                              | 046 (Hays)  |                                    |                              |             | 93.00                    |
| ZCBTP44  | 07/17/2024                     | 08/12  | 2/2024                  | СРТ   | Code 71                      | 046 (Broun  | nley)                              |                              |             | 93.00                    |
| 240801036 Rochester Lumber                             |                                | 1307   | 08/12,                  | /2024 | Claims                       | 6700        | 128.49                             | 1231748, 123<br>1231688, 123 |             | 31733, 1231215,<br>32523 |
|  | Rcvd Date                      |        | e Date                  |       | cription                     |             |                                    |                              |             | Amount                   |
|  | 07/17/2024                     |        |                         |       |                              |             | n Shower Repo                      |                              |             | 13.04                    |
|  | 07/17/2024                     |        |                         |       |                              |             | n Shower Repo                      | iir (tube cutte              | r,          | 28.14                    |
|  | 07/17/2024                     |        |                         |       | ity Trailer                  |             | all Domains (                      |                              | <b>a b</b>  | 10.28                    |
|  | 07/17/2024<br>07/17/2024       |        |                         |       |                              |             | all Repair (cau<br>all Popair (cau |                              | re)         | 24.89<br>7.32            |
|  | 07/17/2024                     |        |                         |       |                              |             | all Repair (scre<br>1 Shower Repa  |                              | ad)         | 7.32<br>21.65            |
|  | 07/17/2024                     |        |                         |       |                              |             | Shower Repo                        |                              |             | 23.17                    |
| 240801037 Rochester Water Assoc                        | iation                         | 1308   | 08/12                   | /2024 | Claims                       | 6700        | 57.30                              | 100100                       |             |                          |
| Invoice #  | Rcvd Date                      | Du     | e Date                  | Des   | cription                     |             |                                    |                              |             | Amount                   |
| 100100   | 07/26/2024                     | 08/12  | 2/2024                  | 1-3   | Rocheste                     | r Water Srv | /CS                                |                              |             | 57.30                    |
| 240801038 Scott Lake Maintenanc<br>C/O Northwest Water |                                | 1309   | 08/12,                  | /2024 | Claims                       | 6700        | 119.20                             | 2267600                      |             |                          |
|  | Rcvd Date                      | Du     | e Date                  | Des   | cription                     |             |                                    |                              |             | Amount                   |
|  | 07/30/2024                     | 1 08/1 | 2/2021                  | 1 1   | Contral                      | e Water Sri |                                    |                              |             | 119.20                   |

| Vest Thurstor  | n Regional Fire A              |                             |       |                         |      | : 08/12/                      | <b>ANSMI</b><br>Tin<br>2024  |               | 09:58:55                                  | Date:<br>Page: | 08/14/202                        |
|----------------|--------------------------------|-----------------------------|-------|-------------------------|------|-------------------------------|------------------------------|---------------|---|----------------|----------------------------------|
| Voucher Clai   | mant                           |                             | Trans |                         | Date | Туре                          | Acct #                       | Amount        | Memo                                      | ruge.          |                                  |
|                |                                |                             |       |                         |      |                               |                              |               |   |                |                                  |
| 240801039 Sea  |                                |                             | 1310  | 08/12/                  |      | Claims                        | 6700                         | 550.92        | 33923                                     |                | Amount                           |
|                |                                | <b>Rcvd Date</b> 07/17/2024 |       | <b>e Date</b><br>2/2024 |      | <b>cription</b><br>ck Hoods ( | x10)                         |               |   |                | <b>Amount</b><br>550.92          |
| 240801040 Sou  |                                |                             | 1311  | 08/12/                  |      | Claims                        | 6700                         | 974.70        | 08239                                     |                |                                  |
| Pro            | fessionals, Inc.               |                             | _     | <b>.</b> .              | _    | • .•                          |                              |               |   |                |                                  |
|                |                                | <b>Rcvd Date</b> 07/18/2024 |       | <b>e Date</b><br>2/2024 |      | <b>cription</b><br>Rochester  | Cut & Rem                    | ove Downed    | Tree Limb                                 |                | <b>Amount</b><br>974.70          |
| 240801041 Ctat | e Auditors Office              |                             | 1312  | 08/12/                  | 2024 | Claims                        | 6700                         | 1,599.65      | 1162570                                   |                |                                  |
| 240001041 Stat |                                | Rcvd Date                   |       | e Date                  |      | cription                      | 0700                         | 1,599.05      | L102373                                   |                | Amount                           |
|                |                                | 07/18/2024                  |       |                         |      | -                             | countability                 | /Financial A  | udt (June tim                             | e)             | <i>1,599.65</i>                  |
| 240001042 C    |                                |                             | 1212  | 00/10/                  | 2024 | Chairman                      | 6700                         | 120.11        | 0007010010                                | 000700100      | 7 000701140                      |
| 240801042 Ster | •                              |                             | 1313  | 08/12/3                 |      | Claims                        | 6700                         | 129.11        | 8007610612,                               | 800789160      |                                  |
|                | 8007610612                     | <b>Rcvd Date</b> 07/17/2024 |       | e <b>Date</b><br>2/2024 |      | <b>cription</b><br>Littlerock | Hazo Waste                   | )             |   |                | <b>Amount</b><br>36.86           |
|                | 8007891607                     |                             |       |                         |      |                               | Hazo Waste                   |               |   |                | 65.75                            |
|                | 8007911482                     | 07/17/2024                  | 08/12 | 2/2024                  | 1-2  | Littlerock                    | Hazo Waste                   |               |   |                | 26.50                            |
| 240801043 Syst | tems Design West L             | LC                          | 1314  | 08/12/2                 | 2024 | Claims                        | 6700                         | 1,641.12      | 20241307                                  |                |                                  |
| ,              | •                              | Rcvd Date                   | Due   | e Date                  | Des  | cription                      |                              |               |   |                | Amount                           |
|                | 20241307                       | 07/31/2024                  | 08/12 | 2/2024                  | June | e Transpo                     | rts (x62)                    |               |   |                | 1,641.12                         |
| 240801044 Tun  | nwater Eye Center, I           | nc.                         | 1315  | 08/12/                  | 2024 | Claims                        | 6700                         | 1,245.00      | 33134, 33065                              | , 33028        |                                  |
|                |                                | Rcvd Date                   | Due   | e Date                  |      | cription                      |                              |               |   |                | Amount                           |
|                |                                | 07/17/2024                  |       |                         |      |                               |                              | 92250 (Brou   |   |                | 415.00                           |
|                |                                | 07/17/2024                  |       |                         |      |                               |                              | 92250 (Garc   |   |                | 415.00                           |
|                | 33028                          | 07/17/2024                  | 08/12 | 2/2024                  | CPI  | Codes 92                      | 004, 92015,                  | 92250 (McC    | utcheon)                                  |                | 415.00                           |
| 240801045 Veri |                                |                             | 1316  | 08/12/                  |      | Claims                        | 6700                         | 342.89        | 9968826176,                               | 996983005      | 58                               |
|                | <b>Invoice #</b><br>9968826176 | Rcvd Date                   |       | e Date                  |      | cription                      |                              |               |   |                | <b>Amount</b><br>49.28           |
|                | 9969830058                     |                             | -     | -                       |      | aratus Ce<br>R Coordine       |                              |               |   |                | 49.28                            |
|                | 9969830058                     |                             |       | -                       |      | tains Cell                    |                              |               |   |                | 171.60                           |
|                | 9969830058                     | 07/24/2024                  | 08/12 | 2/2024                  | Мос  | lems                          |                              |               |   |                | 80.02                            |
| 240801046 Wel  | lls Fargo Financial L          | easing                      | 1317  | 08/12/                  | 2024 | Claims                        | 6700                         | 85.28         | 5030577739                                |                |                                  |
|                | -                              | Rcvd Date                   | Due   | e Date                  | Des  | cription                      |                              |               |   |                | Amount                           |
|                | 5030577739                     | 07/17/2024                  | 08/12 | 2/2024                  | 1-2  | Littlerock                    | Copier Leas                  | e (7/7 - 8/6) |   |                | 85.28                            |
| 240801047 Wes  | st Thurston Reg Fire           | PETTY                       | 1318  | 08/12/                  | 2024 | Claims                        | 6700                         | 12.50         |   |                |                                  |
|                |                                | <b>Rcvd Date</b> 07/31/2024 |       | <b>e Date</b><br>9/2024 |      | <b>cription</b><br>avment P   | ettv Cash Tri                | ansaction Fe  | e (lune)                                  |                | <b>Amount</b><br>12.50           |
|                |                                |                             |       |                         |      |                               |                              |               |   |                |                                  |
| 240801048 Wild | cox & Flegel                   |                             | 1319  | 08/12/                  | 2024 | Claims                        | 6700                         | 6,215.73      | 0880666-IN, (<br>0883622-IN, (<br>CL38229 |                | J, 0880660-IN,<br>J, 0886841-IN, |
|                |                                | Rcvd Date                   |       | e Date                  |      | cription                      |                              | ·             |   |                | Amount                           |
|                | 0880666-IN                     |                             |       |                         |      |                               | ound Diesel (                |               |   |                | 1,199.36<br>724 72               |
|                | 0883640-IN<br>0880660-IN       |                             |       |                         |      |                               | ound Diesel (<br>Diesel (180 |               |   |                | 724.73<br>731.80                 |
|                | 0883622-IN                     |                             |       |                         |      |                               | Diesel (180<br>Diesel (190   |               |   |                | 765.01                           |
|                | 0886841-IN                     | 07/17/2024                  | 08/12 | 2/2024                  |      |                               | Diesel (115                  |               |   |                | 449.08                           |
|                | 0886856-IN                     |                             |       |                         |      |                               | ound Diesel (                | (210 gal)     |   |                | 820.04                           |
|                |                                | 07/17/2024                  |       |                         |      | STAF-2                        |                              |               |   |                | 17.77<br>20 50                   |
|                |                                | 07/17/2024<br>07/17/2024    |       |                         |      | CH1-2<br>SU1-8                |                              |               |   |                | 39.50<br>139.35                  |
|                |                                | 07/17/2024                  |       |                         |      | B1-6                          |                              |               |   |                | 23.11                            |
|                |                                | 07/17/2024                  |       |                         |      | BN1-6                         |                              |               |   |                | 492.61                           |
|                |                                | 07/17/2024                  |       |                         |      | BN1                           |                              |               |   |                | 186.20                           |

| VOUCHER APPROVAL TRANSMITTAL          |              |         |      |        |          |       |            |        |  |
|---------------------------------------|--------------|---------|------|--------|----------|-------|------------|--------|--|
| West Thurston Regional Fire Authority |              |         | Tim  | e:     | 09:58:55 | Date: | 08/14/2024 |        |  |
|                                       | 24 To:       | 08/12/2 | 2024 |        |          | Page: | 6          |        |  |
| Voucher Claimant                      | Trans        | Date    | Туре | Acct # | Amount   | Memo  |            |        |  |
| CL38229 07/17/202                     | 4 08/12/2024 | A73     | U1-2 |        |          |       |            | 461.33 |  |
| CL38229 07/17/202                     | 4 08/12/2024 | A07     | E1-7 |        |          |       |            | 165.84 |  |
|                                       |              |         |      |        |          |       |            |        |  |

48 Vouchers:

59,609.03

### VOUCHER APPROVAL TRANSMITTAL Time:

### West Thurston Regional Fire Authority

08/12/2024 To: 08/12/2024

09:31:58 Date: 08/14/2024 Page:

1

|  | 00/   | 12/2024 10 | 00/12/2 | 2024         |                  |      | гаус. |  |
|--|-------|------------|---------|--------------|------------------|------|-------|--|
| Voucher Claimant   | Trans | Date       | Туре    | Acct #       | Amount           | Memo |       |  |
| 240801049 Aflac  | 1320  | 08/12/2024 | Payroll | 6700         | 484.51           |      |       |  |
| 240801050 Benefit Solutions Inc-WSCFF                      | 1321  | 08/12/2024 | Payroll | 6700         | 2,325.00         |      |       |  |
| EFT Employee Paycheck                                      | 1195  | 08/15/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1231  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| 240801100 Employee Paycheck                                | 1211  | 08/14/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1232  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1212  | 08/14/2024 | Payroll | 6700         |                  |      |       |  |
| 240801102 Employee Paycheck                                | 1213  | 08/14/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1233  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1234  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1235  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1200  | 08/14/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1215  | 08/14/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1236  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1230  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Department Of Retirement                               | 1268  | 08/12/2024 | Payroll | 6700         | 34,394.14        |      |       |  |
| Services Deferred Comp                                     | 1200  | 00/12/2024 | Fayron  | 0700         | 54,574.14        |      |       |  |
| EFT Department Of Retirement                               | 1269  | 08/12/2024 | Payroll | 6700         | 46,707.14        |      |       |  |
| Systems Retirement   |       |            |         |              |                  |      |       |  |
| EFT Department Of The Treasury                             | 1270  | 08/12/2024 | Payroll | 6700         | 56,544.88        |      |       |  |
| EFT Employee Paycheck                                      | 1238  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| 240801051 Dimartino Associates Brown &<br>Brown of WA, Inc | 1322  | 08/12/2024 | Payroll | 6700         | 2,443.98         |      |       |  |
|  | 1239  | 00/20/2021 | Davroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      |       | 08/30/2024 | Payroll |              |                  |      |       |  |
| 240801105 Employee Paycheck                                | 1216  | 08/14/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1240  | 08/30/2024 | Payroll | 6700         | 207.00           |      |       |  |
| 240801052 GET Program                                      | 1323  | 08/12/2024 | Payroll | 6700         | 287.00           |      |       |  |
| EFT Employee Paycheck                                      | 1196  | 08/15/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1241  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| 240801053 HRA VEBA Trust                                   | 1324  | 08/12/2024 | Payroll | 6700         | 7,200.00         |      |       |  |
| EFT Employee Paycheck                                      | 1197  | 08/15/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1242  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1217  | 08/14/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1243  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1244  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1245  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1246  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| 240801054 IAFF Local 3825 Treasurer                        | 1325  | 08/12/2024 | Payroll | 6700         | 6 <u>,421.96</u> |      |       |  |
| EFT Employee Paycheck                                      | 1218  | 08/14/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1247  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1219  | 08/14/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1248  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1249  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1220  | 08/14/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1198  | 08/15/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1250  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1221  | 08/14/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1251  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1252  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1199  | 08/15/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1253  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1200  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
|  | 1200  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      |       |            | -       |              |                  |      |       |  |
| EFT Employee Paycheck                                      | 1222  | 08/14/2024 | Payroll | 6700<br>6700 |                  |      |       |  |
| EFT Employee Paycheck                                      | 1255  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
| EFT Employee Paycheck                                      | 1256  | 08/30/2024 | Payroll | 6700         |                  |      |       |  |
|  |       |            |         |              |                  |      |       |  |

### VOUCHER APPROVAL TRANSMITTAL

### West Thurston Regional Fire Authority

Time:

09:31:58 Date: 08/14/2024 Page:

2

| Voucher   | Claimant                   | Trans | Date        | Туре    | Acct # | Amount            | Memo |
|-----------|----------------------------|-------|-------------|---------|--------|-------------------|------|
| 240801112 | Employee Paycheck          | 1223  | 08/14/2024  | Payroll | 6700   |                   |      |
| EFT       | Employee Paycheck          | 1224  | 08/14/2024  | Payroll | 6700   |                   |      |
| EFT       | Employee Paycheck          | 1257  | 08/30/2024  | Payroll | 6700   |                   |      |
| EFT       | Employee Paycheck          | 1258  | 08/30/2024  | Payroll | 6700   |                   |      |
| EFT       | Employee Paycheck          | 1225  | 08/14/2024  | Payroll | 6700   |                   |      |
| EFT       | Employee Paycheck          | 1259  | 08/30/2024  | Payroll | 6700   |                   |      |
| EFT       | Employee Paycheck          | 1260  | 08/30/2024  | Payroll | 6700   |                   |      |
| EFT       | Employee Paycheck          | 1201  | 08/15/2024  | Payroll | 6700   |                   |      |
| EFT       | Employee Paycheck          | 1261  | 08/30/2024  | Payroll | 6700   |                   |      |
| EFT       | Employee Paycheck          | 1226  | 08/14/2024  | Payroll | 6700   |                   |      |
| EFT       | Employee Paycheck          | 1262  | 08/30/2024  | Payroll | 6700   |                   |      |
| EFT       | Employee Paycheck          | 1202  | 08/15/2024  | Payroll | 6700   |                   |      |
| EFT       | Employee Paycheck          | 1263  | 08/30/2024  | Payroll | 6700   |                   |      |
| 240801116 | Employee Paycheck          | 1227  | 08/14/2024  | Payroll | 6700   |                   |      |
| EFT       | Employee Paycheck          | 1264  | 08/30/2024  | Payroll | 6700   |                   |      |
| EFT       | Employee Paycheck          | 1265  | 08/30/2024  | Payroll | 6700   |                   |      |
| 240801055 | Trusteed Plans             | 1326  | 08/12/2024  | Payroll | 6700   | 53 <u>,898.03</u> |      |
| 240801117 | Employee Paycheck          | 1228  | 08/14/2024  | Payroll | 6700   |                   |      |
| EFT       | Employee Paycheck          | 1229  | 08/14/2024  | Payroll | 6700   |                   |      |
| EFT       | Employee Paycheck          | 1230  | 08/14/2024  | Payroll | 6700   |                   |      |
| EFT       | Washington State Support   | 1271  | 08/12/2024  | Payroll | 6700   | 768.66            |      |
|           | Registry                   |       |             |         |        |                   |      |
| 240801056 | West Thurston Fire - House | 1327  | 08/12/2024  | Payroll | 6700   | 210.00            |      |
|           | Funds                      |       |             |         |        |                   |      |
|           |                            | 7     | 5 Vouchers: |         |        | 454,609.47        |      |

THURSTON COUNTY FIRE PROTECTION DISTRICTS 1 & 11



### WEST THURSTON REGIONAL FIRE AUTHORITY



10828 Littlerock Rd SW Olympia WA 98512 360.352.1614

July 8, 2024 - Governing Board Business Meeting at 18720 Sargent Rd SW, Rochester St. 1-3

Call to Order/Attendance: Commissioner Dahl called the meeting to order at 17:30 hours.
Commissioners: Scott, Ricks, Culleton, Reed, Merryman (Zoom)
Chief:
Asst. Chief: N. Drake
Battalion Chief: R. Stone
Captains: B. Christenson, E. Smith
Lieutenants: T. Sexton, E. Palmerson, I. Garza, M. Morales (Zoom)
Firefighters: C. White, M. Bennett (Zoom), R. Santee (Zoom), T. Trott (Zoom), A. Hall, J. Hoskison (Zoom)
Volunteer: S. Brownell (Zoom)
Admin: Admin Svcs Director/Secretary S. Hemminger, Recruit & Retention Coord. A. Reynoldson
Union Representative: A. Trautman
Guests: Linda Ricks, Emily Morales (Zoom), Diana Balsam (Zoom)

Additions/Deletions to the Agenda: Chief Interview, Captains to Battalion Chiefs, Beavercreek Property

### Public Comments/Presentations: None

**Labor Management:** A. Trautman reported that the Blood Drive went great, and they had 50% over what they planned. Light Duty – two people still on light duty.

### New Business:

- 1. <u>Expenditure Approval</u> Commissioner Ricks moved to approve the total expenditure amount of \$611,221.21. Commissioner Culleton seconded the motion. Motion carried 6-0.
- 2. <u>Meeting Minutes</u> Commissioner Ricks moved to approve the June 10, 2024, and June 24, 2024, meeting minutes. Commissioner Merryman seconded the motion. Motion carried 6-0.
- **3.** <u>Resolution 2024-004 Warrant Cancellations</u> Commissioner Culleton moved to approve Resolution 2024-004 Warrant Cancellations. Commissioner Scott seconded the motion. Motion carried 6-0.
- <u>RFQ Station 1-3 Mini-Split for Watch Office</u> Four bids were received through the RFQ process, and the lowest bid was selected. Commissioner Culleton moved to approve the bid from Capitol Heating for \$4260.00 plus tax. Commissioner Ricks seconded the motion. Motion carried 6-0.
- 5. Leave of Absence Request FF C. White submitted a request for a leave of absence from August 1, 2024, through December 31, 2024. FF White tentatively accepted a position with Tumwater Fire Department on the condition they receive the new Medic One Unit. Policy 2021 Personnel Career Employees Leave and Benefits Section 3.6a "Requests for a leave of absence must be in writing to the Fire Chief, who will forward to the Board for consideration in cases not authorized in this policy. Generally, leave of absence request to pursue outside employment will not be approved." Commissioner Dahl called for a motion. Commissioner Scott moved to approve the Leave of Absence request; Commissioner Reed recused himself from the vote for personal reasons. Motion failed 4 no's, 1 yes.

### Unfinished Business (action items): None

**Unfinished Business (non-action items)**: Sale of Beavercreek Property and Attorney recommendation on how to proceed was provided. Commissioner Scott recommended this issue be tabled for the Workshop Meeting.

### **Communications**:

- 1 June 2024 Thurston County Treasurers report presented.
- 2 Recruit & Retention Coordinator Grant. Secretary Hemminger updated the Board on the Recruit & Retention Coordinator Grant after meeting with FEMA. The Grant will only cover salary and benefits, not supplies as originally thought.

Chief/Training/EMS/Shift Reports: Refer to printed reports.

**Recruit & Retention Coordinator Update:** Summer Bash will be on July 20<sup>th</sup>, 2024, at Station 1-2 on Littlerock Rd., starting at 11a.m.

### **Commissioner Reports**:

Commissioner Ricks – Bylaw changes sent to the County Commissioners for review. Commissioner Merryman – Reached out to the School Board reference the Capitol Forest timber sales being blocked by the Thurston County Commissioners, and they want to partner with the RFA with continued appeals due to a significant reduction in revenue.

### Good of the Order:

Adjournment: The board adjourned the meeting at 1813 hours.

Submitted for Board approval by:

Shannon Hemminger, Secretary

Calvin Dahl, Board Member

John Ricks, Board Member

Robert Scott, Board Member

Tom Culleton, Board Member

Jeff Merryman, Board Member

Mike Reed, Board Member

THURSTON COUNTY FIRE PROTECTION DISTRICTS 1 & 11



### WEST THURSTON REGIONAL FIRE AUTHORITY



10828 Littlerock Rd SW Olympia WA 98512 360.352.1614

July 11, 2024 – Workshop Meeting at 10828 Littlerock Rd SW, Olympia St. 1-2

Call to Order/Attendance: Commissioner Dahl called the meeting to order at 17:37 hours. Commissioners: Scott, Ricks, Culleton, Reed, Merryman (Zoom) Chief: Asst. Chief: Battalion Chief: R. Stone Captains: Lieutenants: M. Morales Firefighters: T. Fox Volunteer: Admin: Admin Svcs Director/Secretary S. Hemminger, Admin Asst. L. Patraca Union Representative: A. Trautman Guests: Emily Morales

### Additions/Deletions to the Agenda: None

### Public Comments/Presentations: None

**Labor Management:** A. Trautman – FF/EMT Tom Sexton is temporarily being promoted to Lt. in charge of training. Trautman confirmed two FF/EMT's out on injuries and Part-Time Temporary FF/EMT's filling their shifts.

### New Business: None

**Unfinished Business (action items)**: FF C. White Leave of Absence revisited. A second letter from White was received requesting a leave of absence for education opportunities by accepting a position with Tumwater Fire Department as an FF/EMT enrolled in paramedic school. Per Personnel Policy 2021 – Career Employees Leave and Benefits Section 3.7 A. *Leave without pay may be granted for prolonged illness, maternity causes, educational pursuit, or other reasons as approved. Though the employee may retain his or her relative job status, no pay or other compensation is received during this leave. Commissioner Ricks is concerned this will set a precedent for future requests for leave of absence while taking a position with another employer. All Commissioners concurred this will not set a precedent. Commissioner Scott made a motion to accept FF White's second request for a leave of absence. Commissioner Culleton seconded the motion. Commissioner Reed recused himself for personal reasons. Motion carried 5-0.* 

**Unfinished Business (non-action items)**: Board Secretary S. Hemminger provided a budget process overview, factors taken into account when putting the budget together, reoccurring expenses, establishing a facility and fleet reserve and how salaries are put together. Secretary S. Hemminger also provided a Levy Projections Worksheet and discussed the importance of running a Maintenance and Operations Levy in 2024. The RFA has an aging fleet that requires more maintenance, the facilities have aging mechanics, roofs, and one facility needs

a new well and plumbing. Secretary S. Hemminger advised the Board that the RFA can only run a one-year M & O under the RFA and recommends an M & O Levy at .38 cents to move the RFA into 2026 without a budget shortfall. Commissioner Ricks moved to approve an M & O Levy in the amount of .38 cents. Commissioner Culleton seconded the motion. Motion carried 6-0.

Communications: None

Chief/Training/EMS Reports: None

Recruit & Retention Coordinator Update: None

Commissioner Reports: None

Good of the Order: None

Adjournment: The board adjourned the meeting at 1822 hours.

Submitted for Board approval by:

Shannon Hemminger, Secretary

Calvin Dahl, Board Member

John Ricks, Board Member

Robert Scott, Board Member

Tom Culleton, Board Member

Jeff Merryman, Board Member

Mike Reed, Board Member

THURSTON COUNTY FIRE PROTECTION DISTRICTS 1 & 11



### WEST THURSTON REGIONAL FIRE AUTHORITY



10828 Littlerock Rd SW Olympia WA 98512 360.352.1614

July 22, 2024 - Governing Board Business Meeting at 18720 Sargent Rd SW, Rochester St. 1-3

Call to Order/Attendance: Commissioner Dahl called the meeting to order at 17:30 hours. Commissioners: Scott, Ricks, Culleton, Merryman, Reed (Excused) Chief: Asst. Chief: N. Drake Battalion Chief: R. Stone Captains: Lieutenants: J. Swecker, T. Sexton, M. Morales, E. Palmerson (Zoom) Firefighters: R. Santee, D. Miller, R. Lohse, B. Devert (Zoom) Volunteer: B. Crabb, N. Eliason, T. Berryman Admin: Admin Svcs Director/Secretary S. Hemminger, Recruit & Retention Coord. A. Reynoldson Union Representative: A. Trautman Guests: Chief Andrew Schaffran, Emily Morales, Diana Balsam (Zoom)

### Additions/Deletions to the Agenda: None

**Public Comments/Presentations:** Chief Andrew Schaffran – provided a handout and discussed the possibility of the RFA partnering with Tenino and S.E. Thurston Fire Districts.

### Labor Management: None

### New Business:

- 1. <u>Resolution 2024-005 2024 Maintenance and Operation Levy</u>. Commission Culleton moved to approve Resolution 2024-005. Commissioner Scott seconded the motion. Motion carried 5-0.
- 2. <u>Prothman Employment Agency for Chief Recruitment</u> Commissioner Scott expressed his concern of not being able to afford the cost. Commissioner Merryman suggested searching for a Business Manager to fill the Chief position. Commissioner Dahl asked Commissioner Merryman who he suggests will do the search, application review, and perform interviews. Commissioner Dahl stated that the Commissioners perform the Chief Interview rather than staff.
- 3. <u>Staffing</u> Acting Chief Drake recommended to the Board that the RFA should hire an FF/EMT from the established list to fill FF C. White's position with the exception being if FF C. White returns from his leave of absence, the new hire will be laid off. The board agreed to this recommendation. Commissioner Scott moved to approve the hiring of a FF/EMT from the established hiring list. Commissioner Culleton seconded the motion. Motion carried 5-0.
- 4. <u>Town Hall Meeting Scott Lake Community</u> Commissioner Culleton is working with the Scott Lake Board to set a date for a Town Hall Meeting. Commissioner Merryman and Commissioner Scott volunteered to attend the Town Hall Meeting.

### Unfinished Business (action items): None

Unfinished Business (non-action items): None

Communications: None

Chief/Training/EMS/Shift Reports: None

### Recruit & Retention Coordinator Update: None

**Commissioner Reports**: Commissioner Culleton attended a meeting where the WA ST Insurance Commission provided a presentation and part of it was explaining by insurance rates are going up. Commissioner Culleton advised that the cost increases are do in part to the catastrophic incidents that are occurring and the cost in managing these incidents are spread across all states.

**Good of the Order**: Commissioner Merryman noted that Indigenous Peoples Day is October 14<sup>th</sup>, 2024, if we wanted to reach out to the Chehalis Tribe to participate.

Adjournment: The board adjourned the meeting at 1813 hours.

Submitted for Board approval by:

Shannon Hemminger, Secretary

Calvin Dahl, Board Member

John Ricks, Board Member

Robert Scott, Board Member

Tom Culleton, Board Member

Jeff Merryman, Board Member

Mike Reed, Board Member

#### WASHINGTON FIRE COMMISSIONERS ASSOCIATION



### **2024 WAGE & BENEFIT SURVEY**

All fire districts/RFAs complete:

### **PART I - GENERAL INFORMATION**

| Tod  | lay's Date: 5-23-2024  |   |         |       |         |  |  |
|------|--|---|---------|-------|---------|--|--|
| Fire | District/RFA: West Thurston Region   | al Fire Author                              | rity    |       |         |  |  |
| Mai  | iling Address: 10828 Littlerock Rd 5   | w olympia wr                                | 4 9851  | 2     |         |  |  |
| Sur  | Survey Contact Person: Phone: ()<br>Livola Patraca 360-273-5582<br>Email Address: Livola. Patraca @ wtrfa.org  |   |         |       |         |  |  |
| 1.   | Service area population—include contract area(s):  |   | 23,36   | D     |         |  |  |
| 2.   | Square miles served by fire district/RFA—include   | contract area(s):                           | 15,641  | C     |         |  |  |
| 3.   | Insurance rating for fire protection:  | Within district/RFA     Within contract are |         | 7     |         |  |  |
| 4.   | Area classification:   | Urban Suburban                              | 🔀 Rural | Agric | ultural |  |  |
| 5.   | Total number of stations:  |   | 5       |       |         |  |  |
| 6.   | <ul> <li>Total number of calls last year:</li> <li>Of the total number listed above, how many were:</li> <li>a. Fire calls</li> <li>b. EMS/rescue</li> <li>c. Hazardous materials</li> <li>d. Other calls (clean-up, wash down, etc.)</li> </ul> | 171<br>2,555<br>54<br>54<br>1               | 3,471   |       |         |  |  |
| 7.   | Does your fire district/RFA generally transport BL   | LS?   |         | 🔀 Yes | 🗌 No    |  |  |
| 8.   | Does your fire district/RFA generally transport AI   | LS?   |         | 🗌 Yes | 🔀 No    |  |  |
| 9.   | Total number of paid employees:  | Full Time<br>Part Time                      |         |       |         |  |  |
| 10.  | Total number of volunteers:  |   | 42      |       |         |  |  |
| 11.  | Total number of resident firefighters:   |   | D       |       |         |  |  |
| 12.  | Total number of sleepers:  |   | 45      |       |         |  |  |

### **Budget**

| 13. | Total assessed value (current year):    | \$ <u>5,6</u> 85,389,198 |
|-----|---|--------------------------|
|     |   |                          |
| 14. | Tax revenue (current year):             |                          |
|     | a. Regular property tax                 | <u>\$ 5,589,858</u>      |
|     | b. Special excess levy                  | \$_ <b>D</b> _           |
|     | c. G. O. bond                           | s <u>375,</u> 705        |
|     | d. EMS levy                             | \$ <u>0</u>              |
|     | e. Other tax revenue (timber, etc.)     | \$ <u>20,000</u>         |
| 15. | Other revenue (current year):           |                          |
|     | a. Benefit assessment                   | \$ <u>0</u>              |
|     | b. Interest bearing warrants            | \$ <u>D</u>              |
|     | c. Fire protection contract(s)          | \$ <u>572,586</u>        |
|     | d. Other contract agreement(s)          | \$ <u>1,2</u> 03,208     |
|     | e. Grants                               | \$ 140, 700              |
|     | f. Miscellaneous revenue                | \$ <u>65,000</u>         |
|     |   |                          |
| 16. | Expenditures (current year):            |                          |
|     | a. Salaries                             | \$ <u>4,15</u> 6,708     |
|     | b. Personnel benefits                   | \$ <u>1,8</u> 12,623     |
|     | c. Supplies                             | <u>\$ 231</u> , 575      |
|     | d. Other services                       | <u>\$ 1, 3</u> 45, 878   |
|     | e. Intergovernmental services and taxes | \$ <u>D</u>              |
|     | f. Capital outlay                       | \$ <u>D</u>              |
|     | g. Debt service                         | \$ <u>D</u>              |
|     |   |                          |

### **Revenue Ballot Measure**

| 17. Did your district/RFA pass a ballot measure within the last 12 months? | Yes 🗌 No |
|--|----------|
|  |          |

If yes, what type?

Lid Lift Duration: Le geor term

| ation: |
|--------|
|        |

| - |        |      |           |
|---|--------|------|-----------|
|   | Excess | Levy | Duration: |

| <br>       |        |           |   |
|------------|--------|-----------|---|
| Benefit    | Charge | Duration: |   |
| <br>Denent | Charge | Duration. | _ |

Fire District/RFA:

Districts/RFAs with volunteer personnel please complete:

#### **PART II - VOLUNTEER INFORMATION**

| 1. | Are volunteers compensated?   | U Wages | Reimbursement 🗌 None |
|----|---|---------|----------------------|
| 2. | Does your district/RFA have a resident firefighter program?                                   |         | 🗹 Yes 🗌 No           |
| 3. | Does your district/RFA use a point system?<br>If yes, explain point value (dollars or other): |         | 🗌 Yes 🔀 No           |

4. Wage/reimbursement schedule for the volunteers:

|                     |       | AGES<br>R HOUR) |       | RSEMENT<br>NCIDENT)          |             |
|---------------------|-------|-----------------|-------|------------------------------|-------------|
| JOB TITLE           | DRILL | TURNOUT         | DRILL | TURNOUT                      |             |
| a. Fire Chief       |       |                 |       |                              |             |
| b. Deputy Chief     |       |                 |       |                              |             |
| c. Asst. Chief      |       |                 |       |                              |             |
| d. Batt. Chief      |       |                 |       |                              |             |
| e. Captain          |       |                 |       |                              |             |
| f. Secretary        |       |                 |       |                              |             |
| g. Lieutenant       |       |                 |       |                              |             |
| h. Firefighter      |       |                 |       | \$180 Der 24                 | hr. shift   |
| i. Firefighter/EMT  |       |                 |       | \$180 per 24<br>\$160 per 24 | + hr. shift |
| j. Firefighter/Para |       |                 |       |                              |             |
| K. EMT only         |       |                 |       | \$12D. per 2                 | 4 hr. shift |
|                     |       |                 |       | · · · · ·                    |             |

### <u>Uniforms</u>

| 5.  | Is there a uniform allotment for the volunteers?<br>If yes, individual annual cash allotment: | \$           | 🗌 Yes 🇯    | No   |
|-----|---|--------------|------------|------|
| 6.  | Are uniforms furnished by your district/RFA?  |              | Yes        | 🗌 No |
| 7.  | Who is responsible for uniform maintenance (laundry/cleaning/repair)?                         | of uniform c | ash allotm | ient |
| 8.  | Is there a safety work shoe allotment?<br>If yes, individual annual cash allotment:           | \$           | 🗌 Yes 🕽    | XNo  |
| 9.  | Are safety work shoes furnished by your district/RFA?   |              | 🔀 Yes      | 🗌 No |
| 10. | Is turnout/bunker gear furnished by your district/RFA?  |              | 🔀 Yes      | 🗌 No |
| Me  | Medical/Physical Examination  |              |            |      |
| 11. | Does your district/RFA require a medical exam prior to enrollment as a volu                   | inteer?      | 🔀. Yes     | 🗌 No |
| 12. | Does your district/RFA require periodic medical exams of volunteers?                          |              | X Yes      | 🗌 No |
| 13. | Is release of the medical report to your district/RFA mandatory?                              |              | Yes        | 🗌 No |

Fire District/RFA: \_\_\_\_\_

| 14. Does your district/RFA assign a physician?  | 🗌 Yes 🔀 No    |
|---|---------------|
| 15. Does your district/RFA pay examination cost?  | 🔀 Yes 🗌 No    |
| 16. Is examination considered compensated time?   | 🗌 Yes 🔀 No    |
| 17. Is there a counseling process on examination results?                               | Yes 🗌 No      |
| 18. Is medical coverage available other than the Volunteer Relief and Pension System?   | Yes 🛛 Yo      |
| 19. Is disability insurance provided other than the Volunteer Relief and Pension System | n? 🔀 Yes 🗌 No |
| 20. Is vision care provided for volunteers?   | 🗌 Yes 🔀 No    |
| 21. Is life insurance provided for volunteers?  | 🔀 Yes 🗌 No    |
| 22. Are dependents of volunteers covered under medical and/or dental?                   | 🗌 Yes 🙀 No    |

Districts/RFAs with full-time paid personnel please complete:

### PART III - ANNUAL SALARIES

1. *ANNUAL* base pay schedule for full-time paid personnel:

|            | 1.2   | Minimum per year              | Maximum <b>per year</b> |
|------------|---|-------------------------------|-------------------------|
|            |   |                               |                         |
| a.         | Administrator/Executive Director              | 99,576                        | <u>99,576</u>           |
| b.         | Fire Chief                                    | 152,736                       | 152,734                 |
| с.         | Deputy Chief                                  | -                             |                         |
| d.         | Assistant Chief                               | 120,000                       | 120,000                 |
| e.         | Assistant Chief (EMS)                         |                               |                         |
| f.         | Battalion Chief                               | 122,244                       | 122,244                 |
| g.         | Division Chief                                |                               |                         |
| h.         | Captain                                       | 110,016<br>100,608            | 112, 824<br>103, 428    |
| i.         | Lieutenant                                    | 100,608                       | 103,428                 |
| j.         | Secretary (District/RFA)                      |                               |                         |
| k.         | Secretary (Department)                        |                               |                         |
| 1.         | Office Manager                                |                               |                         |
| m.         | Administrative Assistant                      | 71, 4668                      | 71,868                  |
| n.         | Administrative Specialist                     |                               |                         |
| 0.         | Office Assistant/Receptionist                 |                               |                         |
| p.         | Finance Officer                               |                               |                         |
| q.         | Accounting Assistant                          |                               |                         |
| r.         | Payroll Analyst                               |                               |                         |
| S.         | Human Resources Coordinator                   |                               |                         |
| t.         | Human Resources Manager                       |                               |                         |
| u.         | Training Officer<br>EMS Coordinator           |                               |                         |
| v.<br>w.   | Volunteer Coordinator                         | 62,496                        | 62,496                  |
| w.<br>X.   | Public Information Officer                    | 6210                          | Lean 14                 |
|            | Public Education Specialist                   |                               |                         |
| у.<br>z.   | Community Coordinator                         |                               |                         |
| aa.        | Health/Safety Officer                         |                               |                         |
| bb.        | Fire Marshal                                  |                               |                         |
| cc.        | Inspector                                     |                               |                         |
| dd.        | Engineer                                      |                               |                         |
| ee.        | Intern/Temporary Firefighter                  | not 1255 Than minin           | mum wage                |
| ff.        | Firefighter                                   | not 1055 Than minin<br>84,424 | <u> </u>                |
| gg.        | Firefighter/EMT                               | \$4,424                       | 94032                   |
| hh.        | EMT   |                               |                         |
| ii.        | Firefighter/Paramedic                         |                               |                         |
| jj.        | Paramedic                                     |                               |                         |
| kk.        | Firefighter/Mechanic                          |                               |                         |
| 11.        | Mechanic                                      |                               |                         |
| mm.        | Mechanic Supervisor                           |                               |                         |
| nn.        | Driver  |                               |                         |
| 00.        | Dispatcher                                    | 10/ 2/11                      | 1166 51111              |
| pp.        | Facilities Maintenance                        | 48,744                        | <u>48,7</u> 44          |
| qq.        | Facilities Maintenance Manager                |                               |                         |
| rr.        | Fleet Maintenance                             |                               |                         |
| SS.        | Fleet Maintenance Manager                     |                               |                         |
| tt.        | IT Technician                                 |                               |                         |
| uu.        | IT Manager<br>Network Systems Manager         |                               |                         |
| VV.        | Network Systems Manager<br>Purchasing Officer |                               |                         |
| ww.<br>xx. | Supply Coordinator                            |                               |                         |
|            | Supply Coolumnion                             |                               |                         |
| уу.<br>zz. |   |                               |                         |
| <u></u> .  |   |                               |                         |



### WEST THURSTON REGIONAL FIRE AUTHORITY

### CHIEF REPORT | July 2024 Assistant Chief N. Drake

### **CHIEF'S RECAP**

### Staffing

Staffing has been fluctuating over the last several months. July was no different as we had 3 firefighters out for 2 weeks or more due to injury or illness. With that being said, we did see a reduction of both sick time use (621 to 446) and shift OT (384 to 265) from last month with no mandatory OT. I believe this was due to Firefighters returning from injury and adding an additional temp FF. We still do have 2 firefighters out on injury with another scheduled for surgery later this month. I will be monitoring this closely in the next couple months to ensure proper staffing is met to keep OT costs down and moral up. We had a Firefighter take a leave of absence for 6 months that started August 1<sup>st</sup>. To fill the vacancy, we offered a full time FF/EMT job to FF Steve Ruiz who accepted and started on August 1<sup>st</sup> on B-Shift.

### **Tribal Contract**

Last month we received the final ruling on the Summary Judgment brought by the Chehalis Tribe. The court ruled in our favor and dismissed the plaintiff's complaint. Prior to the judgment the Tribe voluntarily dismissed count 2 of the complaint. We are working with our legal counsel to schedule a meeting with the Chehalis Tribe to discuss normalizing our relationship moving forward.

#### Wildland Mobilizations

During July WTRFA deployed personal and brush units on 4 mobilizations. These State Mobilizations provide our agency with additional funding while being able to assist agencies that have a need. We bill WSP State Mobilization for the Brush Truck at a rate of \$1,467 per day and all personnel overtime time and coverage is paid in full. Mobilization is a great opportunity for our personnel to get some quality experience while the agency makes some additional funds.

- 1. 7/4 to 7/7: Road 7 Fire and Balsam Root Fire. B1-3: Kaleiwahea, Hoskison, Crabb STL: Berryman
- 2. 7/10 to 7/12: Lower Columbia Pre Po. B1-3: Kaleiwahea, Cooper, Crabb
- 3. 7/14 to 7/28: Falls Fire in Burns, OR B1-3: Kaleiwahea, Cooper
- 4. 7/22 to Current: Big Horn Fire then Retreat Fire STL: Berryman

#### **Facility Maintenance**

- 1. HVAC replacement at Station 1-3 was completed and working
- Station 1-1 had a domestic water issue where water was not flowing to the building. It was
  determined to be a faulty backflow preventer valve that was cleaned and temporally fixed. An
  RFQ was created and advertised for full replacement with back up options to create serviceable
  system.
- 3. Boost pump at Station 1-6 was continuously run and would not get up to pressure and shut off. Plumber was called out and determined pump needs to be replaced. Pump has been ordered and is scheduled to be fix mid-month. Water can still be used but pump must be turned on and then turned off manually.



#### **Community Events**

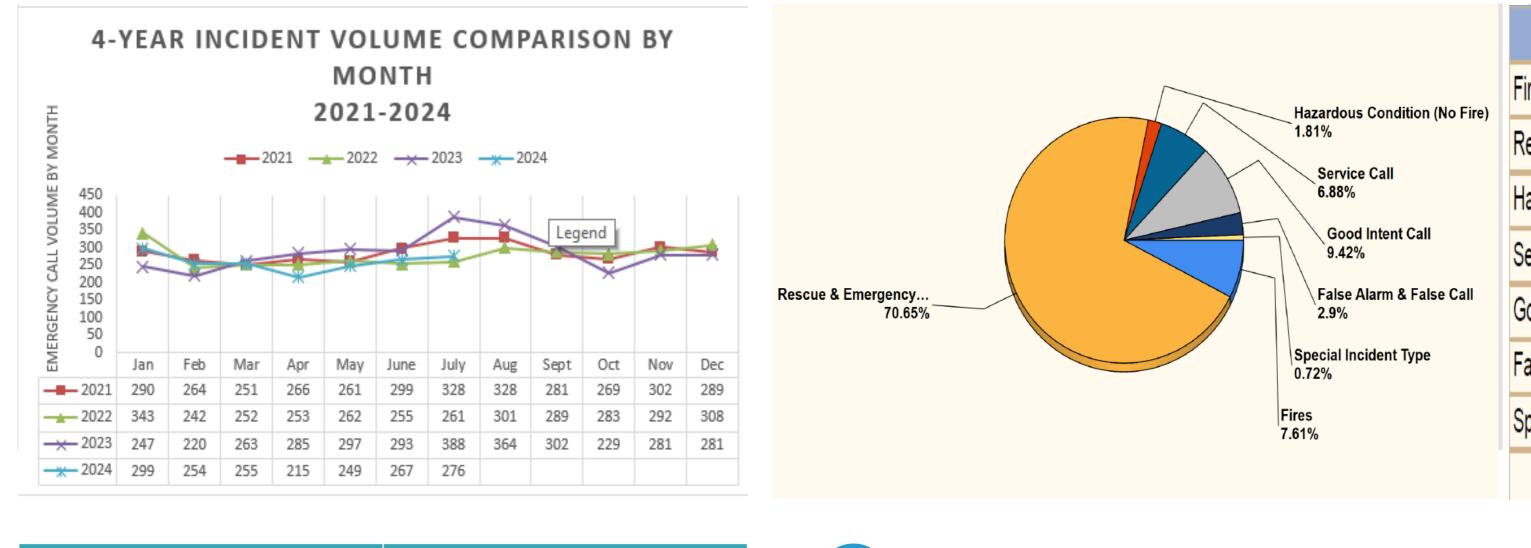
- 1. Blood Drive July 1<sup>st</sup> at Station 1-1. Great event put on by American Red Cross that exceeded their expectation. Planning another event in September.
- 2. Had Summer Bash at Station 1-2 July 20<sup>th</sup>. Had a great turn out and it was a fun event for the community. Thank you to all those that volunteered to help with this event.

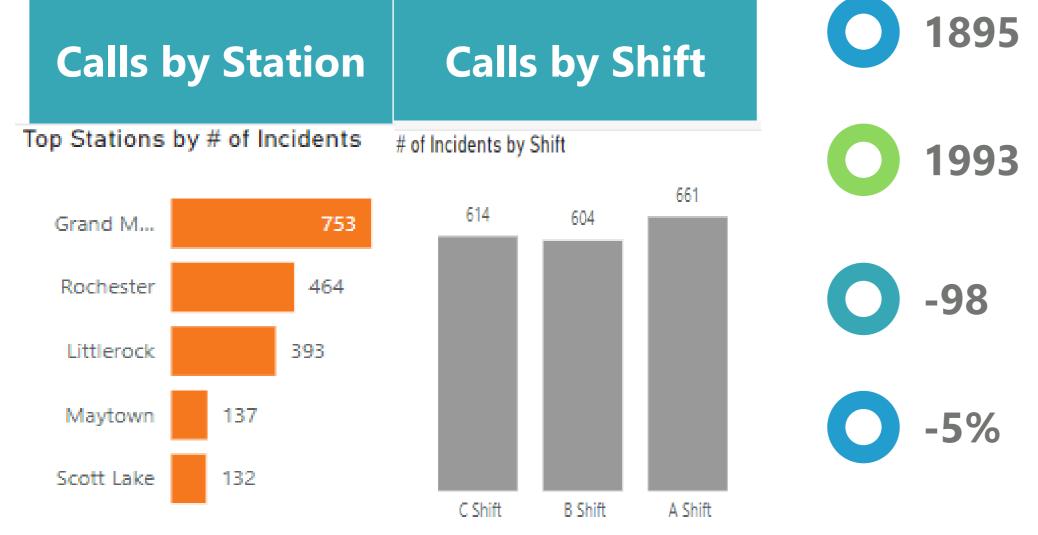
### **Recruit Training**

- 1. We continue to train with our new recruits, making sure to keep them engaged with PACT drills every other Tuesday.
- 2. On July 14<sup>th</sup> 11 of our recruits completed Initial Wildland Fire Training by Lt. Lyon, FF Cooke and FF Davis.
- 3. We had 10 recruits apply for EMT Class and I am happy to report all 10 were accepted. The EMT Class starts later this month and will be completed in December.
- 4. We expect to have 5 recruits attend Fire Academy this fall.

# WEST THURSTON REGIONAL FIRE AUTHORITY

2024 BY THE NUMBERS – Monthly Report July 2024 Assistant Chief Nathan Drake







|   | MAJOR INCIDENT TYPE                | # INCIDENTS | % of TOTA |
|---|------------------------------------|-------------|-----------|
|   | Fires                              | 21          | 7.61%     |
| , | Rescue & Emergency Medical Service | 195         | 70.65%    |
|   | Hazardous Condition (No Fire)      | 5           | 1.81%     |
|   | Service Call                       | 19          | 6.88%     |
|   | Good Intent Call                   | 26          | 9.42%     |
|   | False Alarm & False Call           | 8           | 2.9%      |
|   | Special Incident Type              | 2           | 0.72%     |
|   | TOTAL                              | 276         | 100%      |

**FOR YEAR** 

**PRIOR YEAR** 

**CHANGE PYTD** 

% PYTD



**JULY AVERAGE PRIMARY RESPONSE TIME 8:19** 

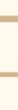


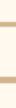
**34.31% OVERLAPPING CALLS (94) IN JULY** 

**July CALLS = 276** 





















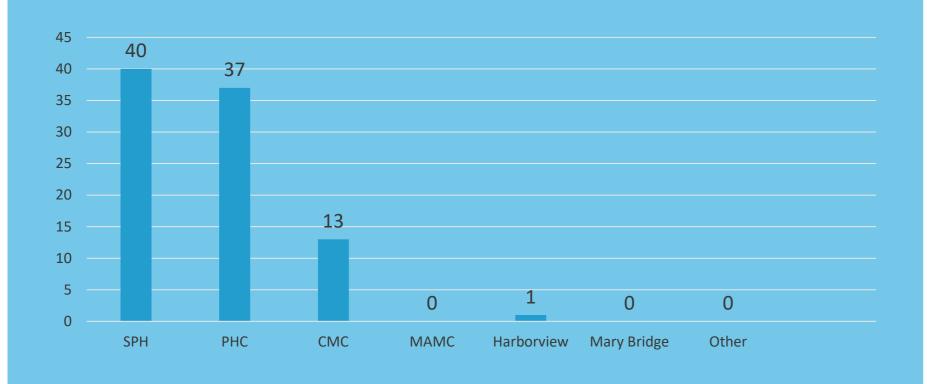


# WTRFA INCIDENT RESPONSE SUMMARY

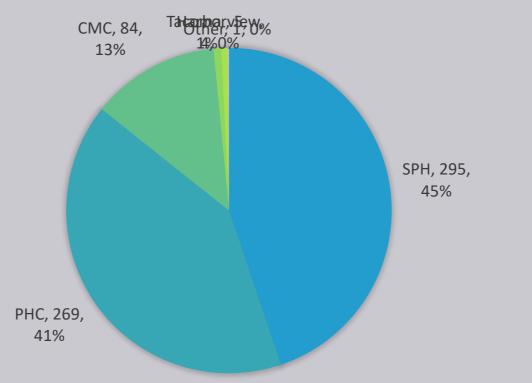
PATIENT TRANSPORTS



### **TRANSPORT DESTINATION – JULY**



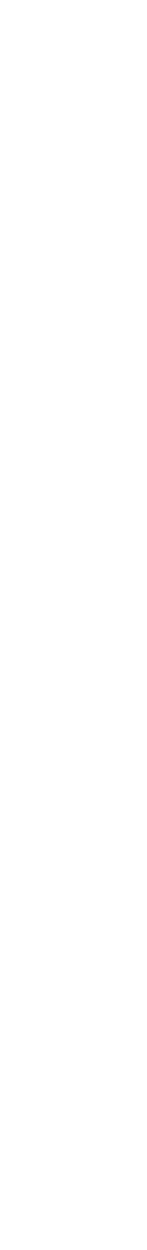
### **DESTINATION - YTD**



### MUTUAL AID/AUTO AID RECEIVED IN JULY



### 11 CALLS



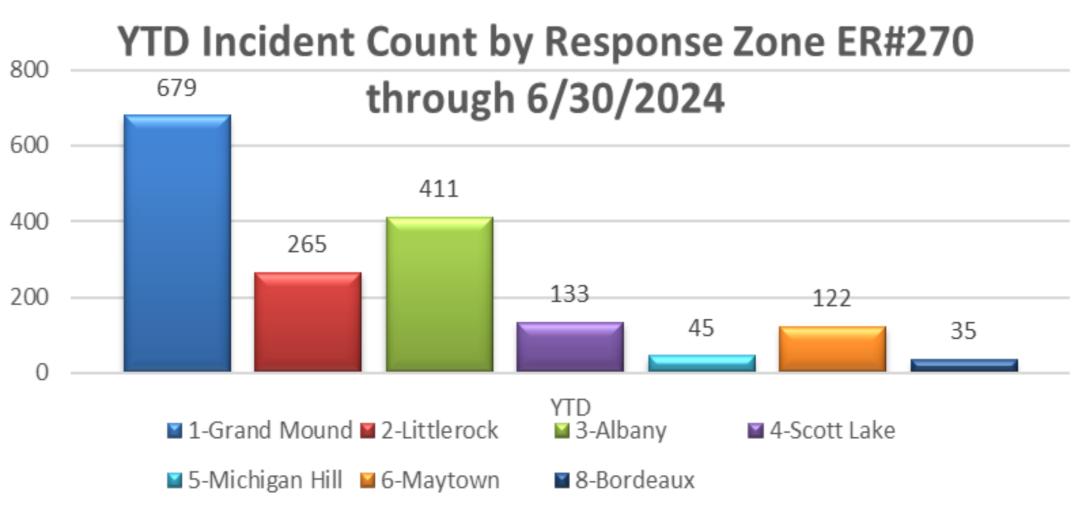
25

### **Average Response Time COMPLIANCE YTD**

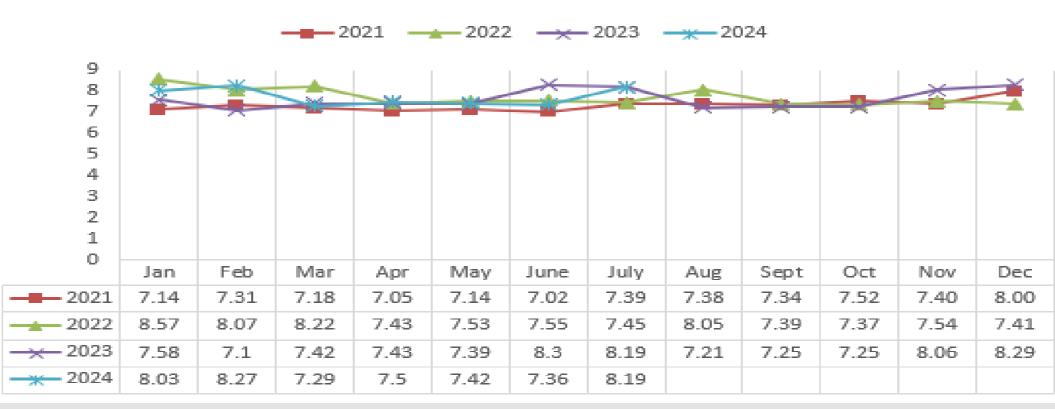
### **YTD Incident Count** By Response Zone



7:54 \*ER1645 Initial Unit Arrival in Primary Zones 1,2,3,4,6



### 2021-2024 AVERAGE RESPONSE TIME BY MONTH



### 37% Overlapping Calls YTD



### **Average Response Time By Month**

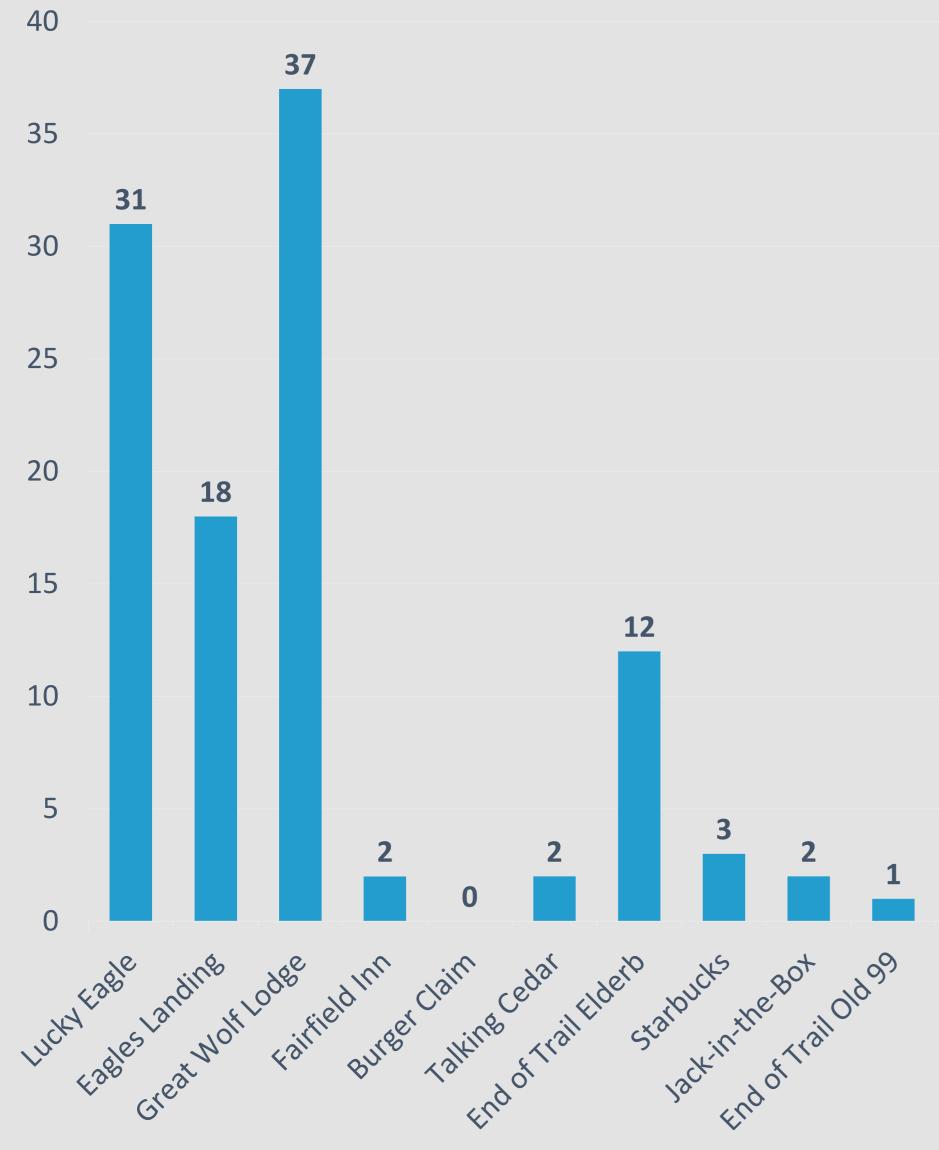
### **Breakdown per Zone July**

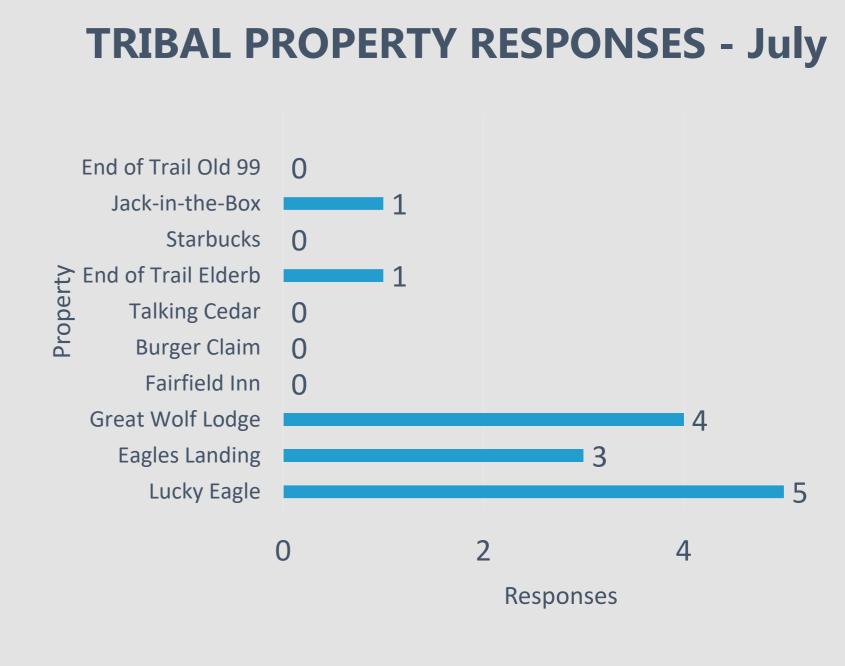
| ZONE                                   | # INCIDENTS |
|--|-------------|
| 1 - Grand Mound                        | 87          |
| 2 - Littlerock                         | 38          |
| 3 - Rochester                          | 68          |
| 4 - Scott Lake                         | 19          |
| 5 - Michigan Hill                      | 6           |
| 6 - Maytown                            | 21          |
| 8 - Bordeaux / Mima / Gate             | 5           |
| Capitol Forest - Capitol Forest Zone   | 6           |
| I-5 Sta 1 - I-5 Station 1-1 Area       | 10          |
| I-5 Sta 2 - I-5 Station 1-2 Area       | 2           |
| I-5 Sta 6 - I-5 Station 1-6 Area       | 3           |
| MA-FD 2 - TCFD 2 - Yelm / Rainier      | 1           |
| MA-FD 4 - TCFD 4 - Tenino              | 3           |
| MA-FD 6 - TCFD 6 - East Olympia        | 2           |
| MA-FD 9 - TCFD 9 - McLane / Black Lake | 1           |
| MA-Grays Harbor - Grays Harbor County  | 1           |
| MA-Lewis - Lewis County                | 1           |
| MA-TFD - Tumwater FD                   | 2           |
| TOTAL:                                 | 276         |

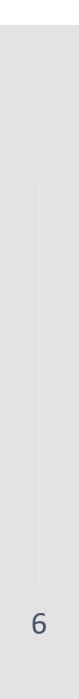




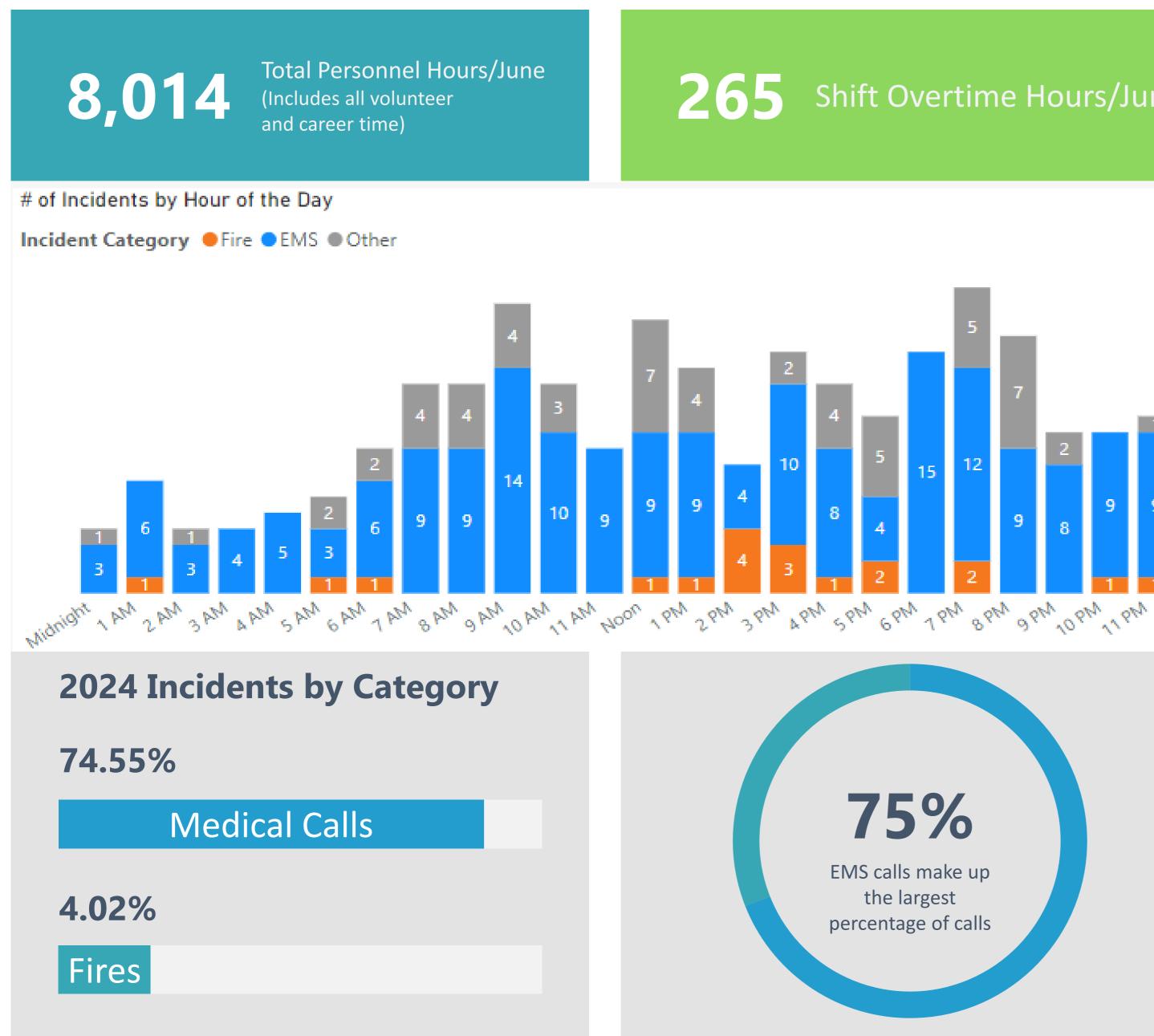












Shift Overtime Hours/June

**446** 

Sick Leave Hours/June

### **Busiest Days of the Week July**

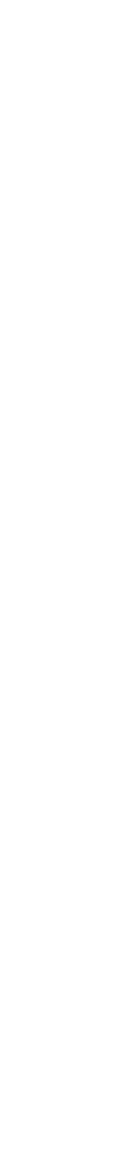
# Saturday

75%

EMS calls make up the largest percentage of calls

### **Average Turnout Time Per Shift**







### **OUR MISSION AND VISION/ RESPONSE STANDARDS/PERFORMANCE MEASUREMENTS**

# **MISSION**

It shall be the mission of West Thurston Regional Fire Authority to develop, operate and manage resources granted by the people of the region to preserve lives and property in our communities by providing services directed toward prevention, management and mitigation of fire, emergency medical, rescue, and disaster incidents.

## VISION

To be recognized by our community as an agency that is responsive to the community's needs and concerns, we must be a model of excellence in providing services through education, prevention and mitigation in addition to fostering an environment of involvement, trust and cohesion: West Thurston should be a community service leader.

Time to Dispatch: 60 seconds 90% of the time Turnout time: 90 seconds 90% of the time Arrival of 1st (Most Appropriate) Apparatus - Engine, AID Unit (EMT), Rescue, Hazmat, Wildland. 8 minutes overall average for most zones Response and assembly at a structure fire: Rural Zones (2,5,6,8) 6 personnel at the scene in 14 minutes, 90% of the time; Suburban Zones (1,3 &4) 10 personnel at the scene in 10 minutes 90% of the time. Arrival of ALS by TC Medic One:





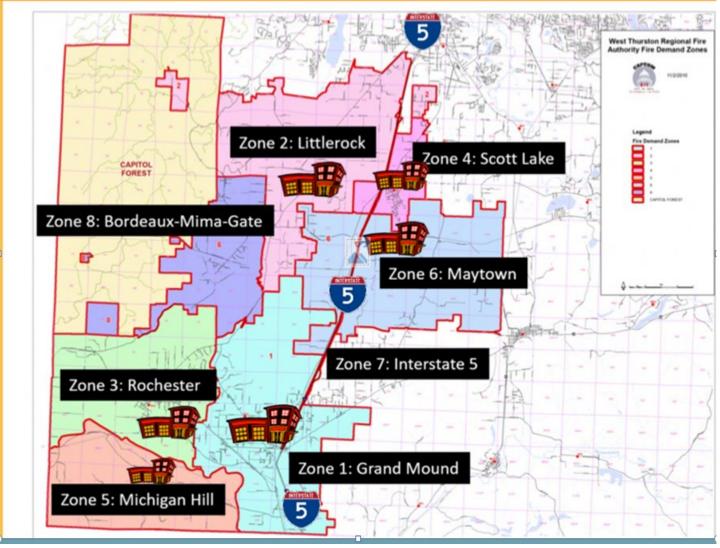


### **OUR COMMUNITIES**

| rved   | 25,000 |
|--------|--------|
| Served | 9      |
|        |        |

### **OUR DISTRICT**

### THE RFA RESPONSE ZONES:



### **Cardiac Arrest Survival**

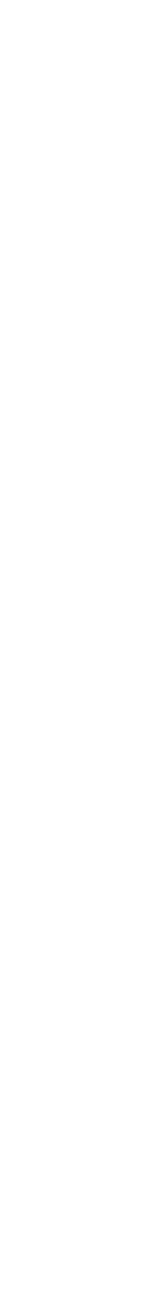


**0** Minutes BREATHING STOPS; THE HEART WILL SOON STOP BEATING

4-6 Minutes POSSIBILITY OF LONG-TERM BRAIN DAMAGE

6-10 Minutes HIGH PROBABILITY OF LONG-TERM BRAIN DAMAGE

**Over 10-15 Minutes** CERTAIN IRREVERSIBLE BRAIN DAMAGE RESULTING IN DEATH



6



P.O. Box 879 Rochester WA 98579 360.273.5582 THURSTON COUNTY FIRE PROTECTION DISTRICT'S 1 & 11

**WEST THURSTON FIRE RESCUE** 

"Serving Better Together"



10828 Littlerock Rd SW Olympia WA 98512 360.352.1614

To: Asst. Chief N. Drake From: Lt. Joel Swecker- Safety Officer Subject: July 2024 Safety Report Date: 07/31/2024 CC: 2024 Safety File

AC N. Drake & Board of Commissioners

The following report is a recap of June's safety topics, concerns, reported accident/injuries/ near misses, and completed tasks/assignments.

### Accident/Injury Reports-

1. None to Report

### **Monthly Safety Topic-**

• Wildfire Operations Safety (July) and Scene Safety & Staging (August)

### Safety Committee

• Next meeting August 15<sup>th</sup> (Thursday) @Station 1-1, 1830.

### **Station Safety Inspections**

- 1. Station 1- Nothing to report
- 2. Station 2- Nothing to report
- 3. Station 3- Smoke detectors dead, replaced. No issues at this time
- 4. Station 4- \*\*In need of a lock for the chain link fence access to generators.
- 5. Station 6- Nothing to report

### FIIRE Safety (L&I) Program

• Next meeting (Zoom) on August 6<sup>th</sup> @10am. Subject: On Duty Fitness – Pam Zenzius

### <u>Upcoming-</u>

- 1. Ongoing focus for injury free workplace
- 2. 3<sup>rd</sup> Quarterly Safety Report.

### **Completed-**

- 1. Stations 3 & 2 had minor safety issues regarding facilities. Has been taken care of.
- 2. 2<sup>nd</sup> Quarter Safety Officers Report completed and posted to all Station's Safet Boards

Respectfully Submitted,

Lt. J. Swecker – HSO West Thurston Regional Fire Authority

### WEST THURSTON REGIONAL FIRE AUTHORITY



10828 Littlerock RD SW, Olympia WA 98512 (360) 352-1614 • Fax: (360) 352-1696

### July 2024

### **Monthly Training Report**

|                      | July 2024 | 2024 Total |
|----------------------|-----------|------------|
| Total Training Hours | 371       | 2388 hours |

#### Training Events in July 2024

- July Safety Meeting Incident stabilization and Rehab
- OTEP: Medical Exam / Child Cardiac Arrest Review
- Ongoing annual EVIP Road Test's
- 4 EMT recruits have passed National Registry and are EMT certified:
  - William Crabb, Nate Eliason, Catcher Vaughn, Austin Kautz
- Ongoing PACT Training for 11 new Volunteer Firefighter.
- 11 West Thurston recruits take part in the Wildland Field Day

#### Upcoming training Events in August

- August Safety Meeting
- Burns OTEP with Cardiac Arrest Review
- Attend Thurston County Training Officer Meeting
- Attend Thurston County Protocol Meeting
- Blue Card ICS Quarterly CE
- Nurse Tender Operations Littlerock Elementary and Rochester Middle school.
- Standpipe Hose Deployment
- Vehicle Lifting and Stabilization
- Hose drills and Ladder drills at the Littlerock Elementary and Rochester Middle school.

#### **Other Projects**

- Reach out to Electrolux and GWL to schedule walk through
- 10 volunteers accepted into Fall EMT class starting August 19<sup>th</sup>.
- Fire academy applications expected soon
- Final evaluations for 2 Probationary FF's

### **July Monthly Report**

### **Greater Alarms**

- Still finding ourselves running multi alarms at once. Even though we track multi alarms would be interesting to see how many time we're finding ourselves beyond two alarms simultaneously. Wasn't as bad as previous month when we had six alarms at once. They included a cardiac arrest with M-14, ALS trauma with M-5, and a working vehicle on I-5
- 2.) One cardiac arrest calls where the family was unprepared for dealing with the next steps. Was able to bridge the gap, but does become pretty inundating. All part of putting the service back into the fire service.
- 3.) Working fire off of 91<sup>st</sup> Ave which ended up having significant damage. Utilizes BoardUp and American Red Cross
- 4.) All alarms were entered 100 percent into emergency reporting.

### **PEER Support**

1.) On the cardiac arrest call was fortunate to have Chaplin Hall responding with me so we could split needing accommodating the family. While Hall was dealing with the mother and Coroner's office I was able to work with the four siblings. Then regrouped with our own crew members

### Training

- 1.) Completed my American Heart Association Instructor Course along with having my monitor process recerted. Therefor good for the next two years.
- 2.) We have just started 3<sup>rd</sup> quarter training, and have had lots of hands on participation with live drills. Do not believe any letters for lack of involvement were sent out to our volunteers from our volunteer coordinator. Then we do have some new members who have been just assigned who are really active & participating with duty crews regularly.
- 3.) OTEP'S and upcoming 3<sup>rd</sup> quarter defibs are scheduled for upcoming August.

### Apparatus

- 1.) Spent most of the month keeping up on regular servicing of units. This included staff vehicles & command units. Do feel we are finally catching up on our work order list. If you can't catch up you'll never get ahead. For now we have a couple of light vehicles needing warranty work.
- 2.) Any brush trucks which have been on a mob return then have their post mob services done before being sent back out.
- 3.) The Telesquirt will be having the ladder testing completed in the month of August.

### B Shift July 2024

### **Captain Christenson**

### **Greater Alarms:**

**1.)** We had an unfortunate drowning involving a young child, The Medics and our duty crew did an amazing job throughout the call. We attempted to get an Airlift or Life flight for transport to Children's Hospital with no luck (all over an hour wait). Fortunately our Chaplain was on the scene to coordinate with the family members arriving to the scene. A round table incident debriefing was conducted after the crew retuned due to the nature of the call.

**2.)** PFF Cooper was deployed to Oregon on Brush 1-3 to help with the wildland fires. He and the crew were retained for the 14 day rotation and for sure learned new skills to bring back.

### Shift Training:

**1.**) Lieutenants Garza and Morales have been busy with 2 of our probationary FFs getting the finishing touches on probationary task books. Both PFF Fox and Hoskison are coming up at the end probation! We will be coordinating with Training Officer Sexton to get the final evaluations done next month.

**2.)** At the end of last month, several department members and a portion of on duty crews attended Tom Berryman's "Large Animal Rescue Class" at his home. Quite a good number of members attending had never been to one of Tom's classes.

### Personnel & Projects:

**1.)** FF Chris White has taken a leave of absence to pursue other opportunities. He will be greatly missed by all shift members. Chris was always a fantastic firefighter and mentor for many new members. He also loved to take on special projects and side projects like the baseball backstop and bleachers at Scott Lake.

**2.)** Firefighter Steve Ruiz has accepted a position on B shift. During his time as a temp for us he was always motivated, eager, and busy. I'm sure he will be a great addition to our shift.

### August 5, 2024

**To:** Acting Chief Nathan Drake **From:** Acting BC Eric Smith **RE:** July 2024 month end report

#### Chief Drake,

The following is a synopsis of C-Shift and pre-fire planning activities for the month of July 2024.

### Greater Alarms-

C-Shift did have shifts where we experienced ten plus calls in a 24 hour period.

07/21/2024 at 0741 BN16, E11, A13 and M14 responded to a ALS MVA Northbound I5 at exit 88 off ramp. Initial dispatch was for a pursuit out of Lewis Co. that officers had used a "PIT" maneuver to disable the suspect vehicle. Upon units responding, I confirmed with TCOMM that the scene was secure. The TCOMM response was that the scene was secure per TCSO deputies. Myself and E11 arrived and were directed to enter the northbound off-ramp the wrong direction from Old 99. When myself and E11 arrived we discovered the scene was far from secure. Several members of the Lewis co. Joint Narcotics Enforcement Team (JNET) and members of the DEA had the suspect vehicle at gunpoint. I directed WTRFA members to don their Tactical vests and to remain behind our vehicles. Eventually INET members extracted the remaining suspect from the vehicle and placed him under arrest. E11 evaluated the first patient and he was left at the scene with the DEA. The second suspect was transported to Cent-Prov in A13 with the assistance of Centralia Police Dept. I enquired with a TCSO officer about the misunderstanding about the "scene secure" designation. Evidently, the two counties being on different radio channels created confusion. TCSO was under the impression that the suspect was under arrest and did not know there was another suspect still in the vehicle. At the time the second suspect was discovered we had already arrived. I was assured and future operations will have greater attention to detail of communication between the two counties. Per media reports Two pounds of Marijuana and two kilos of Fentanyl were discovered in the vehicle.

### C Shift training-

Third Quarter training started. All three stations started their online and shift drills.

Training Tuesday took place last week and we conducted Dump Tank drafting evolutions. All crews used Tenders to fill our portable dump tanks. We then used our portable trash pumps off of the brush trucks to simulate filling apparatus. After that we used our brush trucks to draft and pump out of the dump tanks. These evolutions are often used in Capitol forest or wild land applications where there is lengthy turn around between water sources. Our tenders dump their water into the portable tank and the brush truck pumps to the fire. The Tender can then return to the water source, refill, and then return to the fire scene.

### Projects

I spent a great deal of time in conversation with Thurston Co. Roads and McLane Dist. 9. Waddell creek Rd near Lucina Ln and 90<sup>th</sup> Ave (the border between us and Dist. 9) received three different fish culverts over the last month. The confusion occurred in designation of the road being "passable". Even though the road was deemed closed, the construction crew that was completing the project was supposed to leave the road accessible to our apparatus. Two different times I went to check on the project and there was 10 ft. deep trenches where they were replacing the culverts. At that point I generated an Email to all members and directed responses to come through Sherman valley Rd. Soon after the email A-shift responded to a CPR in progress call on the west side of the culverts. They were able to gain access by responding from the Sherman Valley side.

I spent a great deal of time in conversation with Harry Kastakis of Flow MSP inc. Flow MSP is a pre-fire plan company that generates and manages pre-fire plan data bases. Flow MSP currently works in conjunction with MSO the company that is eventually going to be taking over for Emergency Reporting our current fire reporting company. We are working on setting up a demo to try out their product. We hope to be able to use a new pre-fire plan product in the next fiscal year and will be demoing several different companies.

### Shift Concerns-

I just found out today that one of my C-Shift colleagues will be going in for surgery next week to repair a torn meniscus in the knee. The member will be getting back to me on the amount of down time later this week after his pre-op appointment with the surgeon. It sounds as if it will be an extended down time and I will update you when I find out more.

Thanks for your time and support. Please contact me with any concerns regarding my report.

Acting Battalion Chief Eric Smith Pre-Fire planning and C-Shift



WEST THURSTON REGIONAL FIRE AUTHORITY 10828 Littlerock RD SW, Olympia WA 98512 (360) 352-1614 • Fax: (360) 352-1696

### August 2024

### **Recruit and Retention Coordinator Report**

### **Event and Activities July**

- PACT drill with our new volunteers continues to be super successful. The feedback from each member has been super positive. We have one more with our EMT and 2 more with our Fire volunteers.
  - $\circ$   $\,$  We hope to keep this going through academy as study sessions for both Fire and EMT.
- Successful Blood Drive. Next one is September 16<sup>th</sup> and again November 25<sup>th</sup>
- EMT Applications have been submitted to TC Medic 1 for our newest volunteers to be accepted into EMT class. We will have a minimum of 5 needing to be accepted into Fire Academy.
- July 20<sup>th</sup> Summer Bash had a great turnout. DNR had a great set up, TC Sheriffs, Extrication Demo and hot dogs.
- July 29<sup>th,</sup> we had a VAC Meeting discussing the upcoming events and interviews and retaining our volunteers.

### Upcoming Event and Activities August and September

- An increase in ride-alongs is being scheduled for the new applications we are receiving for volunteers.
- Tacoma Trail Cruisers in Capital Forest. August 3rd and 4th (3-4 EMT on standby. Hoskinson, Vaughn, Kautz, Crabb, Eliason)
- Coloring Contest for kids for back to school.
- August 6th National Night Out Scott Lake Community has invited us to lead the bike parade and have a recruitment table.
- August 11<sup>th</sup> Equestrian Event EMT Stand by (Crabb& Harding)
- Back to school Bash September 13<sup>th</sup>.
- September 16<sup>th</sup> and November 25<sup>th</sup> for our next blood drives at station 1-1.
- Safety prevention week on October 6-12<sup>th</sup>. We plan on being in Rochester and Littlerock schools for fire prevention education and a recruitment event October 10<sup>th</sup> at station 1-1.
- Multiple trunk or treats and haunted bus barn events in October.
- Next round of interviews will be at the end of October.