

## THURSTON COUNTY FIRE PROTECTION DISTRICTS 1 & 11

## WEST THURSTON REGIONAL FIRE AUTHORITY



10828 Littlerock Rd SW Olympia WA 98512 360,352,1614

July 22, 2024 – Governing Board Business Meeting at 18720 Sargent Rd SW, Rochester St. 1-3

Call to Order/Attendance: Commissioner Dahl called the meeting to order at 17:30 hours.

Commissioners: Scott, Ricks, Culleton, Merryman, Reed (Excused)

Chief:

Asst. Chief: N. Drake Battalion Chief: R. Stone

Captains:

Lieutenants: J. Swecker, T. Sexton, M. Morales, E. Palmerson (Zoom)

Firefighters: R. Santee, D. Miller, R. Lohse, B. Devert (Zoom)

Volunteer: B. Crabb, N. Eliason, T. Berryman

Admin: Admin Svcs Director/Secretary S. Hemminger, Recruit & Retention Coord. A. Reynoldson

Union Representative: A. Trautman

Guests: Chief Andrew Schaffran, Emily Morales, Diana Balsam (Zoom)

Additions/Deletions to the Agenda: None

**Public Comments/Presentations:** Chief Andrew Schaffran – provided a handout and discussed the possibility of the RFA partnering with Tenino and S.E. Thurston Fire Districts.

Labor Management: None

## **New Business:**

- 1. <u>Resolution 2024-005 2024 Maintenance and Operation Levy</u>. Commission Culleton moved to approve Resolution 2024-005. Commissioner Scott seconded the motion. Motion carried 5-0.
- 2. Prothman Employment Agency for Chief Recruitment Commissioner Scott expressed his concern of not being able to afford the cost. Commissioner Merryman suggested searching for a Business Manager to fill the Chief position. Commissioner Dahl asked Commissioner Merryman who he suggests will do the search, application review, and perform interviews. Commissioner Dahl stated that the Commissioners perform the Chief Interview rather than staff.
- 3. <u>Staffing</u> Acting Chief Drake recommended to the Board that the RFA should hire an FF/EMT from the established list to fill FF C. White's position with the exception being if FF C. White returns from his leave of absence, the new hire will be laid off. The board agreed to this recommendation. Commissioner Scott moved to approve the hiring of a FF/EMT from the established hiring list. Commissioner Culleton seconded the motion. Motion carried 5-0.
- **4.** Town Hall Meeting Scott Lake Community Commissioner Culleton is working with the Scott Lake Board to set a date for a Town Hall Meeting. Commissioner Merryman and Commissioner Scott volunteered to attend the Town Hall Meeting.

Unfinished Business (action items): None

Unfinished Business (non-action items): None

Communications: None

Chief/Training/EMS/Shift Reports: None

Recruit & Retention Coordinator Update: None

**Commissioner Reports**: Commissioner Culleton attended a meeting where the WA ST Insurance Commission provided a presentation and part of it was explaining by insurance rates are going up. Commissioner Culleton advised that the cost increases are do in part to the catastrophic incidents that are occurring and the cost in managing these incidents are spread across all states.

Good of the Order: Commissioner Merryman noted that Indigenous Peoples Day is October 14<sup>th</sup>, 2024, if we wanted to reach out to the Chehalis Tribe to participate.

**Adjournment**: The board adjourned the meeting at 1813 hours.

Submitted for Board approval by:

Shannon Hemminger, Secreta

Calvin Dahl, Board Member

Robert Scott, Board Member

Jeff Merryman, Board Member

John Ricks, Board Member

Tom Culleton, Board Member

Mike Reed, Board Member